

Cold Front, Hot Trends: Insights on the Active Lifestyle, Fitness, and Outdoor Markets

Winter 2025



GLOBAL CONFERENCE

Join Us in New York for Our ONE Houlihan Lokey Global Conference

Conference



- \bigotimes New York Marriott Marquis
- Business Services | Industrials | Oil and Gas
- Consumer | Healthcare
- h Financial Services | FinTech | Tech
 - Unable to attend the NYC event? Join us in London, November 18–20.

Houlihan Lokey is proud to announce the largest showcase of dynamic businesses through a series of multiday conferences in 2025, one of which will be hosted at the New York Marriott Marquis this May. This premier event will bring together the brightest minds in their industries and offer unmatched opportunities for networking, relationship building, and knowledge sharing.

ONE Houlihan Lokey is designed to connect decision-makers, highlight cutting-edge insights, and enable meaningful discussions

Meaningful engagement: Targeted one-on-one meetings will offer exclusive opportunities for connecting with senior

Powerful insights: Hear from a multitude of companies spearheading change in their respective industries.

Unparalleled networking opportunities: Engage with thousands of attendees from across global markets.

This event will highlight key themes from across more than 160 sectors within multiple industries and services, including:

- Business Services
- Capital Solutions
- Consumer Financial Services

capital providers.

Financial Services
 Financial Sponsors

HealthcareIndustrials

FinTech

- Oil and Gas
- Tech

amid evolving market dynamics. Across all three days, we look forward to welcoming you for:



100+

Participating companies

Panel discussions

8 to 10

Conference

Highlights

Targeted one-on-one meetings per participating company

Our Global Active Lifestyle, Fitness, and Outdoor Team



Alexander Grünwald Global Co-Head of Consumer Group



Timothy Larsen Global Co-Head of Consumer Group



U.S.

Nathan Pund Managing Director Global



Thomas Egli Managing Director Europe



André Pichler Managing Director Europe



Kriss Pachauri Director Australia



Jeremy Hirsch Senior Vice President U.S.



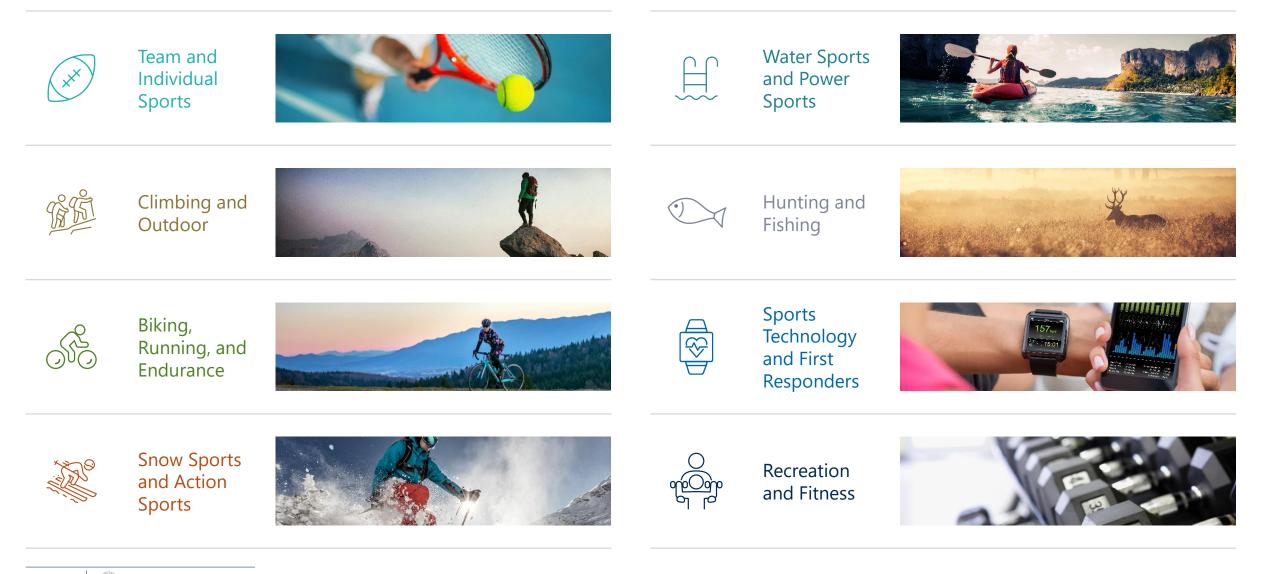
Seth Fahncke Senior Vice President Kuczewski Europe



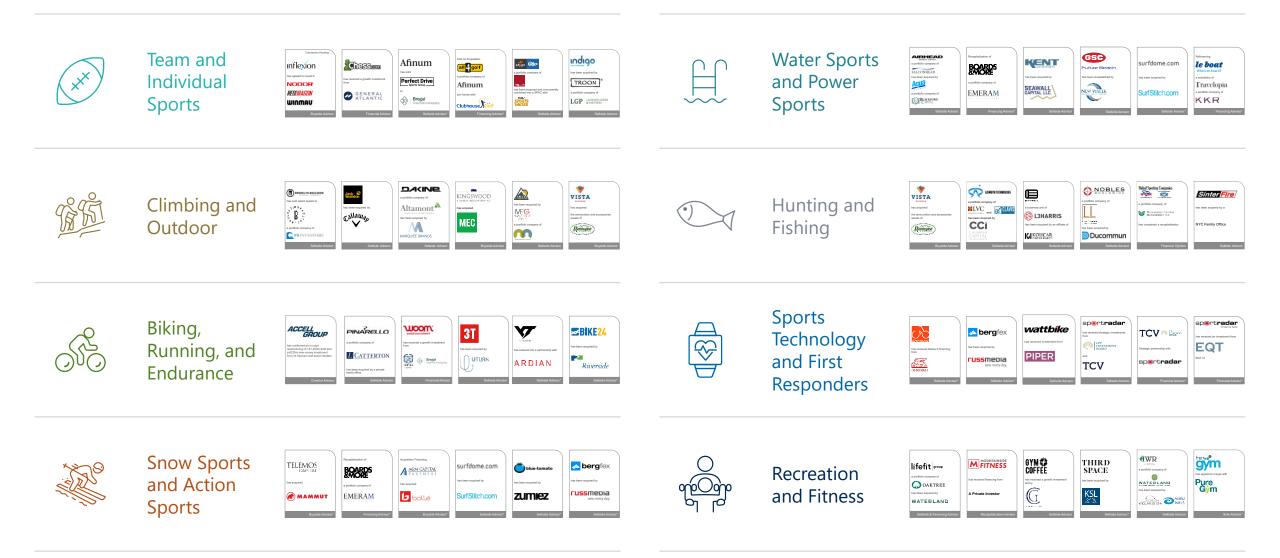
Guido Viggiani Vice President Senior Vice President Europe



Profound Expertise Across Various Sports Subsectors...



... Proven by Industry-Leading Transactions in Recent Years



Notes: Tombstones included herein represent transactions closed from 2012 forward. Houlihan Lokey

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*Selected transactions were executed by Houlihan Lokey professionals while at other firms acquired by Houlihan Lokey or by professionals from a Houlihan Lokey joint venture company.



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Market Snapshot

Recent market trends and resulting conclusions



Spotlight Pickleball, Padel Tennis, and Darts on the Rise

Easily accessible sports such as pickleball, padel tennis, and darts are on the rise, experiencing strong growth.

Darts

The darts market opportunity—global sporting growth phenomenon.

Broad appeal and media exposure

Darts is easy to watch, understand, and play, making it ideal for television. A surge in casual players and viewers during the COVID-19 pandemic boosted demand for ticketed events, elevating media and sponsorship value. The sport is now one of the most televised globally, with 4.8 million viewers for the 2024 WDC⁽¹⁾ finals and a 30% CAGR in viewership (2017–2024).

Robust market growth

8

The global darts market, valued at over \$615 million in 2022, is forecast to reach \$798 million by 2028 (CAGR +4%), driven by rising participation and expanding viewer engagement, with over 500,000 federation players across more than 80 countries.

Next-generation appeal and sponsorship

Growing involvement from Millennials and Gen Z is attracting multimillion-dollar sponsorship deals, reflecting the sport's increasing influence and commercial potential.

+30%	+14%	+50%	4x
CAGR in viewership 2017–2024	revenue of PDC ⁽²⁾ 2022–2023	more events in 2024 than 2017	YoY ticket registrations for 2025 events
	~		Darts Champions

Pickleball and Padel Tennis

Pickleball and padel tennis are emerging as the next major trends.

Explosive growth and accessibility

Participation in pickleball and padel tennis surged by +159% from 2019 to 2022, driven by their broad appeal as accessible sports ideal for a wide range of players.

Inclusive and tactical play

With a focus on strategy over raw power, these sports offer a less intense alternative to tennis, making them more approachable for casual players while fostering technical skills.

Robust market expansion and talent development

The global pickleball market is projected to grow from \$1.5 billion in 2023 to \$4.4 billion by 2033 (CAGR +11%), and the padel sports equipment market is expected to reach \$514 million by 2030, coming from \$334 million in 2023 (CAGR +6%), fueled by rapid infrastructure growth and a rising pipeline of young talent.

+159% participants from 2019 to 2022	+ 11% CAGR of pickleball	> 600k courts across	+6% CAGR of padel sports
to 2022	market 2023–2033E	130 countries	equipment market 2023–2030E

"Post COVID-19 caused a boom for darts and the PDC as interest grew significantly—with viewing figures and event attendance increasing since this."

Head of Sponsorship, Professional Darts Corp.

"Darts participation will be bigger than golf in 10 years' time."

Barry Hearn, Matchroom Sport

"Padel is the fastest-growing sport in the world with 27% court growth year on year and 30 million players hitting the court from across 100-plus nations"

Ray Brinkmanis, Co-CEO Alba Padel Sports

 Houlihan Lokey
 (1) Professional Darts Corp.

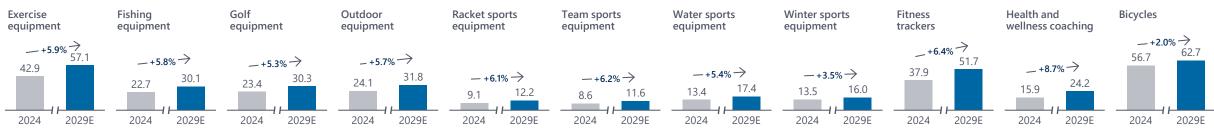
 Sources: Financial Times, OC&C.

