

Security and Safety Solutions

Market Update—Q1 2024

About Our Firm

Houlihan Lokey, Inc. (NYSE:HLI) is a leading global investment bank with expertise in mergers and acquisitions, capital markets, financial restructuring, and financial and valuation advisory.

Our firm is the trusted advisor to more top decision-makers than any other independent global investment bank.

CO	RPORATE FINANCE	
	23 M&A Advisory Rankings Global Transactions	
	Advisor	Deals
1	Houlihan Lokey	352
2	Rothschild & Co	349
3	Goldman Sachs & Co	300
3	JP Morgan	300
5	Morgan Stanley	253

Source: LSEG (formerly Refinitiv). Excludes accounting firms and brokers.

No. 1 Global M&A Advisor

Leading Capital Markets Advisor

FINANCIAL RESTRUCTURING

	23 Global Distressed Debt & hkruptcy Restructuring Rankings	
	Deal	
1	Houlihan Lokey	73
2	PJT Partners Inc	64
3	Rothschild & Co	51
4	Lazard	37
5	Evercore Partners	27
Sour	rce: LSEG (formerly Refinitiv).	

ource: LSEG (formerly Refinitiv).

No. 1 Global Restructuring Advisor

1,700 + Transactions Completed Valued at More Than \$3.5 Trillion Collectively

FINANCIAL AND VALUATION ADVISORY 1999–2023 Global M&A Fairness Advisory Rankings Advisor Deals **Houlihan Lokey** 1,247 1 JP Morgan 1.035 Duff & Phelps, A Kroll Business 977 UBS 884 4 Morgan Stanley 5 716

Source: LSEG (formerly Refinitiv). Announced or completed transactions.

No. 1 Global M&A Fairness Opinion Advisor Over the Past 25 Years

2,000+ Annual Valuation Engagements



Learn more about how our advisors can serve your needs

Corporate Finance

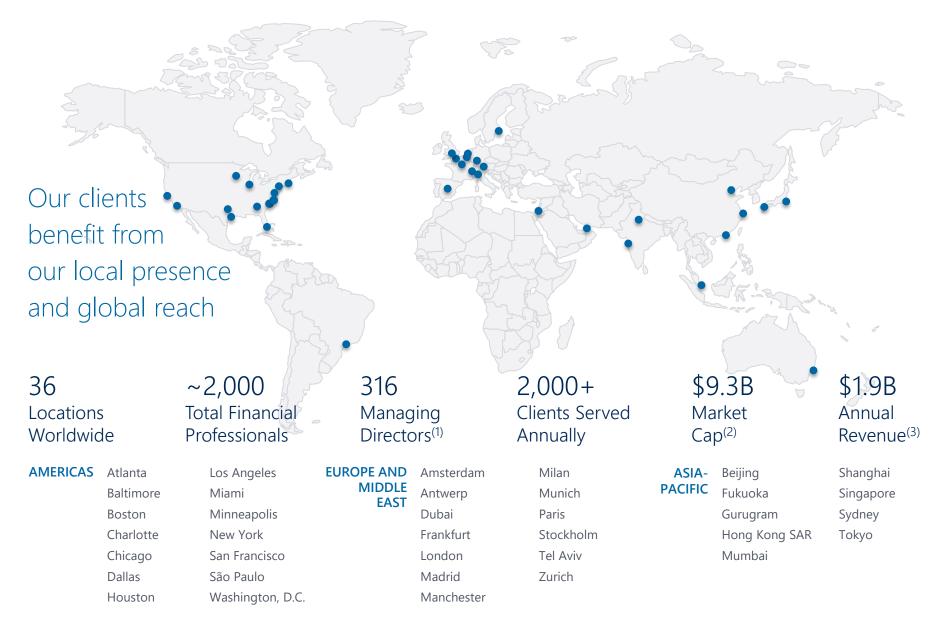
Financial Restructuring

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Financial and Valuation Advisory

Our Industry Coverage



(1) As of March 31, 2024; excludes corporate MDs.
(2) As of May 31, 2024.
(3) LTM ended March 31, 2024.

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Fully Integrated Financial Sponsor Coverage

29

Senior officers dedicated to the sponsor community in the Americas and Europe.

1,100+

Sponsors covered, providing market insights and knowledge of buyer behavior.

800+

Companies sold to financial sponsors over the past five years.

About Our Industrials Group

Houlihan Lokey's Industrials Group has earned a reputation for providing superior service and achieving outstanding results in M&A advisory, capital raising, restructuring, and financial and valuation advisory services.

2023 M&A Advisory Rankings Global Industrials Transactions Under \$1 Billion

Deals Advisor Houlihan Lokey 62 1 Rothschild & Co 58 3 ICBC 49 Lincoln International 45 4 42 5 Lazard

Source: LSEG (formerly Refinitiv). Excludes accounting firms and brokers.

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According to data provided by LSEG (formerly Refinitiv), our Industrials Group was ranked as the

No. 1

M&A advisor for global industrials transactions under \$1 billion in 2023.*



Industry Sector Coverage

We cover a broad array of sectors, with financial professionals dedicated to each of our primary coverage areas.

