

Retail Technology Sector Update

HOULIHAN LOKEY TECHNOLOGY, MEDIA & TELECOM (TMT) GROUP

HOULIHAN LOKEY



Houlihan Lokey is the trusted advisor to more top decision-makers than any other independent global investment bank.

- **1,500+** Employees
- 23 Offices Globally
- \$1+ Billion of Revenue
- ~\$5 Billion Market Cap



2020 TMT Investment Bank of the Year

Corporate Finance

2020 M&A Advisory Rankings All U.S. Transactions Advisor Deals										
1	1 Houlihan Lokey 210									
2	Goldman Sachs & Co 1									
3	JP Morgan	132								
4	Evercore Partners	126								
5	5 Morgan Stanley 123									
Source: Refinitiv (formerly known as Thomson Reuters)										

No. 1 U.S. M&A Advisor

Top 5 Global M&A Advisor

Leading Capital Markets Advisor

Financial Restructuring

	2020 Global Distressed Debt & Bankruptcy Restructuring Rankings										
	Advisor	Deals									
1	Houlihan Lokey	106									
2	PJT Partners Inc	63									
3	Lazard	50									
4	Rothschild & Co	46									
5	Moelis & Co	39									
Soul	Source: Refinitiv (formerly known as Thomson Reuters)										

No. 1 Global Restructuring Advisor

1,400+ Transactions
Completed Valued at More
Than \$3.0 Trillion Collectively

Financial and Valuation Advisory

	2001 to 2020 Global M&A Fairness Advisory Rankings										
	Advisor	Deals									
1	Houlihan Lokey	956									
2	JP Morgan	876									
3	Duff & Phelps	802									
4	Morgan Stanley	599									
5	BofA Securities Inc	542									
	Refinitiv (formerly known as Thomson Reuters). Announced or completed transactions.										

No. 1 Global M&A Fairness Opinion Advisor Over the Past 20 Years

1,000+ Annual Valuation Engagements

Technology, Media, and Telecom

2018 to 2020 M&A Advisory Rankings U.S. Technology, Media, Entertainment & Telecom Transactions Under \$5 Billion*										
	Advisor	Deals								
1	Houlihan Lokey	133								
2	Goldman Sachs & Co	123								
3	Raymond James Financial Inc	110								
3	Morgan Stanley	110								
5	JP Morgan	108								
Sour	ce: Refinitiv (formerly known as Thomson Reuters)									

43 Completed Transactions in 2020

* Includes acquired firm transactions.

Dedicated Team for All Aspects of Commerce Technology

100+ Years and \$350+ Billion of Combined TMT Industry Knowledge and Transaction Experience



Rob Louv Global Co-Head, Managing Director, TMT Miami



Bobby Wolfe Director, TMT Miami



Mark BradtDirector, TMT
San Francisco



Erin Duffy
Senior Vice President,
TMT
San Francisco



Dan DresnerVice President, TMT
Boston

End-to-End Sector Coverage

Business Intelligence and Analytics	Fulfilment Solutions	Master Data Management
Commerce Platform	In-Store/Retail Technologies	Online Management/Marketplaces
Content Management and Development	Inventory Management	Order Management Systems
Customer Engagement	Logistics/Supply Chain Management	Personalization/Recommendation
Customer Experience	Marketing Software	Point-of-Sale Solutions