Active Lifestyle Market Overview and Secular Trends

Attractive and sustainably growing market segments with significant potential for positive future development through strong and persistent secular trends.

Global Sportswear Market by Category (Selected)

Market size, in €B CAGR 2024–2029E



Secular Trends

Changing consumer profiles

- Young consumers are redefining outdoor engagement, with 67% identifying as "outdoorsy," breaking stereotypes about digital-native lifestyles.
- With 80% of Gen Z and Millennials wanting to spend more time outside, brands have a prime opportunity to cater to this shift in consumer behavior.

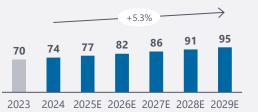
Work-life balance

9

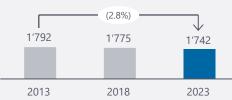
- More consumers are countering work-related stress with physically engaging activities, fueling demand for wellness-focused experiences and gear.
- The rise of remote work and flexible schedules enables professionals to integrate fitness into daily life, boosting demand for outdoor, adventure, and wellness-driven travel.

Houlihan Lokey

Global outdoor sports market⁽¹⁾ Revenue in €B



Average annual hours worked per worker OECD countries, in hours per year



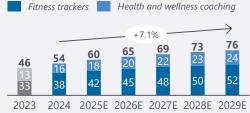
Health, fitness, and high performance

- Consumers are prioritizing overall well-being, driving demand for outdoor activities that integrate fitness, mindfulness, and sustainable living.
- The convergence of technology, sports science, and medicine is fueling a market for performance-enhancing solutions that promote long-term health and peak physical fitness.

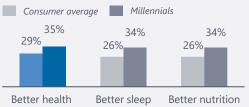
Millennial and Gen Z segment growth

- Millennials have experienced faster median earnings growth than older generations, making them strong contributors to the growth of the active lifestyle sector.
- Gen Z is increasingly entering the category, driven by the proliferation of digital-native brands and increased social media presence.

Global digital coaching and tracker market Revenue in EB



Future prioritization of active lifestyle⁽²⁾ Percent of respondents



(1) Includes fishing, outdoor, water sports, and winter sports equipment.

(2) Percent of respondents who said they will definitely place a higher priority on a given attribute in the near future.

Sources: Euromonitor, KPMG, McKinsey, Statista, World Health Organization. As of January 2025.

Active Lifestyle Market Brand and Consumer Trends

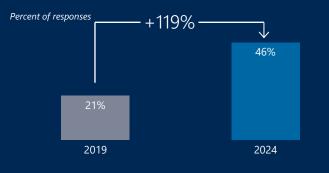
Six key trends, including social media as a purchasing channel, rising sustainability awareness, and growing PE involvement, are shaping the active lifestyle landscape.



Platforms like TikTok and Instagram are transforming shopping behavior, with more than half of Gen Z making purchases directly through social media.

Traditional search is being replaced by social discovery, as 37% of consumers have purchased through TikTok, highlighting the platform's growing influence on buying decisions.

Consumers purchasing products directly through social media⁽¹⁾



COMMUNITY-**DRIVEN BRAND** AWARENESS

Friends and community shape brand perceptions, with word-of-mouth and influencer marketing being the top info source, especially for Gen Z and Millennials.

With customer loyalty increasingly tied to authentic connections, brands must prioritize transparent communication and engaging experiences to foster trust and lasting relationships.

Millennials' trust in influencer recommendations worldwide

Percent of responses

49% say influencer recommendations are more engaging than regular ads.

45% say they are likely to purchase a product recommended by influencers.

44% Say they follow influencers who regularly promote products/brands.

Houlihan Lokey

(1) Based on PricewaterhouseCoopers customer survey.

Sources: McKinsey, PricewaterhouseCoopers, Statista.

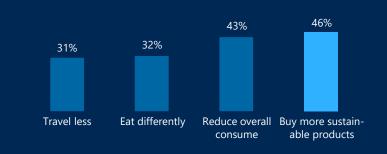
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Active Lifestyle Market Brand and Consumer Trends (cont.)

Six key trends, including social media as a purchasing channel, rising sustainability awareness, and growing PE involvement, are shaping the active lifestyle landscape.



Consumers expect genuine environmental efforts, with 81% urging companies to improve sustainability and a growing skepticism toward misleading claims. Brands that set ambitious sustainability targets and use ecofriendly materials can capture a premium market segment seeking value-based, sustainable products. Willingness to take action for sustainability⁽¹⁾ Percent of responses



O₄ WOMEN'S SPORTS GROWTH

Women's sports are enjoying record viewership and sponsorship deals, marked by sold-out ad slots at major tournaments and historic media milestones. With a younger, wealthier, and tech-savvy fanbase, women's sports present significant potential for increased investment across media rights, merchandise, and digital platforms. Revenue from major women's sports⁽²⁾



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(1) Question: "What actions or behaviors, if any, have you taken to reduce your impact on climate change?"
(2) "Women's elite sports" includes professional leagues around the world and high-level amateur competitions such as NCAA Division I events and the Olympics.

Sources: Deloitte, McKinsey, PricewaterhouseCoopers.

Active Lifestyle Market Brand and Consumer Trends (cont.)

Six key trends, including social media as a purchasing channel, rising sustainability awareness, and growing PE involvement, are shaping the active lifestyle landscape.

05 FRANCHISES AND PRIVATE EQUITY INVOLVEMENT

Professional sports franchises have become a magnet for private equity thanks to their soaring valuations and diverse revenue streams. With 63 major North American teams linked to private equity and a combined valuation of \$244 billion, institutional investors are increasingly attracted to sports as a robust asset class. This influx of capital, often through minority equity stakes, signals growing confidence and opens the door for strategic franchise acquisitions and market expansion. Private equity's entry into highprofile sports is transforming franchise operations through innovative revenue strategies, media rights distribution, enhanced sponsorship deals, and advanced data analytics. This transformation increases profitability and opens up new opportunities for operational efficiency and sustainable growth.

06 RISING DEMAND VOLATILITY/ UNCERTAINTY

Companies in the active lifestyle sector are grappling with unpredictable demand, overstocking, and rising capital costs. These challenges are prompting a reevaluation of traditional planning methods and driving the adoption of integrated systems that unite crossfunctional teams, standardize data inputs, and implement robust governance to optimize inventory management and mitigate financial risks. By incorporating AI and machine learning with standardized inputs and robust governance, businesses can enhance forecasting accuracy and streamline inventory management. This technological adoption enables more precise end-to-end planning, helping companies navigate market volatility and drive operational efficiency.

European PE involvement in major sports leagues vs. U.S.⁽¹⁾

Number of clubs backed by PE firm, in %



Top three planning and resilience measures in 2024–2026⁽²⁾



12

Sources: McKinsey, PricewaterhouseCoopers.

Active Lifestyle Market Selected Growth Areas

Evolving active lifestyle priorities and targeted outdoor customer solutions are unlocking growth opportunities in key areas such as smart fitness and urban mobility.

Selected Growth Areas

Fashion Meets Functionality

- **Style meets performance:** Gen Z values both aesthetics and functionality, driving demand for outdoor gear that blends design with high performance.
- **Beyond the label:** While brand reputation matters, consumers increasingly seek apparel that reflects their identity without compromising comfort and utility.

Market Measures

"38% of Gen Z consumers prioritize a brand's reputation and design over comfort and performance."

Professionalization and Individualization

- **Demand for premium products:** Consumers are willing to pay more for high-quality, durable, personalized, and sustainable items that suit their needs.
- Individualized equipment growth: As hobbies professionalize, demand for individualized, high-performance gear is increasing.

FT FINANCIAL TIMES

"The demand for premium products remains strong even as consumers cut on lower-priced items due to inflation."

More Accessible Sport

Rise of accessible sports: Consumers are moving from traditional sports to flexible, social activities like pickleball, padel tennis, and off-course golf, fueling market growth.

Deep-dive on next page

• New growth opportunities: As consumers embrace affordable, flexible sports, brands can attract new audiences with innovative and community-driven experiences.

McKinsey & Company

"Consumer behaviors are moving away from organized sports and toward options that are more accessible."

Urban Mobility

- Urban mobility growth: Enhanced cycling infrastructure and rising demand for micro-mobility solutions like e-scooters are reshaping city transportation.
- **Innovator opportunities:** As cities prioritize sustainability, brands can tap into the growing market for eco-friendly, tech-driven mobility solutions and equipment.

WØRLD ECØNOMIC FØRUM

"It is essential that we understand the economic impact on health and well-being of urban mobility."

Smart Fitness

- Al in wearables and biomonitoring: Al is enhancing wearables like fitness watches and biometric rings, enabling real-time tracking of health metrics such as sleep quality and blood sugar levels, offering personalized insights and recommendations. This shift is paving the way for more advanced, data-driven health products.
- Growth of Al-driven personalization: The use of Al to analyze data from wearables creates personalized fitness, wellness, and nutrition plans, helping consumers improve performance, manage stress, and optimize their health routines.
- Market expansion opportunities: There is a gap in wearables for nutrition, weight management, and mindfulness. Companies have a significant opportunity to innovate in these areas, offering personalized solutions based on AI insights and creating strategic partnerships to enhance consumer engagement.
- Data privacy and user experience: With rising concerns about data privacy, companies must ensure transparent data practices, simple and actionable insights, and prioritize user-friendly experiences to gain consumer trust and drive adoption.

Deloitte

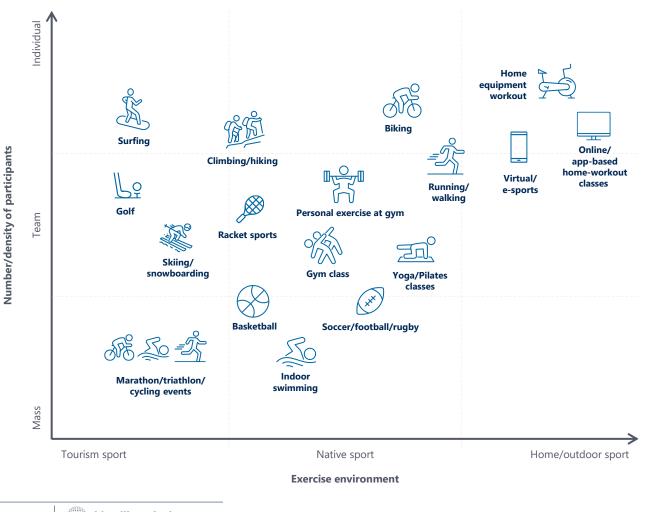
"Like data analytics and machine learning before it, [...] AI will likely quickly permeate many aspects of sports."