Automotive, Truck,

and Automotive

Decarbonization

Products and Services

Government Services

and Technology

Packaging, Plastics,

and Paper

Technologies

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Advanced Manufacturing and **Engineered Products**

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Building

Products

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Defense



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Aerospace



Energy Services and Technology



Metals and **Engineered Materials**



Specialty Distribution

Key Facts and Figures

200

Dedicated Industrials Group financial professionals.

73

Completed Industrials Group M&A/private placement transactions in CY23.

~\$2.3B

In financing deals in CY23.



Houlihan Lokey



*Excludes accounting firms and brokers.

folio company of

ATLAS HOLDINGS

CLYMPUS PARTNER

Industrial Technology





Security and Safety Solutions





- BASF

I-Qatalyst

ASC 📣

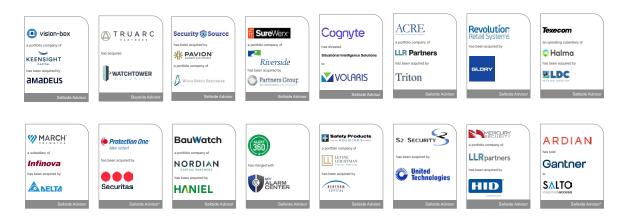
has sold its base metal cataly production site in De Meern, Netherlands to



About Our Security and Safety Solutions Team

The security and safety solutions sector team operates within Houlihan Lokey's Industrials Group. Our transaction guality and client work benefit from our company culture, where senior financial professionals are highly engaged in the execution of client projects, and from our experience as leaders in the market for more than a decade, which has given our professionals valuable exposure to a variety of situations and challenges. In 2023, our Industrials Group was ranked as the No. 1 M&A advisor for global industrials transactions under \$1 billion.⁽¹⁾

Featured Transactions



(1) Source: LSEG (formerly Refinitiv). Excludes accounting firms and brokers.

Tombstones included herein represent transactions closed from 2017 forward.

*Selected transactions were executed by Houlihan Lokey professionals while at other firms acquired by Houlihan Lokey or by professionals from a Houlihan Lokey joint venture company.

Subsector Coverage



Fire and Life Access Safety Control



Industrial

Cyber

Authentication and Identification

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and



Physical Building Technology Security



CBRNE and Testina

Home

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Connected

Risk Mitigation

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Michael Morabito Managing Director Products

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and Services

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Security

Monitoring

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Systems

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Integration

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Track and

Trace

Safetv



Leadership



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Industrial Technology

Contact Us

Please reach out to us to schedule a call to discuss this guarter's market update or to explore how we can serve your business needs.



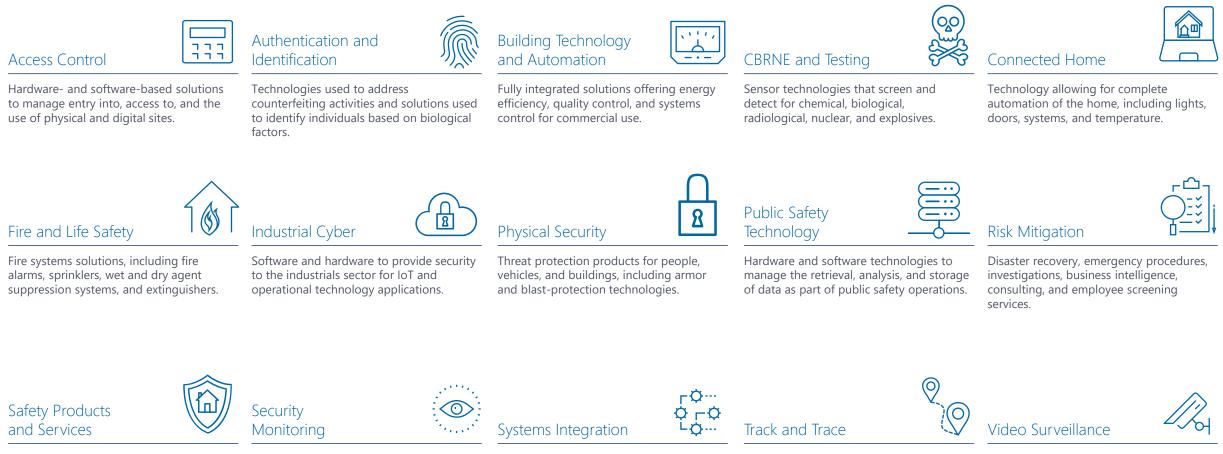




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Security and Safety Solutions Market Coverage



Products, technology, and services designed to protect people and property in life-threatening or harsh conditions.

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Intrusion, fire, and video system design,

installation, and monitoring for residential and commercial customers.

Services comprising the installation and maintenance of intrusion, fire, and other critical security systems.

Hardware and software that enables asset tracking, field personnel communications, and supply-chain management.

Hardware and software technologies that capture, record, and analyze real-time

images.

