

# **SECURITY AND SAFETY SOLUTIONS**

INDUSTRY UPDATE | FALL 2020



## Houlihan Lokey Security and Safety Solutions Update

Dear Clients and Friends,

Houlihan Lokey is pleased to present its Security and Safety Solutions Fall 2020 Industry Update.

We have included important news stories, transaction announcements, a public markets overview, and industry insights to help you stay ahead in our dynamic and constantly evolving industry. We hope you find this quarterly update to be informative and that it serves as a valuable resource to you in staying abreast of the market.

If there is additional content you would find useful for future updates, please don't hesitate to call or email us with your suggestions. We look forward to staying in touch with you and addressing any questions you and/or your colleagues may have.

Sincerely,



Michael Morabito Managing Director New York MMorabito@HL.com 212.497.7966



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### Security and Safety Solutions Subverticals Covered

ß	P			G
Access Control	Authentication and Identification	Building Tech and Automation	CBRNE and Testing	Connected Home
	1 1 1	$\bigcirc$		
Fire and Life Safety	Industrial Cyber	Physical Security	Public Safety Technology	Risk Mitigation
Ē	<b>1</b>			
Safety Products and Services	Security Monitoring	Systems Integration	Track and Trace	Video Surveillance
				HOULIHAN LOKEY 2

### HOULIHAN LOKEY



Houlihan Lokey is the trusted advisor to more top decision-makers than any other independent global investment bank.

### **Corporate Finance**

	9 M&A Advisory Rankings U.S. Transactions	Deals
1	Houlihan Lokey	184
2	Goldman Sachs & Co	167
3	JP Morgan	141
4	Morgan Stanley	122
5	Evercore Partners	112
Sour	ce: Refinitiv (formerly known as Thomson Reuters)	

No. 1 U.S. M&A Advisor

Top 10 Global M&A Advisor

Leading Capital Markets Advisor

### **Financial Restructuring**

2019 Global Distressed Debt & Bankruptcy Restructuring Rankings											
	Advisor	Deals									
1	Houlihan Lokey	76									
2	PJT Partners Inc	43									
3	Moelis & Co	36									
4	Lazard	29									
5	5 AlixPartners 19										
Sour	ce: Refinitiv (formerly known as Thomson Reuters)										

**No. 1** Global Restructuring Advisor

**1,000+** Transactions Valued at More Than \$2.5 Trillion

## Financial and Valuation Advisory

	9 to 2018 Global M&A Fairness ⁄isory Rankings	
	Advisor	Deals
1	Houlihan Lokey	1,073
2	JP Morgan	971
3	Duff & Phelps	728
4	Bank of America Merrill Lynch	660
5	Morgan Stanley	659
	ce: Thomson Reuters. Announced or completed actions.	

**No. 1** Global M&A Fairness Opinion Advisor

**1,000+** Annual Valuation Engagements

### Selected Transactions



## Security and Safety Solutions Market Coverage

## Access Control

Hardware and software-based solutions to manage entry into, access to, and use of physical and digital sites



## **Building Technology and Automation**

Fully integrated solutions offering energy efficiency, quality control, and systems control for commercial use



## **Connected Home**

Technology allowing for complete automation of the home, including lights, doors, systems, and temperature



## Industrial Cyber

Software and hardware to provide security to industrials sector for IoT and operational technology applications



## Public Safety Technology

Hardware and software technologies to manage retrieval, analysis, and storage of data as part of public safety operations

## Safety Products and Services

Products, technology, and services designed to protect people and property in life-threatening or harsh conditions



## Systems Integration

Services comprising installation and maintenance of intrusion, fire, and other critical security systems



## Video Surveillance

Hardware and software technologies that capture, record, and analyze realtime images



## Authentication and Identification

Technologies used to address counterfeiting activities, and solutions used to identify individuals based on biological factors

## **CBRNE** and Testing

Sensor technologies that screen and detect for Chemical, Biological, Radiological, Nuclear, and Explosives



## Fire and Life Safety

Fire systems solutions include fire alarms, sprinklers, wet and dry agent suppression systems, and extinguishers