▲ 01 Market Snapshot 02 03 04 05 06

Active Lifestyle Market Industry Mapping and Shift Toward More Accessible Sport

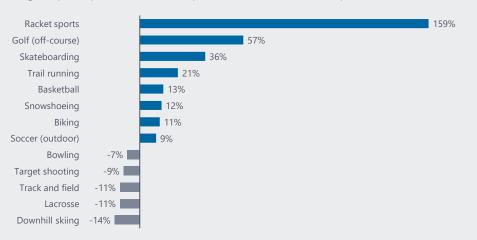
Houlihan Lokey's industry mapping by participants and exercise environment.

Overview of Selected Active Lifestyle and Outdoor Activities



Consumers Are Shifting to More Accessible Sports

Change in participation in selected sports from 2019 to 2022, in percent



The Rise of Accessible Sports: Shifting Consumer Preferences

- **Growing preference for casual sports:** Consumers are moving away from traditional, organized sports toward more accessible and flexible activities that require less commitment, structure, and expense.
- Surge in participation in emerging sports: Sports like pickleball and padel tennis (+159% growth from 2019 to 2022) and off-course golf (+57% growth in the same period) have gained popularity due to their ease of entry and social appeal.
- Appeal of convenience and affordability: More accessible sports require less equipment, lower costs, and fewer time commitments, making them attractive to a broader audience, including younger generations.
- New growth opportunities for brands: Companies that cater to this shift by offering adaptable products, community-driven experiences, and innovative sporting solutions can tap into this expanding market.

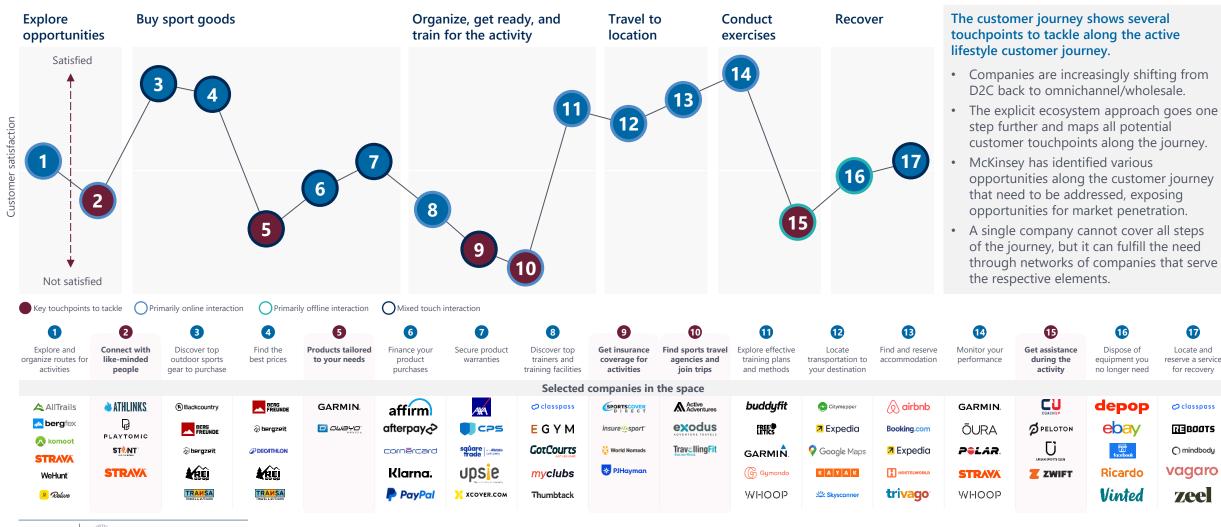
Active Lifestyle Market Industry Mapping and Shift Toward More Accessible Sport (cont.)



Touchpoints Along the Customer Journey Playing the Sports Ecosystem Game

Identifying key touchpoints and opportunities to address along the active lifestyle customer journey.

Customer Satisfaction of Touchpoints Along the Active Lifestyle Customer Journey (McKinsey Survey)



177

Locate and

reserve a service

for recovery

🔿 classpass

REBOOTS

() mindbody

vagaro

zee

facebook



Current valuation levels in the respective spaces



Active Lifestyle, Fitness, and Outdoor Subsector Definitions

Sport and Outdoor Equipment



Biking, Running, and Endurance

The endurance market is dominated by sports such as running and cycling and comprises (part) manufacturers, distributors, and marketplaces.



Snow Sports and Action Sports

The market segment can be roughly divided into three larger areas: functional sport clothing, equipment, and services.

	\cap	\cap
~	\sim	

Water Sports and Power Sports

Water sports and power sports can be segmented into water sports clothing and equipment and subcategories of motorsports.

Hunting and Fishing

This market segment comprises manufacturers supplying products for hunting and fishing.

Active Lifestyle



Team and Individual Sports

The space of individual and team sports is primarily covered by companies focusing on the production and distribution of sports clothing or sports-specific equipment.

Climbing and Outdoor

The market is dominated by climbing and equipment manufacturers of functional clothing.

Sports Technology



Sports Technology and First Responders

The digitalization of the sports world is happening on several levels, enabled by manufacturers of smart gadgets and providers of sports apps and platforms.

Fitness and Wellness



Recreation and fitness

The fitness market primarily consists of manufacturers and distributors of fitness clothing and equipment, but also health and fitness clubs.





"I believe 2025 is going to be a banner year for M&A in the outdoor and active lifestyle industry. The industry has largely cleared the excess inventory that has been hampering sales and profitability the past few years, and the consumer continues to spend their hard-earned discretionary dollars on gear and activities outdoors."

Nathan Pund, Managing Director

Valuation Overview of Relevant Subsectors

Overlying general sports peer groups, applicable for each of the eight subsectors.

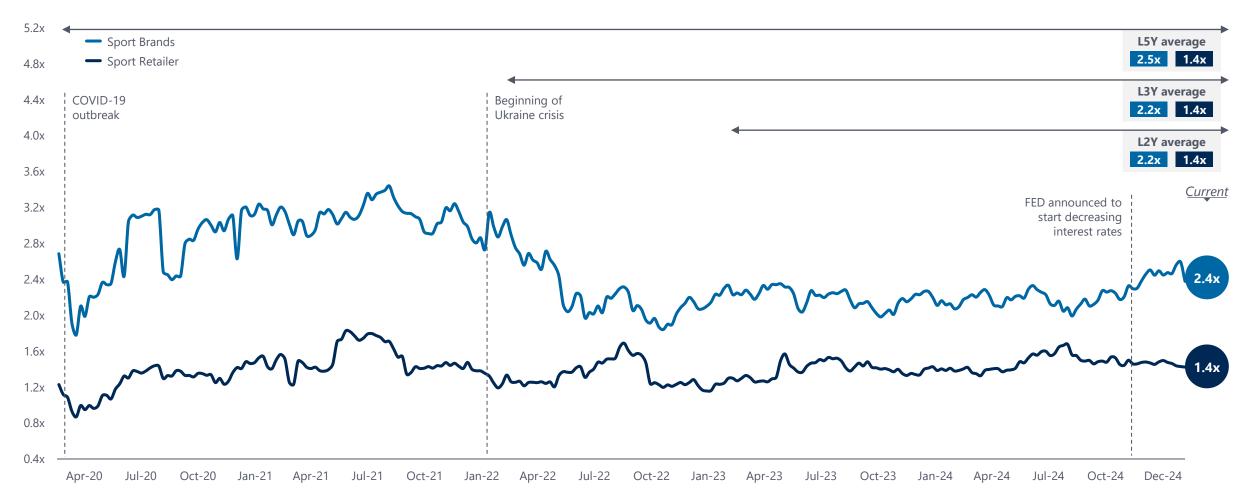


19 Houlihan Lokey

Note: Indicating the median of the average range (shaded area); refer to Appendix for further details. Source: S&P Capital IQ as of February 6, 2025, based on historic FX rates.

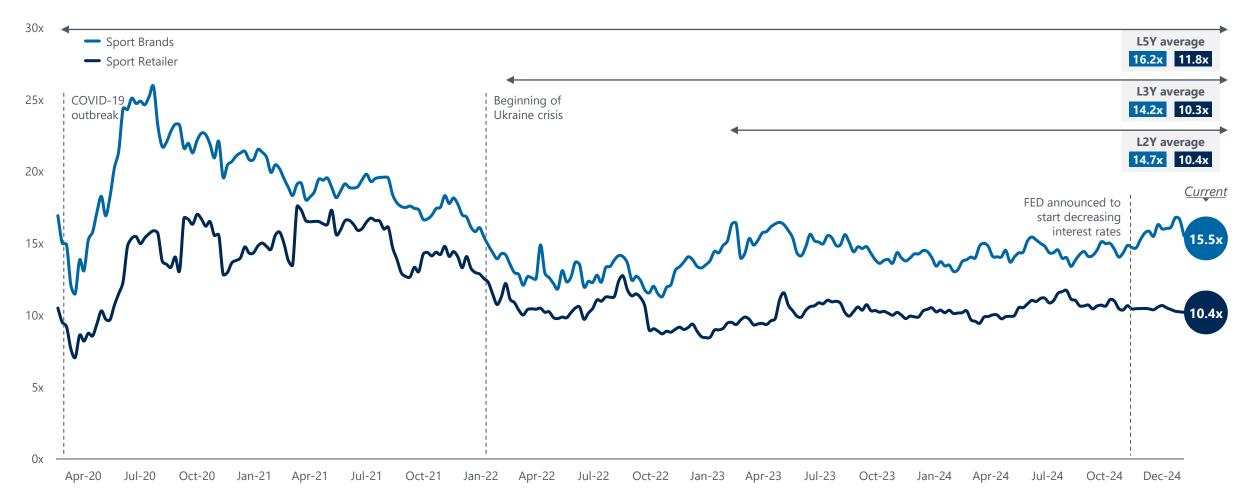
NTM Analysis EV/Sales Development

Despite largely flat valuations since the onset of the Ukraine crisis, valuations began to rise, trading at 2.4x and 1.4x NTM EV/sales since the central banks' rate cuts.



NTM Analysis **EV/EBITDA Development**

Despite largely flat valuations since the onset of the Ukraine crisis, valuations began to rise, trading at 15.5x and 10.2x NTM EV/EBITDA since the central banks' rate cuts.