Introduction Security and Safety Solutions Market Update

Houlihan Lokey is pleased to present its Security and Safety Solutions Market Update for Q1 2024. We have included important news stories, transaction announcements, and a public markets overview to help you stay ahead in our dynamic and constantly evolving industry.

Through Q1 2024, most security and safety solutions verticals performed slightly below par relative to the S&P. However, the connected home peer group significantly outperformed the S&P.

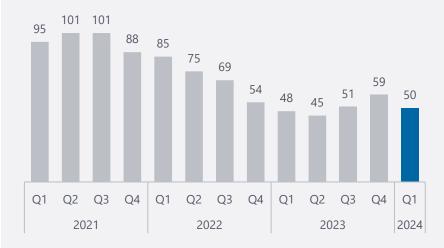
Overall deal flow through Q1 2024 has continued to increase as debt-market and inflation constraints ease. Notable developments include Carrier's divestiture of its industrial fire segment to Sentinel Capital Partners and Thoma Bravo's acquisition of Everbridge.

Q1 2024 Quick Facts

Security and Safety Solutions M&A Transaction Volume

50

Transactions Q1 2024



Security and Safety Solutions Sector Market Snapshot

2.2x TEV/NTM Revenue

13.6x TeV/NTM EBITDA

4.1% 2023–2024E Revenue CAGR

18.3% NTM EBITDA Margin

Source: S&P Capital IQ. Data as of March 31, 2024.

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Featured Sector News

Date	Company	Region	Description	Article Link
5/3/2024	Johnson Controls		Johnson Controls International plc reported its Q2 2024 results, which showed sales for the quarter were flat compared to the prior year on an as-reported basis. Recent reports suggest that Johnson Controls may be considering the sale of its ADT alarms business in order to focus on core business.	Read More
4/24/2024	everOn		Everon, formerly ADT Commercial, has recently undergone a series of successful acquisitions and is now focused on expanding geographically and in its capabilities, with an emphasis on cultural fit. Since being acquired by private equity firm GTCR and undergoing a rebranding, Everon has seen positive momentum both internally and externally.	Read More
4/17/2024	Genetec [®]	*	Genetec has successfully launched its new enterprise-grade SaaS platform, Security Center SaaS. The platform, featuring the latest cameras from Axis Communications, Bosch, Hanwha, and i-PRO, connects directly to the cloud; Security Center SaaS is globally available and begins shipping on May 30.	Read More
4/5/2024	IPENTIV		Identiv has entered into an agreement with Vitaprotech to sell its physical security and access card operations for \$145 million. The sale will provide capital for Identiv's specialty IoT solutions business. The transaction is expected to close in the third quarter of 2024.	Read More
3/27/2024			Since Wind Point Partners' acquisition in 2020, Pavion has seen remarkable growth, having acquired 20 companies. The leadership highlights four critical pillars in its acquisition strategy: people, culture, geographical presence, and customer base. Pavion aims for 10% organic growth annually, seeks cost-saving synergies, and actively engages in strategic mergers and acquisitions.	Read More
3/5/2024	Carrier		Carrier Global Corp. has entered into an agreement to divest its industrial fire division to Sentinel Capital Partners for \$1.425 billion. This transaction is key to Carrier's strategy to streamline its portfolio, which includes selling off its global access solutions and commercial refrigeration units and acquiring Viessmann Climate Solutions.	Read More
3/5/2024	evolv		Evolv Technology has partnered with Footprint Center to introduce cutting-edge, AI-powered security measures to seamlessly scan people passing through the entrances to sports venues. Starting with the 2023–2024 season, the collaboration is set to revolutionize security protocols, setting a new standard in spectator safety and venue management.	Read More
3/4/2024	IDENTIV		Identiv, Inc., has introduced ScrambleFactor as a groundbreaking addition to its physical access control portfolio. Designed for federal users and the most secure applications, key features include high-assurance security, a customizable interface, superior performance, flexible installation, software compatibility with the Hirsch Velocity system, and future-proof technology.	Read More
2/26/2024	acre		Acre Security has released a comprehensive report on trends in visitor management systems. The research highlights significant growth and adoption of these systems, which are expected to reach a market value of \$3.47 billion by 2032. The pharmaceutical and finance sectors show a contrast in technology adoption, with fewer pharmaceutical companies utilizing cloud-based solutions.	Read More

Sources: Company website, press releases.

Featured Sector News (cont.)