## Physical Security

Threat protection products for people, vehicles, and buildings, including armor and blast-protection technologies



Disaster recovery, emergency procedures, investigations, business intelligence, consulting, and employee screening services

## **Security Monitoring**

Intrusion, fire and video system design, installation and monitoring for residential and commercial customers

## **Track and Trace**

Hardware and software that enables asset tracking, field personnel communications, and supply-chain management

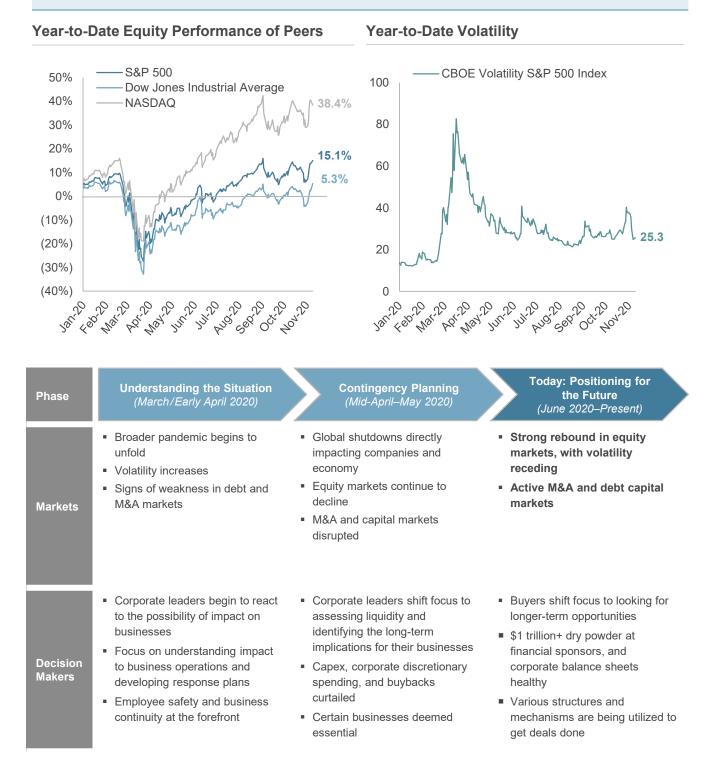






## Where Are We Today?

Buyers have shifted away from contingency planning and are positioning themselves to take advantage of new and attractive opportunities.



#### HOULIHAN LOKEY 5

## Significant News Stories

### SAFETY PRODUCTS AND SERVICES

#### Protective Industrial Products, Inc., Acquires Primax Manufacturing & Trading Inc.

(ISHN, November 19, 2020)

"Protective Industrial Products, Inc. (PIP®), a leading supplier of hand protection and PPE to the industrial, construction, and retail markets, proudly announces the acquisition of Primax Manufacturing & Trading, Inc. (Primax) and its innovative Caiman® brand, headquartered in La Mirada, California. PIP® is a portfolio company of Audax Private Equity (Audax)." Link to article

#### Bunzl Acquires MCR Safety

#### (Bunzl, August 24, 2020)

"Bunzl PLC, the specialist international distribution and services group, today announces that it has entered into agreements to acquire a U.S.-based safety business and a flexible packaging distributor in Ireland. The acquisition of MCR Safety is an important development for Bunzl. It is a high-quality business with a strong leadership team and well established portfolio of own brand products, which will complement our existing product range and significantly strengthen and expand our safety operations both in the U.S. and elsewhere." <u>Link to article</u>

#### Ansell Profit Jumps 42% as Demand Soars During Pandemic

#### (Sydney Morning Herald, August 25, 2020)

"Ansell chief executive Magnus Nicolin says the company will spend about \$US105 million (\$A146 million) to increase personal protective equipment (PPE) manufacturing in fiscal 2021 as COVID-19 generates a surge in demand for its products." Link to article

## BUILDING TECHNOLOGY AND AUTOMATION

#### **Openpath Scores \$36M**

#### (VC News Daily, July 16, 2020)

"Openpath, a security startup specializing in modern mobile access control for the built world, today announced it's closed a Series C funding round of \$36 million. The round was led by Greycroft, with participation from Okta Ventures, LPC Ventures, Allegion Ventures, and Sentre, including follow-on from existing investors." Link to article