Product Information Management

Product Lifecycle Management

Relevant Transaction Experience and Domain Expertise



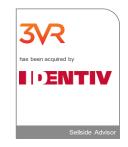
































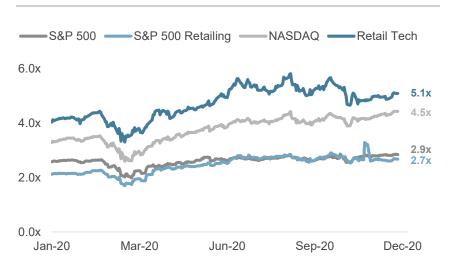




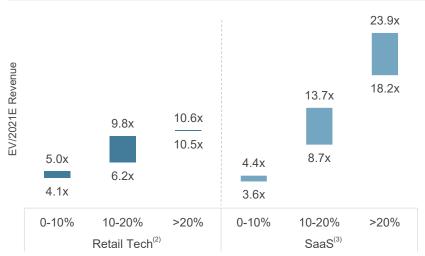


Retail Tech Outpaced the Market Despite Impact From COVID-19

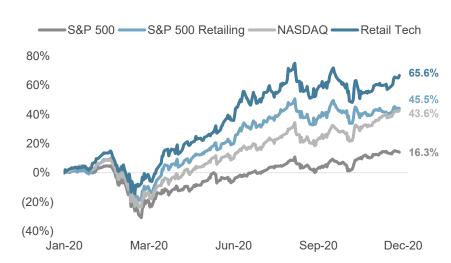
EV/NTM Revenue by Index



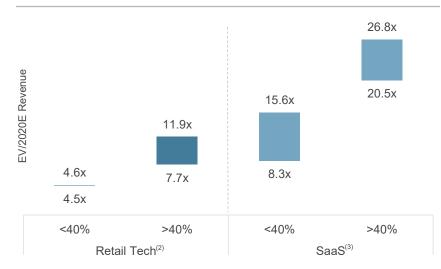
Valuation Is Closely Tied to Revenue Growth⁽¹⁾



Share Price Performance: Weighted by Market Cap



Rule of 40: Premium on Growth + Profitability⁽¹⁾



Source: S&P Capital IQ. Data as of 12/31/2020.

¹⁾ Ranges shown indicate median through top-quartile EV/2021E revenue.

²⁾ Retail technology index comprises Amazon, Oracle, SAP, Adobe, Salesforce, PayPal, eBay, Square, Shopify, GoDaddy, Zebra Technologies, Wix, Yelp, SPS Commerce, Yext, Quotient Technology, BiqCommerce, and ChannelAdvisor.

³⁾ SaaS index comprises a sample set of 39 publicly traded SaaS companies.

A Robust M&A Market for Retail Tech...

Announced	Acquirer	Target	EV (\$M)	EV/Revenue	Target Description
12/18/2020	FinServ Acquisition Corp.	Kətəpult Ķ	\$994.0	10.8x	Provides e-commerce POS purchase options for nonprime U.S. consumers.
12/3/2020	affirm	paybright	\$264.0	NA	Provides buy-now-pay-later services in Canada.
12/1/2020	🖔 lightspeed	• Upserve	\$430.0	10.8x	Provides restaurant POS systems and workforce and marketing management SaaS.
11/11/2020	WCAS	TrueCommerce	NA	NA	Provides EDI software and SaaS for managing and processing transactions for businesses.
10/30/2020	Nestle	F freshly	\$950.0	NA	Provides an online service that enables consumers to order meals for home delivery.
11/5/2020	\delta lightspeed	₩ SHOPKEEP	\$334.0	8.9x	Provides web- and mobile-based POS payment acceptance and transaction processing SaaS, as well as related hardware, for retailers and restaurants.
10/29/2020	Alliance Data	B read	\$450.0	NA	Provides a white-label mobile payments application for retailers.
8/6/2020	mad mobile	CAKE	Confidential	Confidential	Provides POS systems and online ordering and guest management SaaS for restaurants.
7/28/2020	₩. ZEBRA	REFLEXÝS	\$575.0	8.7x	Provides Al-enabled workforce management and business intelligence SaaS for retail, food service, hospitality, and banking sectors.
6/30/2020	♠ PRICESPIDER	COMMERCE	NA	NA	Provides online merchandising SaaS for brands and retailers. Software enables consumer awareness of online and in-store availability of goods.
6/29/2020	1 lululemon	MIRROR	\$500.0	NA	Provides subscription-based mirrored home fitness display systems for consumers.
2/3/2020	Worldline	ingenico	\$9,948.8	2.9x	Provides fixed, wireless and mobile point-of-sale (POS) retail systems, and related transaction processing software for retailers and businesses globally.