Date	Company	Region	Description	Article Link
2/22/2024	THE BIDEN-HARRIS Administration		The Biden-Harris Administration is set to sign an Executive Order to boost the Department of Homeland Security's ability to address maritime cyber threats, including cybersecurity standards for American ports. This initiative is a component of the Investing in America tour and the White House Council on Supply Chain Resilience's endeavors.	Read More
2/21/2024	Securitas Technology ●●●		Securitas certified 10,000 officers as data center security and safety professionals in 2023. The training covered areas such as physical access control, emergency response, ethics, and professional conduct. This move is in response to the rapid growth of the global data center market and its accompanying security threats.	Read More
2/14/2024	MOTOROLA SOLUTIONS		Motorola Solutions has acquired Silent Sentinel, a specialized long-range camera provider based in the U.K. Silent Sentinel's rugged cameras offer clear visibility in complex environments and can detect anomalies up to 20 miles away. This acquisition complements Motorola Solutions' existing portfolio of fixed video cameras and strengthens its position as a leader in end-to-end video security solutions.	Read More
/5/2024	Veverbridge		Everbridge, Inc., has agreed to be acquired by Thoma Bravo in an all-cash transaction valued at approximately \$1.5 billion. This acquisition is expected to accelerate Everbridge's growth during a time of global uncertainty and increased prioritization of public safety and operational continuity. The transaction is expected to close in the second calendar quarter of 2024.	Read More
/29/2024			Pye-Barker Fire & Safety experienced great success in 2023 through acquisitions and organic growth as it welcomed 31 new companies into its family, adding more than 1,000 team members and now operating nearly 200 locations across 40 states. It continues to actively seek strategic partnerships with values-focused companies in the fire or life safety industry.	Read More
/23/2024	SmartRent		SmartRent, Inc., the leading provider of smart home and property operations solutions for the rental housing industry, has launched Alloy SmartHome Hub+, its first thermostat with an integrated smart hub device. The innovative product allows for a single interface to control connected smart home devices, such as lights and locks, and can automatically notify maintenance in case of a leak.	Read More
/9/2024	Honeywell		Honeywell and Analog Devices, Inc., have announced a partnership to explore the digitization of commercial building management, which enables real-time energy consumption decisions and enhances network performance and security with minimal costs. The alliance aims to upgrade building management systems without replacing existing wiring, thereby reducing costs, waste, and downtime.	Read More
/2/2024	Carrier		Carrier Global Corp. has completed its acquisition of Viessmann Climate Solutions from the Viessmann Group, marking another step in its portfolio transformation. This addition positions Carrier as a globally focused, sustainable climate and energy solutions provider for heating, cooling, renewables, solar PV, battery storage, and energy management needs.	Read More

Sources: Company website, press releases.

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Featured Sector M&A Transactions



Sentinel Capital Partners Acquires Carrier's Industrial Fire Business

has acquired



Carrier Global Corp. (Carrier), a provider of intelligent climate and energy solutions, entered into an agreement to sell its industrial fire business, which includes industry-leading brands Det-Tronics, Marioff, Autronica, and Fireye, to Sentinel Capital Partners for an enterprise value of \$1.425 billion. The sale will allow the business to build on the strength of its advanced lifecycle solutions, strong customer relationships, and high growth potential across key segments.

- With approximately 1,400 employees operating in more than 20 countries, Carrier's industrial fire business provides fire detection and suppression solutions for high-hazard applications across verticals such as critical infrastructure, oil and gas, marine, and clean energy.
- Sentinel Capital Partners is a private equity firm that invests in middle-market businesses in the U.S. and Canada. Sentinel targets the business services, consumer, healthcare services, and industrials sectors and invests in management buyouts, recapitalizations, corporate carveouts, and going-private transactions of established businesses with EBITDA of up to \$80 million.

THOMABRAVO Thoma Bravo Acquires Everbridge

has acquired

Everbridge, a provider of critical event management and national public warning solutions, has entered into a definitive agreement to be acquired by Thoma Bravo, a leading software investment firm, valuing Everbridge at approximately \$1.5 billion. The transaction will accelerate the company's continued growth at a time of rising global uncertainty and increased prioritization of public safety and operational continuity.

- Everbridge was founded in the aftermath of 9/11 with the mission of helping to keep people safe and organizations running amid critical situations.
 Everbridge empowers enterprises and government organizations to anticipate, mitigate, respond to, and strongly recover from critical events.
 Everbridge customers include multinational enterprises across industries such as financial services, manufacturing, retail, transportation, energy and gas, education, national, state, and local government bodies, and U.S. Federal agencies.
- Thoma Bravo is a software investment firm that invests in growth-oriented, innovative companies in the software and technology sectors. As of September 30, 2023, the firm had approximately \$134 billion in assets under management. Over the past 20 years, Thoma Bravo has acquired or invested in more than 455 companies, representing over \$255 billion in enterprise value (including control and noncontrol investments).

Sources: Company website, press releases.

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Global Macroeconomic Trends

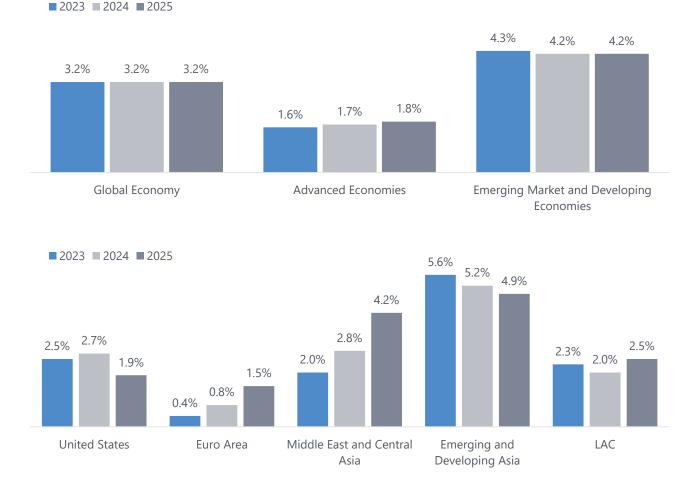
Global GDP is expected to see continued stagnant growth amid persistent global disparities.