#### Density Raises \$51M Series C Led by Kleiner Perkins

(Density, July 28, 2020)

"Density will be using this investment to support its rapidly scaling customer base—customer success, sales, infrastructure, ops, manufacturing, engineering, and core product." Link to article

#### Kastle Systems Offers COVID-19 Safety Program

#### (Security Systems News, May 12, 2020)

"As American companies and employees grapple with when and how to return safely to their workplaces, Kastle Systems, one of the country's largest managed security services providers to commercial businesses, has developed an integrated, building-wide plan to safeguard the health and safety of workers returning to the workplace. The comprehensive system will enable office buildings to play a significant role in screening and contact tracing." Link to article



## Significant News Stories (cont.)

#### INTELLIGENT VIDEO

#### Eagle Eye Networks Raises \$40 million to Transform Video Surveillance by Combining Cloud and Al

#### (Security Today, October 27, 2020)

"Eagle Eye Networks has raised \$40 million of Series E funding from venture capital firm Accel (Facebook, Spotify, DocuSign) to continue its growth and expand its technology leadership. Eagle Eye is leveraging artificial intelligence (AI) on its true cloud platform to dramatically reshape video surveillance and improve safety, security, operations, and customer service for businesses around the world." *Link to article* 

#### Interface Security Systems Promotes Brent Duncan to President and COO

#### (Security Today, October 14, 2020)

"Interface Security Systems has announced the promotion of Brent Duncan to president and COO. Interface Security Systems is a portfolio company of SunTx Capital Partners and Prudential Capital Partners." <u>Link to article</u>

#### Dahua and Hikvision Biometric Cameras Not Allowed at U.S. Universities as Contractor Ban Begins

#### (Biometric Update, August 14, 2020)

"Five Chinese companies, also including ZTE and Hytera Communications, were sanctioned under Part B of Section 889 of the 2019 National Defense Authorization Act, as potential cyberthreats. Any company using their gear can now only work with federal agencies with a special waiver." *Link to article* 

## PUBLIC SAFETY TECHNOLOGY

## Motorola Solutions Acquires Global Video Security Solutions Provider Pelco for \$110M in Cash, Continuing Investment in Video Security and Analytics

(Motorola Solutions, August 3, 2020)

"Motorola Solutions, Inc. (NYSE:MSI) today announced it has completed the acquisition of Pelco, Inc., a global provider of video security solutions based in Fresno, California." *Link to article* 

#### GardaWorld Acquires Leading Integrated Security Risk Management Firm WorldAware

#### (GardaWorld, July 13, 2020)

"The strategic acquisition of WorldAware enables GardaWorld to offer its clients access to the most comprehensive intelligence and security risk management services in the industry, anywhere in the world. GardaWorld's field operations and extensive security network in 45 countries will be leveraged so that our clients' people, operations, and assets can benefit from this expertise." <u>Link to article</u>

#### CONNECTED HOME

#### Google Finalizes Deal to Buy 6.6% of ADT

#### (Security Today, September 24, 2020)

"ADT has issued and sold in a private placement to Google 54,744,525 shares of Class B common stock, par value \$0.01 per share, of the company, for an aggregate purchase price of \$450 million. The shares of Class B common stock issued to Google represent approximately 6.6% of the issued and outstanding common stock of ADT on an asconverted basis. The company expects to use the net proceeds for further growth initiatives and to reduce debt over time." *Link to article* 

#### U.S. Households Feel 'Safe Enough' With Smart Home Security Devices

(Security Systems News, October 1, 2020)

"New research from Parks Associates finds 60% of U.S. broadband households feel "safe enough" with only a professionally monitored home security system, while 55% report feeling safe enough with only a self-monitored home security system." <u>Link to article</u>

## Significant News Stories (cont.)

#### **IDENTIFICATION SOLUTIONS**



#### SALTO Invests in Austrian Company Gantner to Strengthen Its Access Control Solutions Portfolio

(Security Today, October 15, 2020)