... As Well As Significant Investment Activity

Date	Lead Investor	Target	Target Description	Raise (\$M)
12/21/2020	WestCap	→ Bolt	Developer of a checkout experience platform designed to drive revenue for e-commerce businesses.	\$75.0
12/7/2020	TIGERGLOBAL	shippit	Developer of a cloud-based logistics software designed to make shipping simple.	22.0
11/19/2020	Bessemer Venture Portners	F®RTER	Develops an automated fraud detection platform for e-commerce.	125.0
10/27/2020	ACT ONE	Ordermark.	Developer of an online ordering management platform designed to help restaurants manage online orders and other management operations.	120.0
10/22/2020	SquarePeg	ROKT	Provider of marketing services intended to transform the customer buying experience by bringing marketing to e-commerce through the transaction moment.	80.0
10/21/2020	VIOLA GROWTH	💌 syte	Developer of a visual search technology designed to transform the way people search and shop for fashion online.	40.0
10/19/2020	Qualcomm ventures	(AIFI	Operator of an AI technology company automating the world's stores for retailers and brands.	15.0
9/28/2020	SoftBank	ShipBob	Tech-enabled 3PL that fulfills e-commerce orders for direct-to-consumer brands.	68.0
9/24/2020	COATUE	attentive®	Provides a mobile messaging platform for brands and organizations.	230.0
9/23/2020	WARBURG PINCUS	SALSIFY	Develops a commerce experience management platform.	155.0
9/22/2020	X BainCapital	MIRAKL	Developer of a marketplace platform designed to plug directly into an e-commerce tech ecosystem.	300.0
9/9/2020	T.Rowe Price	X ometry	Developer of an instant quoting platform intended to offer a marketplace for custom manufacturing.	75.0
8/4/2020	X BainCapital	hey	Provider of an e-commerce platform service designed to enable the transition from a brick-and-mortar business model to e-commerce.	83.0
7/16/2020	WestCap	→ Bolt	Developer of retail customer experience platform with a focus on perfecting checkout.	50.0
5/26/2020	G2VP	SCANDIT	Developer of enterprise-focused augmented reality and mobile computer vision applications.	80.0
4/21/2020	scaleworks.	Profitero	Developer of enterprise e-commerce SaaS analytics platform.	20.0
2/25/2020	Siris	Digital River	Provider of end-to-end cloud-commerce, payments, and marketing solutions.	50.0
1/28/2020	SEQUOIA ╚	attentive	Provides a mobile messaging platform for brands and organizations.	70.0

Commerce Technologies Are in Demand

Commerce technology companies continue to outperform the rest of the market, while M&A activity accelerated in 2H 2020 as players looked to expand product offerings and capture market share.

Customer Experience Management vs. Retail Tech vs. S&P Index



Recent M&A Transactions

Date Announced	Acquirer	Target
12/18/2020	⊘ PDI	♦ ControlScan Cybera
11/11/2020	WCAS	Tru@Commerce
11/5/2020	Clear Course €	Swan
11/5/2020	\delta lightspeed	₩ SHOPKEEP
10/29/2020	AllianceData.	8
10/28/2020	RPMGLOBAL	IMAFS
10/21/2020	Payment Cloud	paysley
10/12/2020	Orchestra	En pmpass
10/8/2020	Ri Count de vent	RSi Retail Salations
10/6/2020	Clear Course [€]	NOVATIONS
10/6/2020	JUCCHETTI ZUCCHETTI	G compufácil
9/15/2020	AKKR	Wabtec CORPORATION
9/15/2020	VISIBLE SUPPLY MOMENT	PC SYNERGY
9/10/2020	paystone	SWITT
9/3/2020	epi	Optimizely
8/5/2020	aptôs.	REVIONICS *
8/5/2020	searchspring	BATA - INAGMENTON WHATHER TOGETHER
7/29/2020	F. PARTNERIZE	pepperjam [.]
7/28/2020	₹% ZEBRA	REFLEX∛S
5/26/2020	ServiceTitan	SERVANT Systems

Source: S&P Capital IQ.