Global economic outlook begins to become positive as inflation concerns ease.

Global Real GDP Growth (Annual Percent Change)⁽¹⁾

Growth rates continue to be lowest across European nations due to geopolitical warfare.

Real GDP Growth by Region (Annual Percent Change)⁽¹⁾



Global Economy Stabilization

- Early indications in 2024 suggest global growth will continue at the same pace. However, global growth remains below historical levels.
- Advanced economics expect to feel a slight increase in growth, with the increase mostly reflecting Europe's recovery. Developing countries are expected to see continued growth with small differences across regions.

Expected Soft Landing

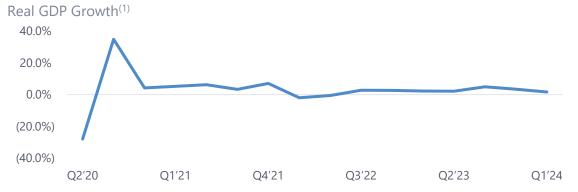
- A fall in inflation in 2024 reflects a widespread decline in core global inflation, resulting in decreased food and fuel prices.
- Inflation is expected to decrease in 2024 mainly due to the continued effects of a tight monetary policy.

(1) International Monetary Fund as of April 2024.

Key U.S. Economic Indicators

Key U.S. economic indicators show stagnant economic spending

Mild rise in GDP growth through Q1 2024 due to an increase in consumer spending and housing investment.



Consumers' confidence continues to increase over inflation expectations.



U.S. Bureau of Economic Analysis as of April 2024
 University of Michigan as of March 2024.
 Institute for Supply Management as of April 2024.

Product demand and production levels continue to contract.



ISM Manufacturing Index⁽³⁾

- Manufacturing PMI expanded after 16 consecutive months of contraction, signaling the beginning of a rebound.
- Demand remains at the initial stage of recovery with continuing signs of improving conditions.
- Supplier deliveries continue to accommodate future demand growth.

Key U.S. Construction Trends

The residential housing sector has slowed down while the nonresidential outlook is optimistic in the near term, led by growth in the lodging and healthcare sectors

Housing investment subdued due to high construction costs and tight lending conditions

1,290 1,380 1,380 1,414 1,414 1,424 1,438 1,441 1,424 1,438 1,441 1,441 1,424 1,438 1,441 1,441 1,424 1,438 1,441 1,441 1,441 1,441 1,448 1,441 1,441 1,441 1,448 1,441 1,441 1,448 1,448 1,441 1,448 1,

Housing Starts (\$ in Thousands)⁽¹⁾

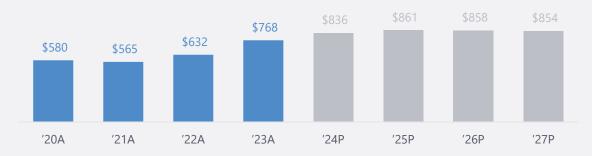
- Rent is more affordable than owning a home across the top 50 U.S. housing markets.
- Falling home prices will remain a limiting factor for home investment decisions outside of maintenance costs.

(1) United States Census Bureau, Fannie Mae, National Association of Realtors, and Mortgage Bankers Association as of April 2024.

(2) FMI North American Engineering and Construction Outlook as of April 2024.(3) National Association of Home Builders as of April 2024.

Nonresidential building segments are expected to experience growth through 2025

Nonresidential Construction Put in Place (\$ in Billions)⁽²⁾



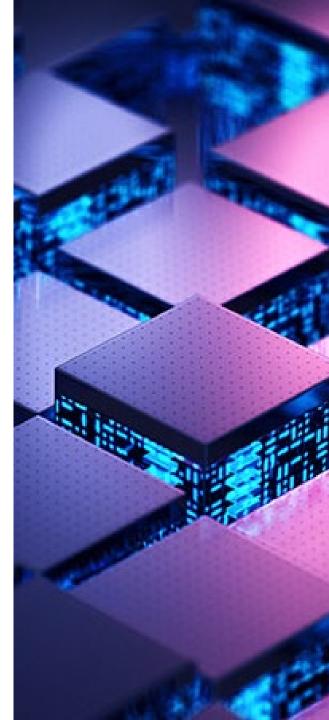
RMI of 66 suggests slower growth in the remodeling market in 2024 than in the previous three years