Houlihan Lokey Offering Why founders, companies, private equity,

and capital markets love us

03

Houlihan Lokey Is the Leading Financial Advisor

Houlihan Lokey is a leading global investment bank with expertise in mergers and acquisitions, capital markets, financial restructuring, and financial and valuation advisory.

Our firm is the trusted advisor to more top decision-makers than any other independent global investment bank.

CORPORATE FINANCE

2024 M&A Advisory Rankings All Global Transactions

	Advisor	Deals
1	Houlihan Lokey	415
2	Rothschild	406
3	Goldman Sachs	371
4	JP Morgan	342
5	Morgan Stanley	309

Source: LSEG (formerly Refinitiv). Excludes accounting firms and brokers.

No 1 Global M&A Advisor

Leading Capital Markets Advisor

FINANCIAL RESTRUCTURING

201	2024 Global Distressed Debt & Bankruptcy Restructuring Rankings			
Advisor		Deals		
1	Houlihan Lokey	88		
2	PJT Partners	59		
3	Rothschild	48		
4	Lazard	44		
5	Perella Weinberg Partners	40		
Sou	rce: I SEG (formerly Refinitiv)			

Source: LSEG (formerly Refinitiv).

No 1

Global Investment Banking Restructuring Advisor

1,800+

Transactions Completed Valued at More Than \$3.8 Trillion Collectively

FIN	ANCIAL AND VALUATION ADVIS	ORY
200	0–2024 Global M&A	
Fair	ness Advisory Rankings	
	Advisor	Dea
1	Houlihan Lokey	1,2
2	Duff & Phelps, A Kroll Business	1,0

Deals

1,243

1,045

1,020

792

698

JP Morgan 3 UBS Morgan Stanley

Source: LSEG (formerly Refinitiv). Announced or completed transactions.

4

No 1 Global M&A Fairness Opinion Advisor Over the Past 25 Years

2,000+Annual Valuation Engagements

Key Facts and Figures

18 Countries Worldwide 2,707 **Global Employees**

36 Locations worldwide

\$2.2B Revenue⁽¹⁾

2,000+Clients served annually

\$12.16B Market capitalization⁽²⁾

337 Managing directors⁽³⁾



(1) LTM ended December 31, 2024. (2) As of February 28, 2025. (3) As of December 31, 2024.

Our clients benefit from our local presence and global reach.

AMERICAS Atlanta Baltimore Boston Charlotte Chicago Dallas Houston

Los Angeles Miami Minneapolis New York San Francisco São Paulo Washington, D.C.

MIDDLE EAST

EUROPE & Amsterdam Milan Antwerp Munich Dubai Paris Stockholm Frankfurt Tel Aviv London Madrid Zurich Manchester

ASIA-PACIFIC Beijing

Fukuoka Gurugram Hong Kong SAR Mumbai

Shanghai

Singapore

Sydney

Tokyo

Global Corporate Finance Financial Professional Coverage

AMERICAS 600+

EUROPE & MIDDLE EAST 300+

ASIA-PACIFIC 100+

About Our Consumer Group

Houlihan Lokey's Consumer Group has earned a reputation for providing superior service and achieving outstanding results in M&A advisory, capital-raising, restructuring, and financial and valuation advisory services.

We have built a reputation as a trusted advisor to companies in the consumer industry. We do this by combining our extensive market capabilities with our in-depth industry knowledge to help maximize shareholder value for our clients.

CONSUMER GROUP NO. 2 FOR GLOBAL M&A TRANSACTIONS

2024 M&A Advisory Rankings All Global Consumer Transactions

	Advisor	Deals
1	Rothschild	81
2	Houlihan Lokey	62
3	Goldman Sachs	38
4	Benchmark International	33
5	JP Morgan	32
5	UBS	32

Based on the number of transactions and according to data provided by LSEG (formerly Refinitiv), Houlihan Lokey was ranked the

No. 2

investment bank for all global consumer M&A transactions in 2024.

Consumer industry coverage

Source: LSEG (formerly Refinitiv). Excludes accounting firms and brokers.

Tombstones included herein represent transactions closed from 2021 forward. *Selected transactions were executed by Houlihan Lokey professionals while at other firms acquired by Houlihan Lokey or by professionals from a Houlihan Lokey joint venture company.

Industry Sector Coverage

We cover a broad array of sectors, with financial professionals dedicated to each of our primary coverage areas:



Consumer products Food and beverage

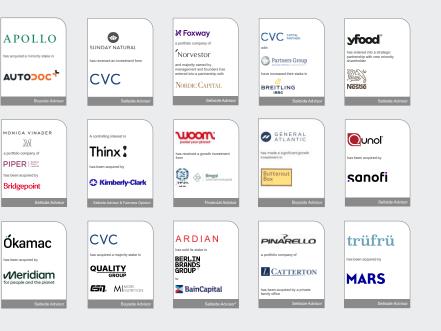


Consumer channels and leisure

60+

Completed industry sector transactions in FY24

Featured Consumer Transactions



Key Facts and Figures

125 +

Dedicated

consumer

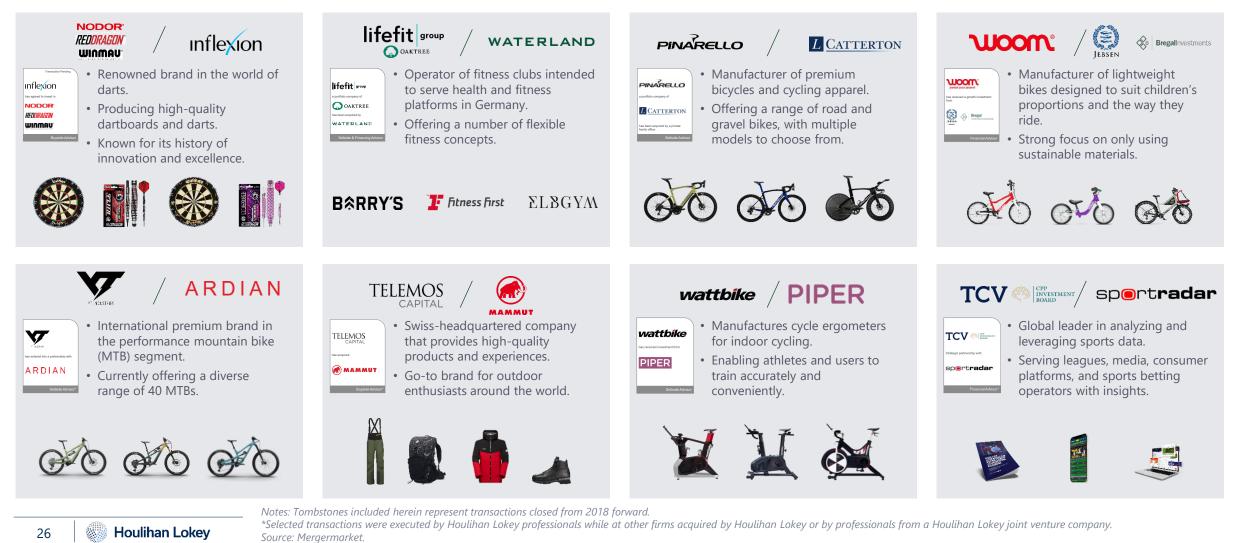
group financial

professionals

World-Class Reputation for Advising Disruptive Brands in the Active Lifestyle Sector

We have led some of the most notable deals in active lifestyle, with a strong track record of delivering outlier outcomes.

Selected Deals



Proven Track Record With Key Buyers in the Active Lifestyle Sector

Our advice is based on real-time dialog and transaction experience with the most relevant buyers.



Houlihan Lokey

27



has been acquired by a private

family office

Unternehmerkapital

Notes: Tombstones included herein represent transactions closed from 2012 forward.

*Selected transactions were executed by Houlihan Lokey professionals while at other firms acquired by Houlihan Lokey or by professionals from a Houlihan Lokey joint venture company

MIUWAN

Strategic and Financial Buyers Have Specific Acquisition Rationales

Our Experience From Recent Deals in Europe

01 What excites strategic buyers

- Access to a loyal customer base
- > Strong and credible brand
- > Additional distribution channel
- Market-leading position
- > Strong digital capabilities
- > Good product, technology, and IP

02 What excites financial buyers

- > Credibility with customers, strong brand
- > Superior customer economics
- > High top-line growth and strong profitability
- > USP against established brands
- > Good development during the pandemic
- > Strong management team
- > Buy-and-build-platform/M&A roll-up

Transaction Pending	
Inflexion	
has agreed to invest in	
NODOR	
REDDRAGON	
WINMAU	
Buyside Advisor	
PINARELLO	
a portfolio company of	
L CATTERTON	
has been acquired by a private family office	
Sellside Advisor	
lifefit group	
a portfolio company of	
OAKTREE	

has been acquired by

WATERLAND

What Buyers Are Looking For lifefit group **NODOR**[®] Clear market leadership 0^{1} Category in its own niche leaders 02 Sustainable top-line growth Growth 03 Profitability Double-digit (cash) EBITDA margins Attractive cohorts (low churn 04Customers and CAC, high purchase frequency) Gross margin development 05 Sourcing with sustainable inventory levels 06 Credibility Credibility within its customer group is key for investors

Understand Families and Founders, and Support Them in the Best Way

Track record of advising family-owned and founder-led brands on a tailor-made process to find the best partner.



Founded 2013

"The Houlihan Lokey team played a pivotal role in supporting and guiding us throughout the entire transaction process. A distinctive valueadd was their profound understanding of the VMS space, uniquely positioning Sunday Natural, as well as their invaluable insights into both strategic and financial buyers. This enabled me to engage with and focus on the most relevant parties only. Houlihan Lokey proved to be an exceptional partner, and our collaboration was truly outstanding!"

Dr. Jörg Schweikart Founder and Chairman



Founded 1952

"You and the team won us over from our first meeting. Thank you for your coaching, feedback, and insights. You are a gem, and so is your team. Your team at Houlihan Lokey is exceptionally talented and the hardest working team I have ever worked with. So much gratitude to team Houlihan Lokey."

Fausto Pinarello Family Member and **Minority Shareholder**

Featured Deals





Founded 2017

Founded 2013





Founded 2010

Founded 2008





Founded 2005

Founded 2004



Founded 2002









Founded 2013

"Houlihan Lokey understands the dynamics between brands and younger consumers and leveraged real-time insights from relevant recent process learnings to position woom accordingly."

Marcus Ihlenfeld and Christian Bezdeka Founders



Founded 1884

"We were so lucky to have you, Houlihan Lokey, guiding us through this with your brilliant thinking and flawless execution. Best decision ever!"