PriceSpider



Client Profile

Founded in 2004 and based in Irvine, California, PriceSpider is a leading retail analytics platform that serves hundreds of brands across a broad base of consumer verticals such as electronics and appliances, computers and office products, health and beauty, home furnishings, food, games, toys, sporting goods, and others. The company's SaaS platform gives brand manufacturers a unified view of consumer purchasing behavior throughout the online retail journey. PriceSpider's real-time data connects the dots between brands, retailers, and shoppers providing brand manufacturers visibility into their distribution channels and rich consumer conversion intelligence. With actionable insights and practical recommendations, the company helps brands optimize the consumer's path to purchase to increase sales.

Our Role

Houlihan Lokey served as the exclusive financial advisor to PriceSpider and assisted in initiating, structuring, and negotiating the transaction on its behalf.

Transaction Snapshot

Houlihan Lokey worked closely with the PriceSpider management team to optimally position the company, manage deal execution, and maximize the speed and surety of closing a successful transaction. Over the course of the process, the Houlihan Lokey team maximized value by generating significant interest in the company, engaging in targeted negotiations, and streamlining diligence so that the management team and staff remained focused on operating and growing the business. Given the robust process led by Houlihan Lokey as well as PriceSpider's momentum, superior product suite, and experienced management team, the transaction yielded a highly successful outcome for the company and its shareholders.

Appendix

Trading Metrics

Retail Technology

(\$ in millions)								EV/Revenue		EV/EBITDA			
		52-Week	% of 52-Week	Cash and ST	Equity	Enterprise							
Company	Stock Price	High	High	Inv	Mkt Cap	Value	CY 2020A	CY 2021E	CY 2022E	CY 2020A	CY 2021E	CY 2022E	
Amazon	\$3,256.93	\$3,552.25	91.7%	\$84,396	\$1,634,168	\$1,662,580	4.4x	3.7x	3.1x	30.2x	24.0x	18.8x	
PayPal	234.20	244.25	95.9%	13,083	274,410	269,960	12.6	10.6	8.9	43.9	37.0	30.3	
Adobe	500.12	536.88	93.2%	5,992	239,917	238,633	18.6	15.7	13.7	38.6	31.7	28.0	
Oracle	64.69	66.20	97.7%	38,610	190,450	223,458	5.7	5.5	5.4	11.5	11.0	10.8	
Salesforce	222.53	284.50	78.2%	9,492	203,714	200,445	9.5	7.9	6.7	31.6	28.3	23.8	
SAP	131.60	175.22	75.1%	8,497	156,184	163,964	4.9	4.9	4.7	14.0	14.1	13.6	
Shopify	1,131.95	1,285.19	88.1%	6,397	138,858	133,639	46.8	35.3	25.9	NM	NM	NM	
Square	217.64	243.38	89.4%	3,853	98,142	97,929	10.5	7.5	6.2	NM	NM	NM	
eBay	50.25	61.06	82.3%	3,826	34,639	39,117	3.9	3.6	3.3	10.4	9.9	8.9	
Zebra	384.33	388.92	98.8%	168	20,491	22,179	5.0	4.6	4.3	25.2	21.2	19.5	
GoDaddy	82.95	91.81	90.3%	767	13,928	16,795	5.1	4.6	4.1	19.1	17.0	14.9	
Wix	249.96	319.34	78.3%	1,036	13,908	13,282	13.6	10.5	8.4	NM	NM	NM	
BigCommerce	64.15	162.50	39.5%	219	4,436	4,296	29.1	24.5	20.1	NM	NM	NM	
SPS Commerce	108.59	111.63	97.3%	187	3,834	3,594	11.6	10.1	9.1	42.1	37.0	31.0	
Yelp	32.67	37.49	87.1%	607	2,417	2,036	2.3	2.1	1.9	16.6	11.4	9.7	
Yext	15.72	20.90	75.2%	209	1,922	1,843	5.2	4.5	3.7	NM	NM	NM	
Quotient	9.42	10.99	85.7%	223	857	842	2.0	1.7	1.6	20.0	12.2	11.7	
ChannelAdvisor	15.98	22.32	71.6%	72	463	409	2.9	2.7	2.6	12.0	11.3	10.0	
			Top Quartile	\$7,972	\$181,883	\$191,325	12.3x	10.4x	8.8x	31.6x	28.3x	23.8x	
			Mean	9,869	168,485	171,945	10.8	8.9	7.4	24.2	20.5	17.8	
			Median	2,431	27,565	30,648	5.5	5.2	5.1	20.0	17.0	14.9	