Remodeling Market Index (RMI)⁽³⁾



Selected 2024 Industry Events

Show	Location	Date
intersec	Dubai, UAE	Janua completed 024
	Las Vegas, NV	Apricompleted
Passenger Terminal EXP02024	Frankfurt, GER	Apricompleted 24
RSA Conference	San Francisco, CA	Macompleted
Houlihan Lokey 18th Annual Global Industrials Conference	New York, NY	COMPLETED
	Washington, D.C.	May COMPLETED 24
	Orlando, FL	June 17–19, 2024
NSC Safety Congress & Expo	Orlando, FL	September 16–18, 2024
	Orlando, FL	September 23–25, 2024
	New York, NY	October 8–9, 2024
ISC EAST	New York, NY	November 19–21, 2024
IFSEC INTERNATIONAL	London, U.K.	December 2–4, 2024



Equity Market Index Performance

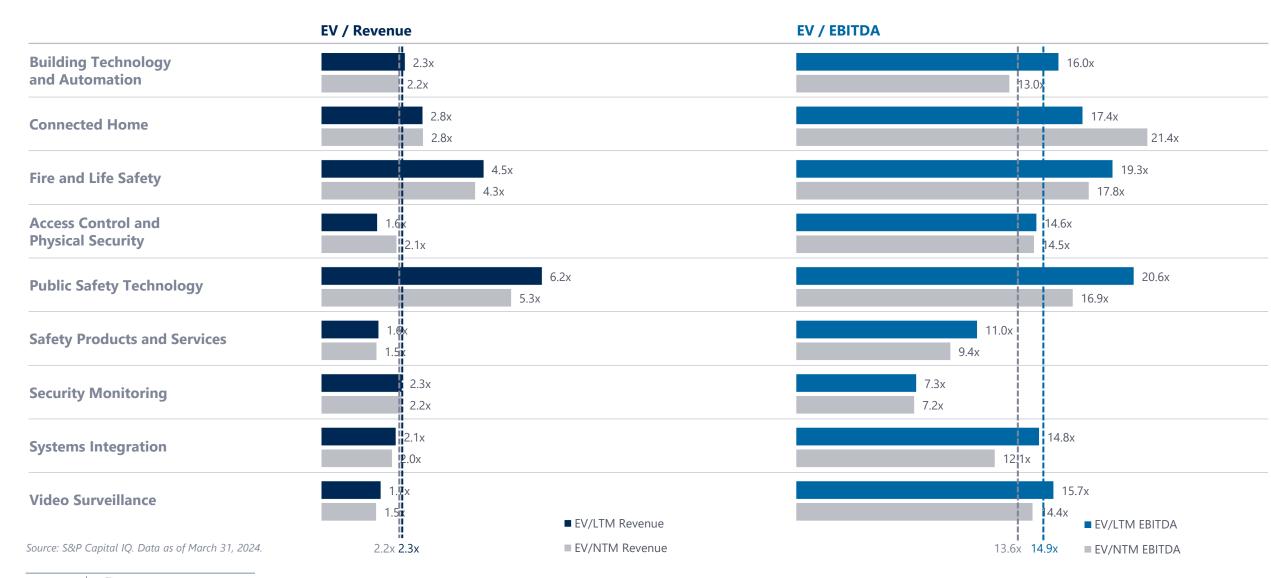
Security and Safety Solutions Subsectors

Over the last 12 months, the connected home sector saw the highest report gains, hitting their highest numbers in Q1 2024 and outpacing the S&P by almost 20%. Several other sectors in the space reported slightly below par with the S&P.



Source: S&P Capital IQ. Data as of March 31, 2024. All share prices rebased to 100.

Public Company Valuations



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Public Comparables Security and Safety Solutions