"Thanks to the new partnership with SALTO, we can expand our product portfolio, take advantage of important synergies, better target our markets, and address customer segments with precision. This puts us in an optimal position to continue our dynamic growth," said Elmar Hartmann, CEO Gantner Group." Link to article

## SYSTEMS INTEGRATION



#### ADT Commercial Acquires Deterrent Technologies

#### (Security Today, November 9, 2020)

"ADT Commercial continues its strategic M&A strategy, expanding its nationwide geographic footprint and deepening its capabilities to serve mid-market, national, and large-scale commercial customers in New York and New Jersey with today's announcement [that] it has purchased Deterrent Technologies, Inc., based out of Ocean, New Jersey." Link to article

#### Securitas Plans Acquisition of STANLEY Security Business in Five Countries

(Security Today, September 28, 2020)

"Securitas has announced it is acquiring STANLEY Security's electronic security businesses in Germany, Portugal, Switzerland, Singapore, and India for an estimated \$64 million." Link to article

#### Allied Universal Acquires IT-Focused Integrator

(Security Systems News, September 4, 2020)

"Allied Universal's recent acquisition of New Jersey-based Service Works Inc. (SWI), a security and IT infrastructure integrator offering turnkey and custom solutions to clients nationwide, expands on its IT capabilities in the Tri-State area." Link to article

## Sector Snapshot: Fire, Life, and Safety (FLS)

A Highly Fragmented Market Ripe for Continued Consolidation

Demand for fire protection and life safety products and services is driven predominantly from non-residential construction, increasing the technological complexity of facilities, and an evolving regulatory climate.

#### **FLS Industry Composition**

\$91.5 Α Billion 2019 В % Allocation **Fire Detection** ~40% Α В Installation and Design ~40% С Fire Response and Other Services ~20% Market is expected to grow 7.5% from 2020 to 2027 to reach \$155 billion by 2027. Awareness for safety and security assets, technology advancements, and stricter regulatory codes drive upside growth.

## Select Independent Market Participants

ertaSite

and Security Gro

(European Business)

FIRE PRODUCTS

NATIONAL

**FIRE & SAFETY** 

YE + BARKER



🖉 AI FIRE









### Key Fire, Life, and Safety Trends

New Construction	<ul> <li>Although commercial building construction declined significantly as COVID-19 led to a reduction in business activity in 1H20, the industry is expected to bounce back as the economy continues to rebound.</li> <li>Construction and design firms require fire protection expertise for code compliance.</li> </ul>
Building Expansion	<ul> <li>Building expansion serves as a consistent source of demand for the industry.</li> <li>Expansion activity is expected to rebound as consumer spending recovers, business sentiment improves, and accommodative interest rates make expansion easier.</li> <li>Expansions typically require satisfying updated fire protection requirements.</li> </ul>
Renovation	<ul> <li>Aging commercial buildings, limited inventory, and rising prices across the U.S. are driving a strong renovation market.</li> <li>A significant percentage of industry demand is driven by renovation, as compared to new construction.</li> </ul>
Building Complexity	<ul> <li>Building designs have become more complex due to rapidly evolving construction standards and materials and increased investment in advanced technologies.</li> <li>This corresponds to an increase in demand for highly specialized fire protection products and services, particularly those catering to preemptive solutions, to reduce the risk of needless destruction.</li> </ul>
Ongoing Compliance Needs	<ul> <li>Evolving fire codes drive consistent demand in the industry.</li> <li>Regulatory oversight includes a range of specifications, including fire detection, fire suppression systems, and construction materials.</li> </ul>
Increased Regulatory Requirements	<ul> <li>The industry continues to benefit from the shift toward increased safety regulations and scrutiny.</li> <li>Catastrophic fires and events have led to the development of stricter codes and standards, sometimes requiring retroactive changes to building fire protection systems.</li> </ul>
Macro Trends	Industry Specific Trends

Source: FLS industry composition from Grand View Research.

(1) Annual growth rate of Commercial Building Construction Expenses from 2020 to 2025.