Marketing Automation

(\$ in millions)							EV/Revenue				EV/EBITDA	
			% of 52-Week	Cash and ST	Equity	Enterprise						
Company	Stock Price	52-Week High	High	Inv	Mkt Cap	Value	CY 2020A	CY 2021E	CY 2022E	CY 2020A	CY 2021E	CY 2022E
Adobe	\$500.12	\$536.88	93.2%	\$5,992	\$239,917	\$238,633	18.6x	15.7x	13.7x	38.6x	31.7x	28.0>
Oracle	64.69	66.20	97.7%	38,610	190,450	223,458	5.7	5.5	5.4	11.5	11.0	10.8
Salesforce.com	222.53	284.50	78.2%	9,492	203,714	200,445	9.5	7.9	6.7	31.6	28.3	23.8
IBM	125.88	158.75	79.3%	13,812	112,166	167,084	2.3	2.2	2.2	11.0	8.8	8.9
HubSpot	396.44	420.61	94.3%	1,251	18,192	17,795	20.5	16.8	13.7	NM	NM	NM
Yext	15.72	20.90	75.2%	209	1,922	1,843	5.2	4.5	3.7	NM	NM	NM
Brightcove	18.40	19.36	95.0%	37	732	720	3.7	3.4	3.1	39.7	33.3	28.8
SharpSpring	16.28	18.43	88.3%	28	205	204	7.0	5.9	5.2	NM	NM	NM
	Top Quartile		\$10,572	\$193,766	\$206,198	11.8x	9.8x	8.4x	38.6x	31.7x	28.0>	
			Mean	8,679	95,912	106,273	9.1	7.7	6.7	26.5	22.6	20.1
			Median	3,622	65,179	92,440	6.3	5.7	5.3	31.6	28.3	23.8

Trading Metrics (cont.)

CEEM

(\$ in millions)								EV/Revenue			EV/EBITDA	
Company	Stock Price	52-Week High	% of 52-Week High	Cash and ST Inv	Equity Mkt Cap	Enterprise Value	CY 2020A	CY 2021E	CY 2022E	CY 2020A	CY 2021E	CY 2022E
Microsoft	\$222.42	·	95.5%	\$131,989	\$1,681,606	\$1,626,873	10.8x	9.8x	8.9x	23.5x	21.6x	18.6x
Adobe	500.12	536.88	93.2%	5,992	239,917	238,633	18.6	15.7	13.7	38.6	31.7	28.0
Oracle	64.69	66.20	97.7%	38,610	190,450	223,458	5.7	5.5	5.4	11.5	11.0	10.8
Salesforce.com	222.53	284.50	78.2%	9,492	203,714	200,445	9.5	7.9	6.7	31.6	28.3	23.8
SAP	131.16	175.31	74.8%	8,399	156,184	163,964	4.9	4.9	4.7	14.0	14.1	13.6
Twilio	338.50	374.49	90.4%	3,040	51,117	48,481	29.1	22.0	17.1	NM	NM	NM
NICE	279.96	284.65	98.3%	1,464	17,562	17,022	10.3	9.4	8.5	30.9	28.3	24.9
Zendesk	143.12	144.59	99.0%	971	16,699	16,507	16.1	13.0	10.4	NM	NM	NM
OpenText	45.46	47.85	95.0%	1,501	12,319	14,936	4.6	4.6	NA	12.0	11.9	NA
Nuance	44.09	44.93	98.1%	374	12,561	13,861	9.9	10.0	9.2	38.6	39.7	29.9
Five9	174.40	187.99	92.8%	604	11,507	11,383	27.0	22.8	19.3	NM	NM	NM
Pegasystems	133.26	140.89	94.6%	465	10,754	10,868	10.5	9.0	7.5	NM	NM	NM
Verint Systems	67.18	67.59	99.4%	631	4,416	4,889	3.8	3.6	3.4	14.7	14.1	12.5
Medallia	33.22	40.20	82.6%	654	4,998	4,807	10.1	8.7	7.3	NM	NM	NM
LivePerson	62.23	68.55	90.8%	654	4,162	4,166	11.5	9.3	7.5	NM	NM	NM
8x8	34.47	35.72	96.5%	149	3,665	3,908	7.7	6.7	5.7	NM	NM	NM
SurveyMonkey	25.55	26.24	97.4%	224	3,634	3,726	9.9	8.3	6.8	NM	NM	46.7
eGain	11.81	20.88	56.6%	54	365	315	4.2	3.9	3.3	34.6	NM	NA
			Top Quartile	\$5,254	\$129,917	\$135,093	11.3x	10.0x	9.2x	33.9x	28.3x	28.0x
			Mean	11,404	145,868	144,902	11.3	9.7	8.6	25.0	22.3	23.2
			Median	813	12,440	14,398	10.0	8.8	7.5	27.2	21.6	23.8