As of 3/31/2024			LTM						TEV/				
(\$ in millions, except per-share	prices)	Stock Price	% of 52- Week High	Equity Value (\$M)	Enterprise Value (\$M)	Revenue (\$M)	EBITDA (\$M)	EBITDA Margin	Net Debt/ EBITDA	LTM Revenue	NTM Revenue	LTM EBITDA	NTM EBITDA
	Siemens Aktiengesellschaft	\$191.39	94.6%	\$150,100	\$197,014	\$84,206	\$13,305	15.8%	3.5x	2.3x	2.2x	14.8x	12.1x
	Honeywell International Inc.	\$205.25	97.3%	\$133,860	\$147,886	\$36,903	\$9,179	24.9%	1.6x	4.0x	3.8x	16.1x	14.6x
Building Technology and Automation	Schneider Electric S.E.	\$226.75	95.9%	\$126,597	\$138,650	\$38,830	\$7,665	19.7%	1.5x	3.6x	3.4x	18.1x	16.3x
	Carrier Global Corporation	\$58.13	95.5%	\$52,323	\$57,428	\$23,007	\$3,210	14.0%	5.0x	2.5x	2.2x	17.9x	11.9x
Automation	Johnson Controls International plc	\$65.32	92.7%	\$44,515	\$55,933	\$26,832	\$3,528	13.1%	3.2x	2.1x	2.0x	15.9x	12.8x
	Delta Electronics, Inc.	\$10.53	87.8%	\$27,348	\$27,734	\$12,340	\$1,923	15.6%	(0.6x)	2.2x	2.1x	14.4x	13.2x
	SmartRent, Inc.	\$2.68	65.0%	\$546	\$334	\$222	(\$29)	N/M	N/M	1.5x	1.2x	N/M	N/M
Median:								15.7%	2.4x	2.3x	2.2x	16.0x	13.0x
Mean:								17.2%	2.4x	2.6x	2.4x	16.2x	13.5x
	ADT Inc.	\$6.72	88.4%	\$6,056	\$13,918	\$4,915	\$2,506	51.0%	3.2x	2.8x	2.8x	5.6x	5.5x
Connected Home	Alarm.com Holdings, Inc.	\$72.47	93.8%	\$3,620	\$3,485	\$895	\$119	13.3%	(1.9x)	3.9x	3.8x	29.3x	21.4x
	Arlo Technologies, Inc.	\$12.65	94.8%	\$1,217	\$1,101	\$504	(\$12)	N/M	N/M	2.2x	2.1x	N/M	24.4x
Median:				+ ./=	4.7.0		(+ · -/	32.1%	0.6x	2.8x	2.8x	17.4x	21.4x
Mean:								32.1%	0.6x	3.0x	2.9x	17.4x	17.1x
	Cintas Corporation	\$687.03	97.5%	\$69,695	\$72,232	\$9.410	\$2,382	25.3%	1.1x	7.7x	7.1x	30.3x	27.3x
	Teledyne Technologies Inc.	\$429.32	95.7%	\$20,342	\$23,096	\$5,602	\$1,394	24.9%	1.7x	4.1x	3.9x	16.6x	15.9x
Fire and Life Safety	APi Group Corporation	\$39.27	98.3%	\$10,263	\$13,155	\$6,915	\$843	12.2%	3.2x	1.9x	1.8x	15.6x	14.9x
	Halma plc	\$30.11	93.9%	\$11,356	\$12,143	\$2,451	\$552	22.5%	1.4x	5.0x	4.7x	22.0x	19.8x
Median:				+ • • / • • •	4.2/1.00	+_/		23.7%	1.5x	4.5x	4.3x	19.3x	17.8x
Mean:								21.2%	1.8x	4.7x	4.4x	21.1x	19.5x
	ASSA ABLOY AB	\$28.83	97.3%	\$32,019	\$37,952	\$13,472	\$2,659	19.7%	2.4x	2.8x	2.7x	14.3x	14.0x
Access Control and	Allegion plc	\$134.71	98.4%	\$11,794	\$13,492	\$3,622	\$899	24.8%	2.0x	3.7x	3.6x	15.0x	15.0x
Physical Security	dormakaba Holding AG	\$519.74	98.8%	\$2,176	\$2,885	\$3,073	\$315	10.3%	2.2x	0.9x	0.9x	9.2x	6.1x
	Identiv, Inc.	\$7.92	85.5%	\$185	\$177	\$113	(\$1)	N/M	N/M	1.6x	1.5x	N/M	39.1x
	Newmark Security plc	\$1.11	92.1%	\$10	\$18	\$25	\$1	3.0%	8.9x	0.7x	N/A	23.0x	N/A
Median:								19.7%	2.3x	1.6x	2.1x	14.6x	14.5x
Mean:								14.5%	3.9x	1.9x	2.2x	15.4x	18.5x

Source: S&P Capital IQ. Data as of March 31, 2024.