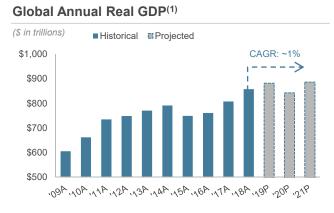
(2) Based on estimated profits of S&P 500 constituents per S&P Capital IQ.

## **2020 Select Industry Events**

Show	Location	Date
ISC WEST	Las Vegas, NV	March 37P20NED POSTP20NED
HOULIHAN LOKEY 15 <sup>th</sup> Annual Global Industrials Conference	New York, NY	Max Str 2NED
CONFERENCE & EXPO	Orlando, FL	HTRANCELED
∰ SAFETY <mark>=</mark> 2020	Orlando, FL	June 27 25, 2020
<b>IFSEC</b> INTERNATIONAL	London, U.K.	May 78 TRONED
CLOBAL SECURITY EXCHANGE PLUS	Atlanta, GA	Septemberparil 425, 2020
NSC Congress & Expo	Indianapolis, IN	Marchst PONED
	Essen, Germany	October ANGELED 2020
SING SECURING NEW GROUND	New York, NY	October ATHE 2020
SMART CITIES CONNECT FALL CONFERENCE & EXPO	National Harbor, MD	October ATLES 2020
1 ISC EAST	New York, NY	November 148, 2020

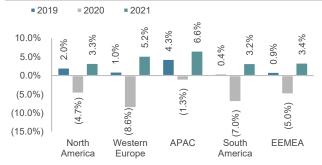
## **Relevant Sector Trend: Slowing Global Growth**

#### Global Real GDP Growth (Annual % Change)



Source: International Monetary Fund as of October 15, 2020.

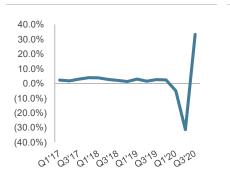
### G20 Weighted Avg. Real GDP Growth Outlook<sup>(2)</sup>



Source: International Monetary Fund as of October 15, 2020.

#### Key U.S. Economic Indicators

#### Real GDP Growth<sup>(1,3)</sup>



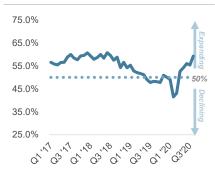
Source: Bureau of Economic Analysis as of October 29, 2020.

## 110 100 90 80 70 $c_{1}^{n_{1}}c_{3}^{n_{1}}c_{1}^{n_{6}}c_{3}^{n_{6}}c_{1}^{n_{9}}c_{3}^{n_{6}}c_{1}^{n_{7}}c_{3}^{n_{6}}c_{1}^{n_{7}}c_{3}^{n$

U of M Consumer Sentiment

Source: University of Michigan, S&P Capital IQ as of October 2, 2020.

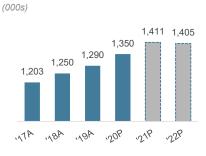
#### ISM Manufacturing Index<sup>(1)</sup>



Source: Institute for Supply Management as of October 30, 2020.

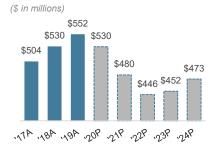
Key U.S. Construction Trends

#### Housing Starts<sup>(1,3)</sup>



Sources: United States Census Bureau, Fannie Mae, National Association of Realtors, Mortgage Bankers Associations as of October 2020.

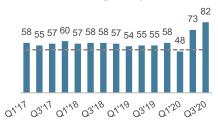
#### Non-Residential Construction Put-in-Place



Source: United States Census Bureau, FMI U.S. Construction Outlook as of September 2020.