Georges Kern CEO



Houlihan Lokey

Notes: Text does not constitute direct quotations. Tombstones included herein represent transactions closed from 2015 forward. *Selected transactions were executed by Houlihan Lokey professionals while at other firms acquired by Houlihan Lokey or by professionals from a Houlihan Lokey joint venture company.

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Highlights From Our 2024 Global Consumer Conference in London

Wednesday, 6 November 2024

🖄 London Hilton on Park Lane

Our Global Consumer Conference was a big success with close to 1,000 guests in attendance, more than 90 participating companies from various sectors, focused one-on-one meetings, product samples, and engaging networking sessions. The day was filled with opportunities to connect, and industry leaders shared invaluable insights into the current consumer landscape, offered foresight into the future of the industry, and helped attendees prepare for future growth.

CLICK HERE TO WATCH THE VIDEO HIGHLIGHTS

Houlihan Lokey



More than **90** participating companies

5–7 Targeted one-on-one meetings per presenting company

Almost		
1,000		
conference attendees		
47%	580+	220+
C-Suite	Operating	Capital
attendees	companies	providers



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Largest Financial Sponsor Group Focused on Mid- and Large-Cap Funds

In the past five years, 800+ private equity firms have chosen Houlihan Lokey to advise on M&A or capital raising for their portfolio companies.

Largest Sponsor Group Focused on Mid-Cap Funds

Importance of
sponsors

- Houlihan Lokey completed 210 M&A transactions for financial sponsor clients in 2024.
- Buyout firms have approximately \$950 billion of dry powder.⁽¹⁾

Broadest and deepest financial sponsors	 Houlihan Lokey has 28 senior officers dedicated to the sponsor community in the Americas and Europe.
coverage group	 Coverage of 1,500+ private equity firms, 300+ credit funds, and 70+ family offices.
	• Organized geographically to ensure client coverage proximity.
High-quality relationships	Worked on more than 1,900 engagements for financial sponsor in 2024.
·	 Provides financial sponsors access to successful solutions—with coverage officers facilitating two-way information flows betwee the sponsors and Houlihan Lokey.
Unparalleled data on buyer behavior	 Knowledge of and database on financial sponsor preferences and behavior through our relationships and deal flow.
	 Collect and analyze comprehensive data on industry, size, and general market trends.

Deep Relationships Across Fund Sizes/Types



Get In Touch

Contact details for the Active Lifestyle, Fitness, and Outdoor team



Why Houlihan Lokey Is the Ideal M&A Partner

Unique capabilities enable an outstanding record of success.

Largest Active Lifestyle, Fitness, and Outdoor Direct global personal Ability to "emotionally" team with expansive access to key decision-Strong expertise in makers and investors position our clients the consumer sector networks Leading M&A advisor Leading advisor for Strong sellside Profound value realization for sports and active growth companies on brand signaling a track record, even in lifestyle transactions a global scale quality asset challenging times Houlihan Lokey 33

Get In Touch





Alexander Grünwald & +41 79 620 00 93 Alexander.Gruenwald@HL.com

 Timothy Larsen

 ♥ +1 319.269.4774

 m
 ✓ TLarsen@HL.com



 Nathan Pund

 ♥ +1 206.225.6039

 ▶ Pund@HL.com



 Thomas Egli

 ♥ +41 79 418 71 13

 ♥ Thomas.Egli@HL.com





Kriss Pachauri +61 448 178 062 KPachauri@HL.com





Seth Fahncke C +1 214.220.8498 SFahncke@HL.com



Jan Niklas Greim-Kuczewski +49 89 413121 40 Jan.Greim-Kuczewski@HL.com



Guido Viggiani [®] +41 79 267 94 32 [™] Guido.Viggiani@HL.com



We Are Sports Enthusiasts!



Toto Wolff, Chief Executive Officer of Mercedes-AMG Petronas F1 Team, and **Alexander Grünwald** at the Azerbaijan Formula 1



Thomas Egli at the annual Houlihan Lokey Ski Summit in Leogang



Preston Williams cycling in Sequoia National Park in California



Peter Latka and **Julian Schneider** at the Cyclotour du Léman in Geneva



Jeremy Hirsch and Luke Bley visiting Chuze Fitness



Guido Viggiani at the World Padel Academy in Dubai



Jan Greim-Kuczewski and Jeremy Hirsch visiting TrainMore gyms



Julian Schneider (left) at the U23 World Rowing Championships

Case Studies Recent success stories



Case Study Nodor

Houlihan Lokey advised Inflexion on its partnership with Nodor.

Transaction Pending Inflexion has agreed to invest in NODOR® REDDRAGON WINMAU®





Transaction Rationale

Founded more than 100 years ago and headquartered in the U.K., Nodor has over 1,000 employees across three continents and exports to more than 100 countries worldwide. Products are manufactured in-house, and Nodor is recognized as the most advanced manufacturer of premium dartboards, darts, and related products globally. The business' purpose-built, industryspecific facility allows it to set new craftsmanship and technological innovation standards. Products are sold via trade arrangements with major retailers and directly to the consumer. In 2024, Nodor was awarded the King's Award for Enterprise for International Trade, recognizing its global excellence.

Nodor's key brands, Winmau and Red Dragon, are the names behind many of the world's most talented professionals and the world's most advanced equipment. Winmau is the exclusive equipment provider to the Professional Darts Corp. (PDC) and the title sponsor at the PDC World Masters.

Houlihan Lokey Role

Houlihan Lokey acted as the buyside advisor to Inflexion, leveraging extensive industry expertise and a global team to assist Inflexion in all key diligence streams, including but not limited to identification of key industry trends, valuation analysis, exit routes analysis, U.S. expansion strategy, and M&A target identification.

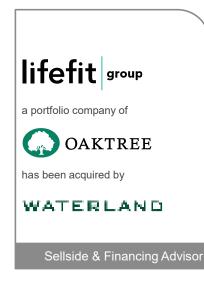
Transaction Snapshot

Inflexion, a leading European middle-market private equity firm, has agreed to invest in Nodor Group, a collection of the largest premium darts equipment brands in the world. The investment is being made by Inflexion's Buyout Fund VI, and the transaction is subject to customary regulatory approvals.



Case Study LifeFit Group

Houlihan Lokey advised Oaktree on the sale of LFG to Waterland.



B**RRY'S** ELBGYM Fitness First

Transaction Rationale

LifeFit Group (LFG), a portfolio company of Oaktree Capital Management (Oaktree), is a leading fitness and health platform in Germany. It unites several fitness brands from the boutique, premium, and "full service best price" segments under one roof.

Since 2019, LFG has grown its club portfolio from approximately 50 to more than 140 clubs under the well-known Fitness First brand. It also holds the local master franchise for the U.S. boutique fitness concepts Barry's Bootcamp (Barry's), YogaSix, and Club Pilates, among others.

With Fitness First Black, the gym chain offers upscale benefits and services in the premium market segment, while Fitness First Red serves the "full service best price" market segment and offers a special workout room concept for a wide range of customers with a modular price concept. Elbgym complements the multimarket segment offering as an exclusive performance fitness provider with its unique and strong community. The boutique fitness concepts of Barry's, the pioneer of indoor high-intensity interval training, The Gym Society, the innovative compact studio concept from the Netherlands, as well as the Club Pilates brand and YogaSix from Xponential Fitness complete the LFG portfolio.

Houlihan Lokey Role

Houlihan Lokey acted as exclusive sellside advisor to Oaktree on the sale of LFG to Waterland Private Equity, assisting Oaktree and LFG throughout the entire sellside process and in negotiating the transaction. This transaction marks another essential milestone in Houlihan Lokey's fitness expertise, strengthening its strong positioning as a leading M&A advisor in the space.

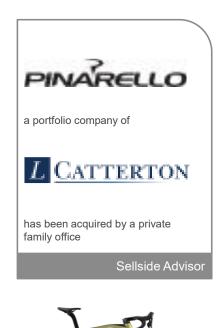
Transaction Snapshot

Houlihan Lokey successfully assisted Oaktree in selling LFG to Waterland Private Equity in September 2024. Oaktree engaged Houlihan Lokey to leverage its deep sector knowledge and relationships in the European fitness space. Waterland Private Equity's acquisition of LFG is the result of a competitive M&A process with in-depth due diligence.



Case Study Pinarello

Houlihan Lokey advised the shareholders of Pinarello in this transaction.



Transaction Rationale

Founded in 1952, Cicli Pinarello (Pinarello) is a leading premium road bikes, accessories, and apparel brand. The company is known for its superior designs, craftsmanship, and racing success, with products for both amateur and professional riders. Pinarello sells to both retailers and distributors in more than 50 countries worldwide.

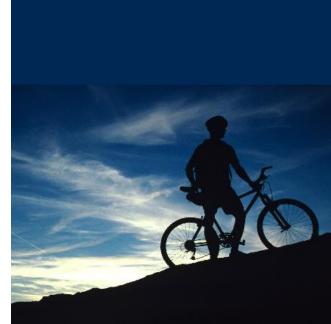
Born from professional cycling, Pinarello's decades of proven performance at the highest level of sport and its uncompromising Italian artistry have made the brand instantly recognizable and desired by both amateur and professional riders across the globe. Together with L Catterton, Pinarello has successfully executed numerous organizational and growth initiatives that have grown and strengthened the already exceptional Pinarello brand.

Houlihan Lokey Role

Houlihan Lokey acted as financial sellside and debt advisor and advised the shareholders of Pinarello in this transaction and in a successful lender education process.

Transaction Snapshot

This transaction marks another important milestone in Houlihan Lokey's bike and active lifestyle industry expertise, further strengthens our relationship with L Catterton, and is the result of highly successful crossborder staffing between Dallas, London, Milan, and Zurich.





Appendix Further information

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Valuation Details for General Sports Player

The sports brand peer group shows an average sales growth of 7.7% with an average EBITDA margin of 14.5% for 2024.