Public Comparables (cont.) Security and Safety Solutions

As of 3/31/2024		LTM				TEV/							
(\$ in millions, except per-share	prices)	Stock Price	% of 52- Week High	Equity Value (\$M)	Enterprise Value (\$M)	Revenue (\$M)	EBITDA (\$M)	EBITDA Margin	Net Debt/ EBITDA	LTM Revenue	NTM Revenue	LTM EBITDA	NTM EBITDA
	Motorola Solutions, Inc.	\$354.98	99.9%	\$59,142	\$64,002	\$10,196	\$3,112	30.5%	1.7x	6.3x	6.0x	20.6x	19.5x
	Hexagon AB	\$11.89	94.1%	\$31,924	\$35,647	\$5,894	\$1,639	27.8%	2.2x	6.0x	5.7x	21.8x	15.3x
	Tyler Technologies, Inc.	\$425.01	93.5%	\$17,968	\$18,489	\$1,992	\$366	18.4%	1.2x	9.3x	8.7x	N/M	32.8x
Public Safety Technolog	Smiths Group plc	\$20.87	92.4%	\$7,216	\$7,886	\$3,874	\$726	18.7%	0.9x	2.0x	1.9x	10.9x	9.4x
	Everbridge, Inc.	\$34.83	97.6%	\$1,439	\$1,697	\$452	\$16	3.6%	16.0x	3.8x	3.7x	N/M	16.9x
	Evolv Technologies Holdings, Inc.	\$4.45	53.6%	\$677	\$560	\$84	(\$76)	N/M	N/M	6.7x	4.9x	N/M	N/M
Median:								18.7%	1.7x	6.2x	5.3x	20.6x	16.9x
Mean:								19.8%	4.4x	5.7x	5.2x	17.7x	18.8x
	3M Company	\$106.07	93.8%	\$58.695	\$69.712	\$32.653	\$8,546	26.2%	1.3x	2.1x	2.2x	8.2x	8.0x
	MSA Safety Inc.	\$193.59	99.0%	\$7,612	\$8,124	\$1,803	\$487	27.0%	1.0x	4.5x	4.3x	16.7x	16.8x
Safety Products and	Ansell Ltd.	\$16.27	86.1%	\$2.010	\$2,355	\$1,605	\$263	16.4%	1.3x	1.5x	1.4x	9.0x	8.9x
Services	Delta Plus Group	\$80.68	92.1%	\$578	\$768	\$455	\$71	15.5%	2.4x	1.7x	1.7x	10.9x	10.4x
	Bergman & Beving AB	\$19.66	99.1%	\$525	\$677	\$446	\$60	13.6%	2.3x	1.5x	1.4x	11.2x	9.9x
	Lakeland Industries, Inc.	\$18.30	93.1%	\$135	\$119	\$125	\$10	8.1%	(1.3x)	1.0x	0.9x	11.8x	7.9x
Median:								16.0%	1.3x	1.6x	1.5x	11.0x	9.4x
Mean:								17.8%	1.2x	2.0x	2.0x	11.3x	10.3x
	ADT Inc.	\$6.72	88.4%	\$6,056	\$13,918	\$4,915	\$2,506	51.0%	3.2x	2.8x	2.8x	5.6x	5.5x
	SECOM CO., Ltd.	\$69.57	92.4%	\$14,609	\$12,272	\$7,329	\$1,348	18.4%	(2.6x)	1.7x	1.7x	9.1x	8.9x
Security Monitoring	Prosegur Compañía de Seguridad	\$1.66	79.7%	\$882	\$2,616	\$4,722	\$474	10.0%	3.8x	0.6x	0.5x	5.5x	4.8x
	Napco Security Technologies, Inc.	\$40.16	86.8%	\$1,479	\$1,405	\$183	\$54	29.4%	(1.5x)	7.7x	7.1x	26.1x	23.2x
Median:								23.9%	0.8x	2.3x	2.2x	7.3x	7.2x
Mean:								27.2%	0.7x	3.2x	3.0x	11.6x	10.6x
Systems Integration	Siemens Aktiengesellschaft	\$191.39	94.6%	\$150,100	\$197,014	\$84,206	\$13,305	15.8%	3.5x	2.3x	2.2x	14.8x	12.1x
	Johnson Controls International plc	\$65.32	92.7%	\$44,515	\$55,933	\$26,832	\$3,528	13.1%	3.2x	2.1x	2.0x	15.9x	12.8x
,	Securitas AB	\$10.36	96.6%	\$5,934	\$9,614	\$14,902	\$1,258	8.4%	3.2x	0.6x	0.6x	7.6x	7.1x
Median:				/				13.1%	3.2x	2.1x	2.0x	14.8x	12.1x
Mean:								12.5%	3.3x	1.7x	1.6x	12.8x	10.7x

Source: S&P Capital IQ. Data as of March 31, 2024.

Public Comparables (cont.) Security and Safety Solutions

As of 3/31/2024						LTM				TEV/			
(\$ in millions, except per-share prices)		Stock Price	% of 52- Week High	Equity Value (\$M)	Enterprise Value (\$M)	Revenue (\$M)	EBITDA (\$M)	EBITDA Margin	Net Debt/ EBITDA	LTM Revenue	NTM Revenue	LTM EBITDA	NTM EBITDA
	Motorola Solutions, Inc.	\$354.98	99.9%	\$59,142	\$64,002	\$10,196	\$3,112	30.5%	1.7x	6.3x	6.0x	20.6x	19.5x
	Hangzhou Hikvision Digital Technology	\$4.44	65.8%	\$41,393	\$39,015	\$12,547	\$2,346	18.7%	(1.6x)	3.1x	2.8x	16.6x	14.4x
Video Surveillance	Canon Inc.	\$28.57	97.8%	\$28,220	\$30,536	\$26,648	\$3,934	14.8%	0.3x	1.1x	1.1x	7.8x	7.3x
	Zhejiang Dahua Technology Co., Ltd.	\$2.61	64.5%	\$8,541	\$7,433	\$4,467	\$505	11.3%	(3.5x)	1.7x	1.5x	14.7x	10.5x
	Mobotix AG	\$1.22	27.6%	\$16	\$56	\$62	(\$2)	N/M	N/M	0.9x	0.8x	N/M	14.4x
Median:								16.7%	(0.6x)	1.7x	1.5x	15.7x	14.4x
Mean:								18.8%	(0.8x)	2.6x	2.5x	14.9x	13.2x
Overall Median:								17.4%	1.7x	2.3x	2.2x	14.9x	13.6x
Overall Mean:								19.4 %	2.0x	3.1x	3.0x	15.1x	14.5x

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