Operating Metrics

Retail Technology

(\$ in millions)			Revenue			EBITDA			Revenue Growth			EBITDA Margin			
		Equity	Enterprise							2019–	2020-	2021-			
Company	Stock Price	Mkt Cap	Value	CY 2020A	CY 2021E	CY 2022E	CY 2020A	CY 2021E	CY 2022E	2020E	2021E	2022E	CY 2020A	CY 2021E	CY 2022E
Amazon	\$3,256.93	\$1,634,168	\$1,662,580	\$380,011	\$449,491	\$528,700	\$55,009	\$69,171	\$88,368	35.5%	18.3%	17.6%	14.5%	15.4%	16.7%
PayPal	234.20	274,410	269,960	21,427	25,401	30,292	6,146	7,296	8,899	20.6%	18.5%	19.3%	28.7%	28.7%	29.4%
Adobe	500.12	239,917	238,633	12,808	15,191	17,355	6,177	7,532	8,526	14.7%	18.6%	14.2%	48.2%	49.6%	49.1%
Oracle	64.69	190,450	223,458	39,389	40,569	41,338	19,433	20,295	20,724	NM	3.0%	1.9%	49.3%	50.0%	50.1%
Salesforce.com	222.53	203,714	200,445	21,107	25,420	30,047	6,344	7,087	8,424	23.4%	20.4%	18.2%	30.1%	27.9%	28.0%
SAP	131.60	156,184	163,964	33,428	33,689	34,760	11,680	11,663	12,065	8.1%	0.8%	3.2%	34.9%	34.6%	34.7%
Shopify	1,131.95	138,858	133,639	2,853	3,784	5,158	425	500	750	80.8%	32.6%	36.3%	14.9%	13.2%	14.5%
Square	217.64	98,142	97,929	9,370	13,009	15,684	430	657	1,081	98.8%	38.8%	20.6%	4.6%	5.0%	6.9%
eBay	50.25	34,639	39,117	10,142	10,919	11,787	3,762	3,962	4,395	NM	7.7%	7.9%	37.1%	36.3%	37.3%
Zebra	384.33	20,491	22,179	4,393	4,829	5,110	881	1,047	1,136	NM	9.9%	5.8%	20.1%	21.7%	22.2%
GoDaddy	82.95	13,928	16,795	3,308	3,669	4,054	879	988	1,130	10.7%	10.9%	10.5%	26.6%	26.9%	27.9%
Wix	249.96	13,908	13,282	976	1,262	1,587	99	169	257	28.3%	29.2%	25.8%	10.2%	13.4%	16.2%
BigCommerce	64.15	4,436	4,296	148	176	213	(27)	(25)	(6)	31.9%	18.7%	21.5%	NM	NM	NM
SPS Commerce	108.59	3,834	3,594	310	357	397	85	97	116	11.0%	15.3%	11.0%	27.6%	27.2%	29.2%
Yelp	32.67	2,417	2,036	868	974	1,060	122	178	211	NM	12.3%	8.8%	14.1%	18.3%	19.9%
Yext	15.72	1,922	1,843	352	408	493	(19)	(7)	4	17.6%	16.1%	20.8%	NM	NM	0.8%
Quotient	9.42	857	842	427	493	542	42	69	72	NM	15.6%	10.0%	9.9%	14.0%	13.3%
ChannelAdvisor	15.98	463	409	143	150	160	34	36	41	9.8%	5.5%	6.3%	23.9%	24.0%	25.5%
	Top Quartile	£101 002	¢101 325	¢40.022	¢22.040	¢26.074	¢6 160	¢7.044	#0.500	24.00/	10.70/	20.20/	24.20/	20.20/	29.4%
	Mean	\$181,883	\$191,325	\$19,032	\$22,848	\$26,874	\$6,169	\$7,244	\$8,500 8,677	31.9% 30.1%	18.7% 16.2%	20.2% 14.4%	31.3% 24.7%	30.2%	29.4%
	Median	168,485 27,565	171,945 30,648	30,081 3,851	34,988 4,307	40,486 5,134	6,195 654	7,262 822	1,106	20.6%	15.2%	12.6%	24.7% 25.2%	25.4% 25.5%	24.8% 25.5%