Sports Brands		MV	EV		EV/Sales			EV/EBITDA		1	EBITDA Margi	n	Sales CAGR
Company	Country		(€M)	2023A	2024A	2025E	2023A	2024A	2025E	2023A	2024A	2025E	'23A–'25E
Nike		102,271	104,492	2.2x	2.3x	2.3x	15.5x	19.4x	22.5x	14.1%	11.8%	10.3%	(2.8%)
Adidas	-	46,333	50,518	2.4x	2.2x	1.9x	36.7x	20.2x	15.3x	6.4%	10.7%	12.7%	10.0%
Lululemon Athletica	[*]	48,185	48,499	5.6x	4.8x	4.5x	20.8x	17.7x	16.4x	26.7%	27.3%	27.3%	11.5%
ANTA Sports Products	*)	29,135	28,588	3.6x	3.1x	2.8x	11.1x	10.3x	9.4x	32.4%	30.0%	29.8%	13.4%
Deckers Outdoor		25,188	23,276	6.1x	5.1x	4.5x	27.3x	21.5x	19.1x	22.4%	23.6%	23.6%	16.4%
On Holding	•	18,426	17,892	9.3x	7.3x	5.7x	n/m	44.3x	32.9x	13.3%	16.4%	17.3%	27.7%
ASICS		14,786	14,819	4.0x	3.6x	3.2x	32.4x	20.4x	17.2x	12.5%	17.4%	18.4%	13.2%
VF		9,259	13,483	1.4x	1.4x	1.4x	14.1x	17.0x	15.8x	9.6%	8.5%	9.2%	(3.3%)
PUMA	-	4,380	6,320	0.7x	0.7x	0.7x	6.6x	6.4x	5.8x	11.2%	11.3%	11.6%	4.7%
Columbia Sportswear		4,391	4,038	1.3x	1.2x	1.2x	9.7x	12.8x	10.6x	13.3%	9.7%	11.5%	2.6%
Under Armour		3,054	3,612	0.7x	0.7x	0.7x	10.2x	11.2x	10.2x	6.7%	6.4%	7.1%	(3.4%)
Goldwin		2,420	2,173	2.8x	2.6x	2.4x	13.6x	14.9x	12.1x	20.4%	17.6%	20.0%	7.2%
Mizuno		1,357	1,208	0.8x	0.8x	0.7x	9.9x	8.8x	8.1x	8.6%	9.0%	9.2%	6.8%
Escalade		204	240	1.0x	n/a	n/a	11.3x	n/a	n/a	8.9%	n/a	n/a	n/a
Clarus		177	156	0.6x	0.6x	0.6x	n/m	23.5x	11.1x	0.5%	2.6%	5.1%	3.2%
Median				2.2x	2.2x	2.1x	13.6x	17.3x	13.7x	12.5%	11.5%	12.2%	7.0%
Average				2.8x	2.6x	2.3x	16.8x	17.7x	14.7x	13.8%	14.5%	15.2%	7.7%

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Note: EV/EBITDA multiples >50.0x deemed not meaningful (n/m). Source: Trading multiples are based on share price, other market data, and broker consensus future revenue and earnings estimates from S&P Capital IQ as of December 31, 2024.

Valuation Details for General Sports Player (cont.)

The sports retailer peer group shows an average sales growth of 8.3% with an average EBITDA margin of 9.7% for 2024.

Sports Retailer		MV	EV		EV/Sales			EV/EBITDA		1	EBITDA Margi	n	Sales CAGR
Company	Country	(€M)	(€M)	2023A	2024A	2025E	2023A	2024A	2025E	2023A	2024A	2025E	'23A–'25E
DICK'S Sporting Goods		18,863	21,784	1.8x	1.7x	1.6x	13.5x	12.3x	11.5x	13.5%	14.0%	14.3%	5.5%
JD Sports Fashion		5,268	9,175	0.8x	0.7x	0.6x	5.0x	4.4x	4.0x	15.1%	15.4%	15.2%	10.8%
Academy Sports + Outdoors		3,471	4,911	0.9x	0.9x	0.8x	6.5x	7.1x	6.9x	13.2%	12.1%	11.9%	2.1%
Toread Group	*1	766	667	3.8x	3.0x	2.6x	n/m	22.9x	20.6x	6.3%	13.2%	12.7%	19.8%
Alpen	[*]	556	535	0.4x	n/a	n/a	8.8x	n/a	n/a	4.0%	n/a	n/a	n/a
XXL		25	277	0.4x	0.4x	0.4x	n/m	34.5x	7.2x	(1.0%)	1.2%	5.5%	n/a
Bike24 Holding	_	45	78	0.3x	0.3x	0.3x	n/m	15.2x	8.7x	(2.8%)	2.2%	3.7%	3.4%
Median				0.8x	0.8x	0.7x	7.6x	13.7x	7.9x	6.3%	12.6%	12.3%	5.5%
Average				1.2x	1.2x	1.1x	8.4x	16.1x	9.8x	6.9%	9.7%	10.5%	8.3%

COMMENTARY ON METHODOLOGY

Sports brands and sports retailers are mostly active in all eight or multiple sports categories presented in this report. In order to have a general overview of the sports market, we deem these peer groups as the most relevant ones and refer to specialized and dedicated peer groups for each of the presented categories.



Valuation Details for Team and Individual Sports

The team and individual sports peer group shows an average sales growth of 7.5% with an average EBITDA margin of 14.0% and, for sports clubs, 4.7% and 8.8% for 2024, respectively.

Team and Individual Sports		MV	EV		EV/Sales			EV/EBITDA		1	EBITDA Margi	n	Sales CAGR
Company	Country	(€M)	(€M)	2023A	2024A	2025E	2023A	2024A	2025E	2023A	2024A	2025E	'23A–'25E
Topgolf Callaway Brands		1,417	5,280	1.4x	1.3x	1.3x	11.9x	9.7x	9.6x	11.4%	13.5%	13.2%	3.9%
Acushnet		3,851	4,575	2.1x	1.9x	1.9x	15.6x	11.8x	11.5x	13.6%	16.3%	16.2%	6.7%
YONEX		1,136	999	1.4x	1.2x	1.1x	11.4x	10.0x	9.0x	12.1%	12.2%	12.3%	11.8%
Advanced International		301	322	0.8x	n/a	n/a	5.6x	n/a	n/a	13.5%	n/a	n/a	n/a
Honma Golf		250	187	1.1x	n/a	n/a	5.9x	n/a	n/a	18.5%	n/a	n/a	n/a
Median				1.4x	1.3x	1.3x	11.4x	10.0x	9.6x	13.5%	13.5%	13.2%	6.7%
Average				1.3x	1.5x	1.4x	10.1x	10.5x	10.0x	13.8%	14.0%	13.9%	7.5%
Sports Clubs		MV	EV		EV/Sales			EV/EBITDA		1	EBITDA Margi	n	Sales CAGR
Company	Country	(€M)	(€M)	2023A	2024A	2025E	2023A	2024A	2025E	2023A	2024A	2025E	'23A–'25E
Manchester United		2,619	3,360	4.4x	4.3x	4.1x	18.6x	18.1x	16.2x	23.5%	23.5%	25.1%	3.7%
Juventus Football Club.		884	1,115	2.5x	2.4x	2.1x	n/m	20.9x	8.2x	4.6%	11.6%	25.8%	9.1%
Eagle Football Group		333	816	3.5x	3.2x	3.0x	n/m	n/m	n/m	(30.0%)	(15.7%)	(10.2%)	7.9%
Borussia Dortmund	-	365	427	0.8x	0.8x	0.9x	3.2x	3.3x	3.6x	24.1%	23.1%	23.4%	(4.5%)
Futebol Clube do Porto	()	26	358	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Sporting Clube de Portugal		163	302	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Sport Lisboa e Benfica		74	266	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
AFC Ajax		183	234	1.3x	1.4x	1.2x	n/m	n/m	5.0x	(7.3%)	1.6%	23.3%	7.2%
Median				2.5x	2.4x	2.1x	10.9x	18.1x	6.6x	4.6%	11.6%	23.4%	7.2%
Average				2.5x	2.4x	2.2x	10.9x	14.1x	8.3x	3.0%	8.8%	17.5%	4.7%

COMMENTARY ON METHODOLOGY

Houlihan Lokey

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Publicly listed sports clubs represent the entire team sports environment; however, due to differences in the business model, we have shown these entities as a separate peer group.

Note: EV/EBITDA multiples >50.0x deemed not meaningful (n/m).

Source: Trading multiples are based on share price, other market data, and broker consensus future revenue and earnings estimates from S&P Capital IQ as of December 31, 2024.



Valuation Details for Climbing and Outdoor

The climbing and outdoor peer group shows an average sales increase of 2.2% with an average EBITDA margin of 3.6% for 2024.

Climbing and Outdoor		MV	EV		EV/Sales			EV/EBITDA			EBITDA Margi	n	Sales CAGR
Company	Country	(€M)	(€M)	2023A	2024A	2025E	2023A	2024A	2025E	2023A	2024A	2025E	'23A–'25E
Fenix Outdoor International	•	779	878	1.2x	n/a	n/a	8.4x	n/a	n/a	14.2%	n/a	n/a	n/m
Sportsman's Warehouse		70	581	0.5x	0.5x	0.5x	19.7x	24.4x	17.7x	2.4%	2.1%	2.9%	(2.6%)
PT Pan Brothers		29	305	0.6x	n/a	n/a	9.3x	n/a	n/a	6.2%	n/a	n/a	n/m
Johnson Outdoors		290	240	0.4x	0.4x	0.4x	18.0x	n/a	n/a	2.2%	n/a	n/a	n/a
American Outdoor Brands		218	238	1.3x	1.2x	1.1x	n/m	23.3x	15.5x	1.9%	5.2%	7.3%	7.1%
Median				0.6x	0.5x	0.5x	13.6x	23.9x	16.6x	2.4%	3.6%	5.1%	2.2%
Average				0.8x	0.7x	0.7x	13.8x	23.9x	16.6x	5.4%	3.6%	5.1%	2.2%

Valuation Details for Sports Technology and First Responders

The sports technology and first responders peer group shows an average sales growth of 11.7% with an average EBITDA margin of 11.5% for 2024.