Marketing Automation

(\$ in millions)					Revenue			EBITDA			Revenue Growth			EBITDA Margin		
		Equity	Enterprise							2019-	2020-	2021-				
Company	Stock Price	Mkt Cap	Value	CY 2020A	CY 2021E	CY 2022E	CY 2020A	CY 2021E	CY 2022E	2020A	2021E	2022E	CY 2020A	CY 2021E	CY 2022E	
Adobe	\$500.12	\$239,917	\$238,633	\$12,808	\$15,191	\$17,355	\$6,177	\$7,532	\$8,526	14.7%	18.6%	14.2%	48.2%	49.6%	49.1%	
Oracle	64.69	190,450	223,458	39,389	40,569	41,338	19,433	20,295	20,724	NM	3.0%	1.9%	49.3%	50.0%	50.1%	
Salesforce.com	222.53	203,714	200,445	21,107	25,420	30,047	6,344	7,087	8,424	23.4%	20.4%	18.2%	30.1%	27.9%	28.0%	
IBM	125.88	112,166	167,084	73,911	74,718	75,816	15,177	19,036	18,694	NM	1.1%	1.5%	20.5%	25.5%	24.7%	
HubSpot	396.44	18,192	17,795	868	1,061	1,301	102	127	171	28.6%	22.3%	22.6%	11.8%	12.0%	13.1%	
Yext	15.72	1,922	1,843	352	408	493	(19)	(7)	4	17.6%	16.1%	20.8%	NM	NM	0.8%	
Brightcove	18.40	732	720	193	213	236	18	22	25	4.9%	10.0%	10.8%	9.4%	10.1%	10.6%	
SharpSpring	16.28	205	204	29	35	39	(3)	(1)	(0)	28.7%	18.5%	13.3%	NM	NM	NM	
	Top Quartile	\$193,766	\$206,198	\$25,677	\$29,207	\$32,870	\$8,552	\$10,408	\$11,068	27.3%	19.1%	18.9%	43.7%	44.2%	38.6%	
	Mean	95,912	106,273	18,582	19,702	20,828	5,904	6,761	7,071	19.7%	13.8%	12.9%	28.2%	29.2%	25.2%	
	Median	65,179	92,440	6,838	8,126	9,328	3,140	3,607	4.297	20.5%	17.3%	13.8%	25.3%	26.7%	24.7%	

Operating Metrics (cont.)

CEEM

(\$ in millions)				Revenue			EBITDA			Revenue Growth			EBITDA Margin		
Company	Stock Price	Equity Mkt Cap	Enterprise Value	CY 2020A	CY 2021E	CY 2022E	CY 2020A	CY 2021E	CY 2022E	2019– 2020A	2020- 2021E	2021- 2022E	CY 2020A	CY 2021E	CY 2022E
Microsoft	\$222.42	\$1,681,606	\$1,626,873	\$150,436	\$165,881	\$183,003	\$69,222	\$75,177	\$87,644	12.1%	10.3%	10.3%	46.0%	45.3%	47.9%
Adobe	500.12	239,917	238,633	12,808	15,191	17,355	6,177	7,532	8,526	14.7%	18.6%	14.2%	48.2%	49.6%	49.1%
Oracle	64.69	190,450	223,458	39,389	40,569	41,338	19,433	20,295	20,724	NM	3.0%	1.9%	49.3%	50.0%	50.1%
Salesforce.com	222.53	203,714	200,445	21,107	25,420	30,047	6,344	7,087	8,424	23.4%	20.4%	18.2%	30.1%	27.9%	28.0%
SAP	131.16	156,184	163,964	33,428	33,689	34,760	11,680	11,663	12,065	8.1%	0.8%	3.2%	34.9%	34.6%	34.7%
Twilio	338.50	51,117	48,481	1,668	2,204	2,836	145	130	169	47.0%	32.1%	28.7%	8.7%	5.9%	6.0%
NICE	279.96	17,562	17,022	1,652	1,807	2,005	551	601	683	4.9%	9.4%	11.0%	33.4%	33.2%	34.0%
Zendesk	143.12	16,699	16,507	1,024	1,274	1,591	111	146	204	25.5%	24.4%	24.9%	10.8%	11.5%	12.8%
OpenText	45.46	12,319	14,936	3,265	3,267	NA	1,242	1,253	NA	11.2%	0.1%	NM	38.0%	38.4%	NA
Nuance	44.09	12,561	13,861	1,399	1,380	1,513	359	349	464	NM	NM	9.7%	25.7%	25.3%	30.6%
Five9	174.40	11,507	11,383	422	499	589	78	79	113	28.7%	18.3%	17.9%	18.5%	15.9%	19.2%
Pegasystems	133.26	10,754	10,868	1,034	1,212	1,445	14	62	125	13.4%	17.2%	19.3%	1.4%	5.1%	8.7%
Verint Systems	67.18	4,416	4,889	1,280	1,347	1,452	332	348	390	NM	5.3%	7.8%	25.9%	25.8%	26.9%
Medallia	33.22	4,998	4,807	474	554	658	35	43	69	17.7%	17.0%	18.6%	7.4%	7.7%	10.6%
LivePerson	62.23	4,162	4,166	364	448	552	30	41	59	24.7%	23.3%	23.1%	8.2%	9.1%	10.6%
8x8	34.47	3,665	3,908	505	585	686	(12)	19	19	20.7%	15.9%	17.2%	NM	3.2%	2.8%
SurveyMonkey	25.55	3,634	3,726	375	451	544	41	54	80	22.0%	20.2%	20.6%	10.9%	12.0%	14.7%
eGain	11.81	365	315	75	81	96	9	5	NA	8.3%	7.6%	19.3%	12.1%	6.2%	NM
	Top Quartile	\$129,917	\$135,093	\$10,423	\$12,210	\$17,355	\$4,944	\$5,629	\$8,449	24.1%	20.2%	19.3%	34.9%	34.3%	34.2%
	Mean	145,868	144,902	15,039	16,437	18,851	6,433	6,938	8,735	18.8%	14.3%	15.6%	24.1%	22.6%	24.2%
	Median	12,440	14,398	1,339	1,363	1,513	239	247	297	17.7%	17.0%	17.9%	25.7%	20.6%	23.1%

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