Sports Technology and First Resp	onders	MV	EV		EV/Sales			EV/EBITDA		l	EBITDA Margi	n	Sales CAGR
Company	Country	(€M)	(€M)	2023A	2024A	2025E	2023A	2024A	2025E	2023A	2024A	2025E	'23A–'25E
Garmin	•	40,675	37,411	7.9x	6.3x	5.8x	32.6x	23.0x	20.7x	24.3%	27.3%	27.9%	17.0%
Sportradar Group		6,155	5,815	6.6x	5.3x	4.7x	21.9x	26.8x	21.8x	30.3%	19.9%	21.4%	19.3%
Genius Sports		2,063	2,030	5.4x	4.1x	3.6x	n/m	24.7x	18.9x	(6.2%)	16.7%	18.9%	23.4%
Daktronics		745	678	0.9x	0.9x	0.8x	8.6x	8.2x	7.9x	10.6%	10.7%	10.6%	4.3%
Catapult Group International Ltd		620	622	7.0x	6.0x	5.1x	n/m	n/m	27.5x	(9.9%)	10.6%	18.6%	17.0%
GoPro		161	180	0.2x	0.2x	0.2x	n/m	n/m	4.9x	(6.7%)	(16.0%)	5.0%	(10.7%)
Median				6.0x	4.7x	4.1x	21.9x	23.8x	19.8x	2.2%	13.7%	18.7%	17.0%
Median				4.7x	3.8x	3.4x	21.0x	20.7x	17.0x	7.1%	11.5%	17.1%	11.7%

COMMENTARY ON METHODOLOGY

As this industry is still in its infancy, there are no major publicly listed peers available. We see companies such as Google or Apple as one of the pioneers in this industry; however, due to the small fraction of the revenue the companies generate through fitness wearables, we deem these companies not comparable for this peer group.



Valuation Details for Recreation and Fitness

The fitness equipment peer group shows an average 8.0% sales growth with an average EBITDA margin of 9.9% and, for gym operators, 21.0% and 37.4% for 2024, respectively.

Fitness Equipment		MV	EV		EV/Sales			EV/EBITDA		I	EBITDA Margi	n	Sales CAGR
Company	Country	(€M)	(€M)	2023A	2024A	2025E	2023A	2024A	2025E	2023A	2024A	2025E	'23A–'25E
Peloton Interactive		3,190	4,344	1.7x	1.8x	1.8x	n/m	n/m	14.6x	(17.8%)	(0.4%)	12.4%	(3.0%)
Technogym		2,227	2,140	2.6x	2.4x	2.2x	15.7x	12.5x	11.2x	16.9%	19.4%	19.8%	8.9%
Johnson Health Tech		1,531	1,997	1.8x	1.4x	1.3x	25.9x	13.6x	10.8x	6.9%	10.6%	11.8%	17.9%
Impulse (Qingdao) Health Tech	*0	487	479	4.2x	n/a	n/a	37.1x	n/a	n/a	11.3%	n/a	n/a	n/a
Shuhua Sports	*0	508	477	2.6x	2.5x	2.2x	19.3x	17.3x	15.1x	13.6%	14.4%	14.9%	8.1%
Dyaco		151	257	1.1x	n/a	n/a	n/m	n/a	n/a	2.0%	n/a	n/a	n/a
The Beachbody Company		47	38	0.1x	0.1x	0.1x	n/m	1.7x	2.0x	(4.8%)	5.6%	5.8%	n/a
Median				1.8x	1.8x	1.8x	22.6x	13.0x	11.2x	6.9%	10.6%	12.4%	8.5%
Average				2.0x	1.6x	1.5x	24.5x	11.3x	10.7x	4.0%	9.9%	13.0%	8.0%
Gym Operators		MV	EV		EV/Sales			EV/EBITDA		I	EBITDA Margi	n	Sales CAGR
Company	Country	(€M)	(€M)	2023A	2024A	2025E	2023A	2024A	2025E	2023A	2024A	2025E	'23A–'25E
Planet Fitness		8,806	10,883	12.0x	9.7x	8.8x	27.6x	23.6x	20.9x	43.6%	40.9%	42.4%	16.5%
Basic-Fit		1,563	4,206	4.0x	3.4x	3.0x	8.9x	7.3x	6.2x	45.3%	46.7%	47.7%	16.6%
Sats		510	1,052	2.5x	2.4x	2.3x	6.9x	6.4x	5.9x	36.2%	38.2%	38.8%	4.1%
Xponential Fitness		547	931	3.2x	3.0x	2.8x	13.7x	7.9x	6.9x	23.6%	38.0%	40.8%	7.1%
The Gym Group		299	761	3.2x	2.8x	2.6x	9.8x	7.4x	6.9x	33.0%	37.5%	37.8%	11.4%
Holmes Place International	*	160	443	3.5x	n/a	n/a	9.0x	n/a	n/a	38.3%	n/a	n/a	n/a
Curves Holdings		428	435	2.2x	1.9x	1.8x	10.4x	8.4x	7.2x	20.9%	22.8%	24.4%	70.5%
F45 Training		6	116	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Actic Group		13	87	1.3x	n/a	n/a	4.9x	n/a	n/a	27.0%	n/a	n/a	n/a
Median				3.2x	2.9x	2.7x	9.4x	7.7x	6.9x	34.6%	38.1%	39.8%	14.0%
Average				4.0x	3.9x	3.5x	11.4x	10.2x	9.0x	33.5%	37.4%	38.6%	21.0%

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Note: EV/EBITDA multiples >50.0x deemed not meaningful (n/m).

Source: Trading multiples are based on share price, other market data, and broker consensus future revenue and earnings estimates from S&P Capital IQ as of December 31, 2024.



Valuation Details for Cycling, Running, and Endurance

The bike manufacturer peer group shows an average sales increase of 2.7% with an average EBITDA margin of 10.4% for 2024.

ike Manufacturer		MV	EV		EV/Sales			EV/EBITDA		E	BITDA Margi	n	Sales CAGR
Company	Country	(€M)	(€M)	2023A	2024A	2025E	2023A	2024A	2025E	2023A	2024A	2025E	'23A–'25E
Shimano		11,764	8,624	2.8x	3.1x	2.7x	12.5x	14.8x	12.1x	22.7%	20.8%	22.5%	2.1%
Giant Manufacturing	*	1,709	1,971	0.9x	0.9x	0.9x	9.4x	10.9x	8.7x	9.3%	8.4%	10.3%	(2.0%)
Merida Industry		1,439	1,559	1.9x	1.8x	1.7x	14.2x	14.1x	14.4x	13.6%	12.6%	11.9%	6.3%
Topkey	*	542	481	1.8x	1.7x	1.6x	7.8x	n/a	n/a	22.7%	n/a	n/a	4.5%
KMC	*	455	429	3.1x	2.9x	2.9x	11.3x	9.8x	9.6x	27.1%	n/a	29.7%	n/a
Zhonglu	*0	389	367	3.0x	n/a	n/a	n/m	n/a	n/a	3.1%	n/a	n/a	n/a
Median				2.4x	1.8x	1.7x	11.3x	12.5x	10.8x	18.2%	10.5%	11.9%	3.3%
Average				2.2x	2.1x	2.0x	11.0x	12.4x	11.2x	16.4%	10.4%	14.9%	2.7%

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Valuation Details for Snow Sports and Action Sports

The snow sports and action sports peer group shows an average sales increase of 5.7% with an average EBITDA margin of 20.5% for 2024.

Snow Sports and Action Spo	rts	MV	EV		EV/Sales			EV/EBITDA		1	EBITDA Margi	n	Sales CAGR
Company	Country	(€M)	(€M)	2023A	2024A	2025E	2023A	2024A	2025E	2023A	2024A	2025E	'23A–'25E
Vail Resorts		6,114	8,940	3.4x	3.2x	3.0x	11.8x	11.3x	10.5x	28.6%	28.6%	28.8%	5.8%
SkiStar		1,212	1,556	4.1x	3.7x	3.5x	14.0x	12.3x	12.1x	29.3%	30.2%	29.0%	8.0%
Clarus		177	156	0.6x	0.6x	0.6x	n/m	23.5x	11.1x	0.5%	2.6%	5.1%	3.2%
Median				3.4x	3.2x	3.0x	12.9x	12.3x	11.1x	28.6%	28.6%	28.8%	5.8%
Average				2.7x	2.5x	2.4x	12.9x	15.7x	11.2x	19.5%	20.5%	21.0%	5.7%

COMMENTARY ON METHODOLOGY

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Most of the major snow/action clothing and snow/action equipment manufacturers are not publicly listed. Therefore, we would deem the sports brands peer group as the most relevant peer group.



Valuation Details for Water Sports and Power Sports

The water sports and power sports peer group shows an average sales decrease of (0.6%) with an average EBITDA margin of 17.1% for 2024.

Water Sports and Power Sports		MV	EV		EV/Sales			EV/EBITDA		1	EBITDA Margi	n	Sales CAGR
Company	Country	(€M)	(€M)	2023A	2024A	2025E	2023A	2024A	2025E	2023A	2024A	2025E	′23A–′25E
BRP	[+]	3,066	5,022	0.7x	0.9x	0.9x	4.4x	7.0x	6.7x	16.0%	13.5%	14.1%	(13.7%)
Polaris		2,438	4,162	0.5x	0.6x	0.6x	4.8x	7.2x	8.6x	10.6%	8.2%	7.2%	(9.3%)
Mips		1,309	1,276	n/m	n/m	20.3x	n/m	n/m	42.5x	28.6%	40.2%	47.8%	39.9%
KMD Brands		158	354	0.6x	0.7x	0.6x	3.8x	4.5x	3.8x	15.8%	14.6%	16.8%	(2.6%)
Marine Products		316	266	0.8x	1.2x	1.1x	5.6x	13.2x	9.6x	13.5%	8.8%	11.6%	(17.0%)
Johnson Outdoors		290	240	0.4x	0.4x	0.4x	18.0x	n/a	n/a	2.2%	n/a	n/a	(1.0%)
Median				0.6x	0.7x	0.8x	4.8x	7.1x	8.6x	14.7%	13.5%	14.1%	(6.0%)
Average				0.6x	0.8x	4.0x	7.3x	8.0x	14.2x	14.5%	17.1%	19.5%	(0.6%)

COMMENTARY ON METHODOLOGY

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Due to data availability, we excluded publicly listed China-based China Dive Co., Indonesia-based PT Pan Brothers, and U.S.-based Marine Products.





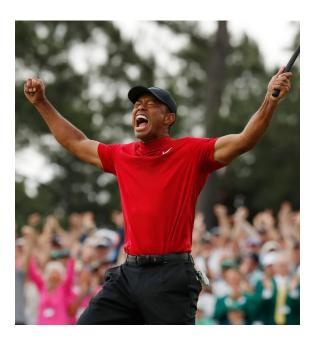
Valuation Details for Hunting and Fishing

The hunting and fishing peer group shows an average sales decrease of (6.8%) with an average EBITDA margin of 10.5% for 2024.

Hunting and Fishing		MV	EV		EV/Sales			EV/EBITDA		E	BITDA Margi	n	Sales CAGR
Company	Country	(€M)	(€M)	2023A	2024A	2025E	2023A	2024A	2025E	2023A	2024A	2025E	'23A-'25E
Marine Products		316	266	0.8x	1.2x	1.1x	5.6x	13.2x	9.6x	13.5%	8.8%	11.6%	(17.0%)
Johnson Outdoors		290	240	0.4x	0.4x	0.4x	18.0x	n/a	n/a	2.2%	n/a	n/a	(1.0%)
AMMO		203	168	1.2x	1.2x	1.6x	15.2x	10.3x	7.5x	8.0%	11.9%	20.8%	(11.8%)
Rapala VMC	+-	71	132	0.6x	0.6x	0.6x	7.8x	5.4x	4.7x	7.6%	10.6%	12.0%	2.5%
Median				0.7x	0.9x	0.8x	11.5x	10.3x	7.5x	7.8%	10.6%	12.0%	(6.4%)
Average				0.7x	0.9x	0.9x	11.6x	9.6x	7.3x	7.8%	10.5%	14.8%	(6.8%)

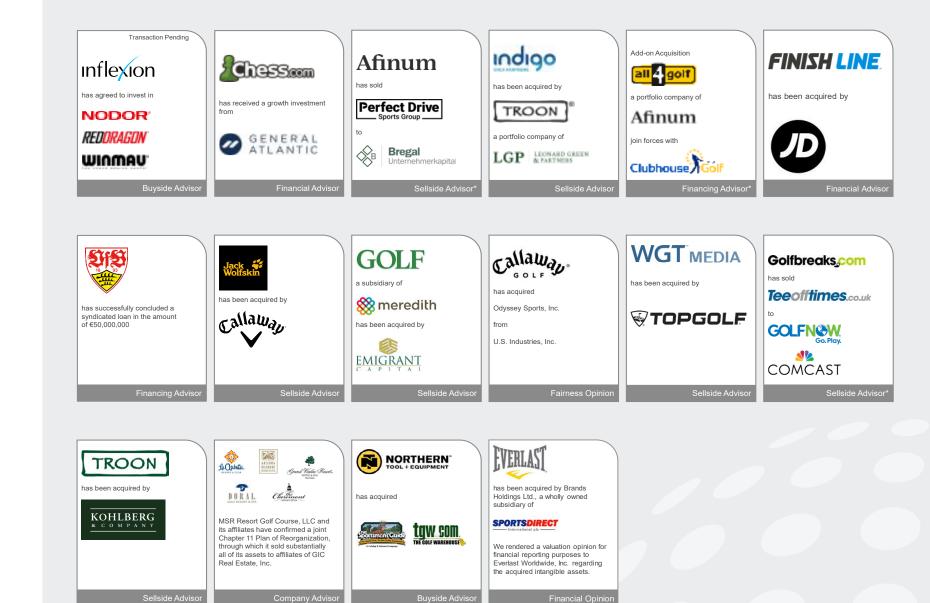
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Selected Team and Individual Sport Credentials



Tiger Woods wins 2019 Masters Tournament

Notes: Tombstones included herein represent transactions closed from 2003 forward.

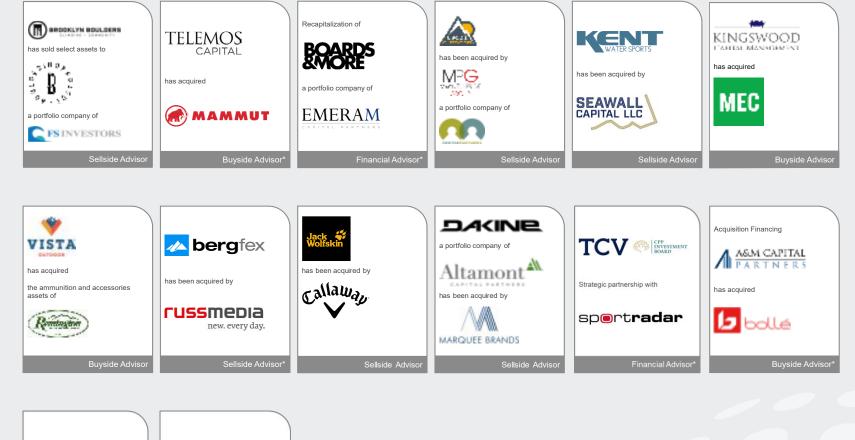


Selected Climbing and Outdoor Credentials



Reinhold Messner's first Everest ascent without oxygen in 1978

Notes: Tombstones included herein represent transactions closed from 2012 forward.







Selected Cycling, Running, and Endurance Credentials



Tadej Pogačar wins the 2020 Tour de France with a spectacular time-trial comeback

Notes: Tombstones included herein represent transactions closed from 2008 forward.



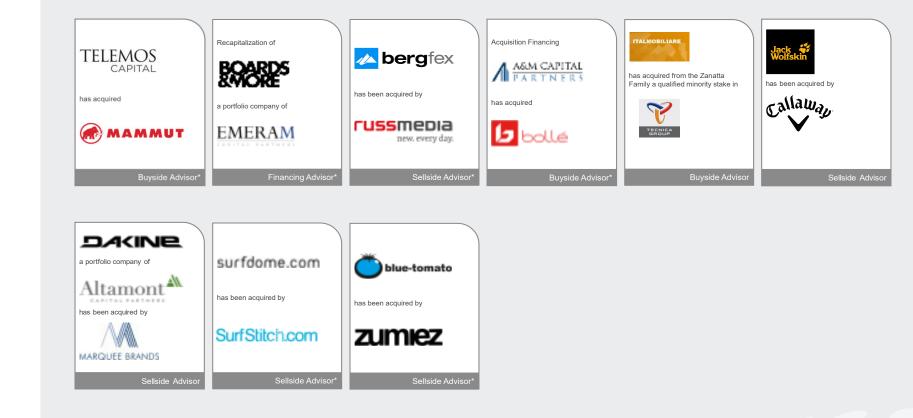
Selected Snow Sports and Action Sports Credentials



Lindsey Vonn wins Olympic gold at the 2010 Vancouver Olympics

Notes: Tombstones included herein represent transactions closed from 2012 forward.

*Selected transactions were executed by Houlihan Lokey professionals while at other firms acquired by Houlihan Lokey or by professionals from a Houlihan Lokey joint venture company.



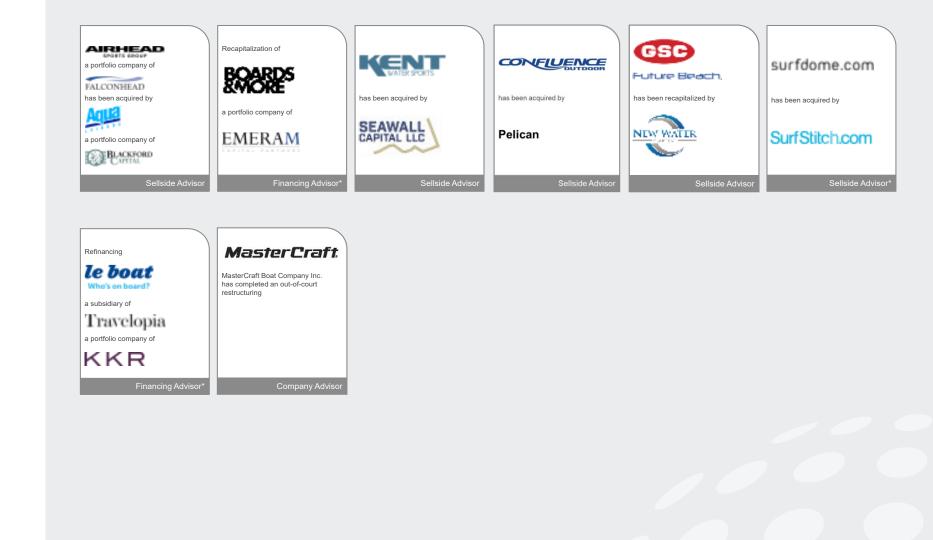
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Selected Water Sports and Power Sports Credentials



Oliver Zeidler wins Olympic gold at the 2024 Paris Olympics

Notes: Tombstones included herein represent transactions closed from 2015 forward.



Selected Hunting and Fishing Credentials



Alfred C. Glassell Jr. catches the world record black marlin in 1953

Notes: Tombstones included herein represent transactions closed from 2018 forward.





Selected Sports Technology and First Responders Credentials



Halo system's first saved life at the 2020 Bahrain Grand Prix Formula 1

Notes: Tombstones included herein represent transactions closed from 2014 forward.

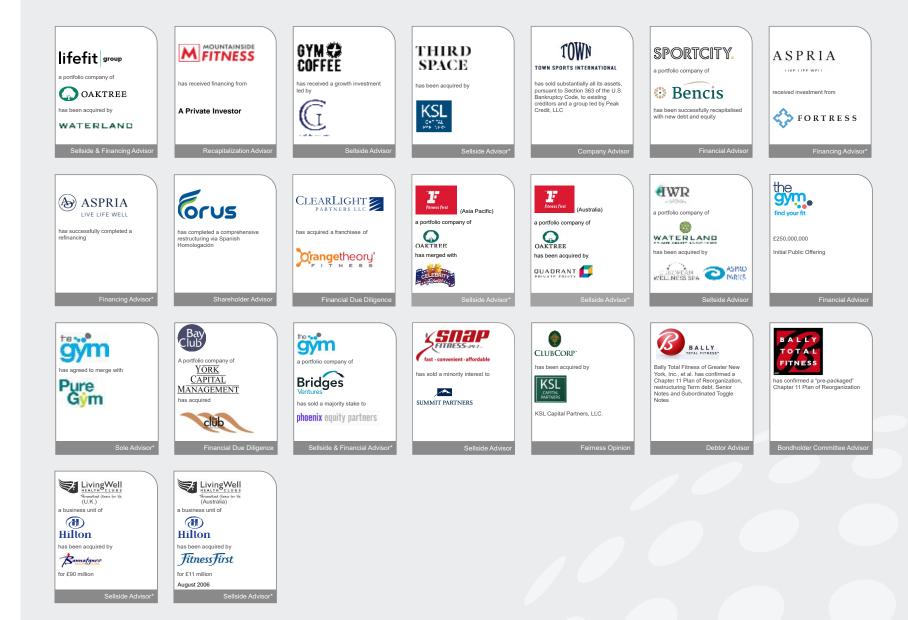


Selected Recreation and Fitness Credentials



Arnold Schwarzenegger winning his seventh Mr. Olympia title in 1980

Notes: Tombstones included herein represent transactions closed from 2006 forward.



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