#### **Remodeling Market Index (RMI)**

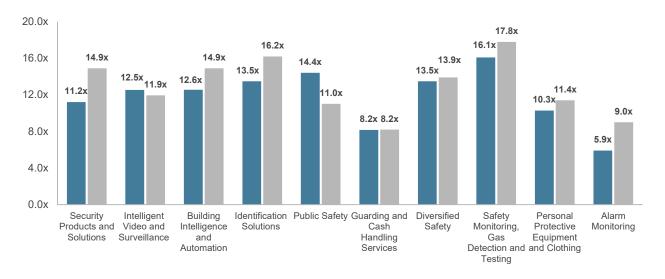
Q1 '20 was the first quarter with a negative outlook since 2013; Q3 '20 significantly rebounded



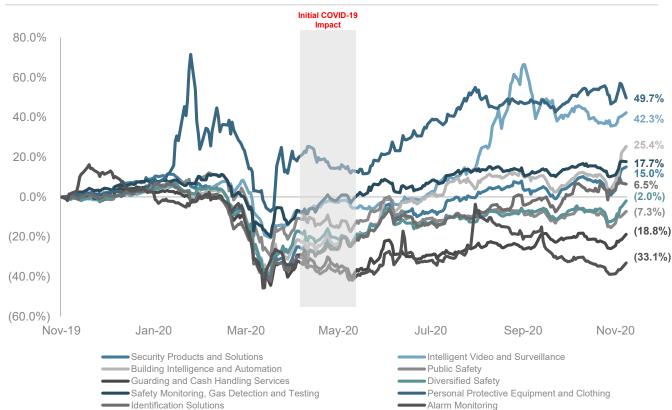
Source: National Association of Home Builders as of October 2020.

- (1) Seasonally adjusted.
- (2) North America includes Canada, Mexico, and the U.S. Western Europe consists of France, Germany, Italy, and the U.K. APAC consists of Australia, China, India, India, India, Japan, and Sauth Arriva, Sauth Arriv
- Indonesia, Japan, and South Korea. South America consists of Argentina and Brazil. EEMEA consists of Russia, Saudi Arabia, South Africa, and Turkey.

### Median TEV/NTM EBITDA



■ November-19 ■ November-20



### 12-Month Indexed Stock Price Performance

Trading multiples are based on share price, other market data, and broker consensus future earnings estimates from S&P Capital IQ as of November 10, 2020.

## **Security Products and Solutions**

(\$ in millions, except per-share prices)			_	LTM				TEV /				
	Stock	% of 52	Equity	Enterprise			EBITDA	Net Debt/	LTM	NTM	LTM	NTM
Company Name	Price	Week High	Value	Value	Revenue	EBITDA	Margin	EBITDA	Revenue	Revenue	EBITDA	EBITDA
Danaher Corporation	\$225.88	91.0%	\$160,460	\$180,812	\$20,392	\$5,608	27.5%	4.1x	8.9x	7.3x	32.2x	24.5x
Siemens Aktiengesellschaft	\$141.56	98.1%	\$112,468	\$156,113	\$68,315	\$9,799	14.3%	5.3x	2.3x	2.3x	15.9x	14.9x
Honeyw ell International Inc.	\$201.98	96.2%	\$141,726	\$149,962	\$33,233	\$7,552	22.7%	3.0x	4.5x	4.5x	19.9x	18.3x
Schneider Electric S.E.	\$142.34	97.7%	\$76,203	\$84,923	\$30,525	\$5,422	17.8%	2.4x	2.8x	2.7x	15.7x	14.9x
Roper Technologies, Inc.	\$400.98	88.0%	\$42,052	\$51,454	\$5,417	\$1,937	35.8%	5.0x	9.5x	8.3x	26.6x	22.7x
Carrier Global Corporation	\$37.81	91.5%	\$32,769	\$41,912	\$17,363	\$2,614	15.1%	4.8x	2.4x	2.3x	16.0x	14.9x
Johnson Controls	\$44.42	93.4%	\$33,051	\$40,005	\$22,317	\$2,928	13.1%	3.1x	1.8x	1.7x	13.7x	12.1x
Stanley Black & Decker, Inc.	\$178.79	93.8%	\$28,646	\$34,773	\$13,841	\$2,228	16.1%	2.4x	2.5x	2.4x	15.6x	12.8x
ASSA ABLOY AB (publ)	\$25.80	88.2%	\$28,653	\$32,338	\$10,513	\$1,674	15.9%	2.4x	3.1x	3.0x	19.3x	15.8x
Fortune Brands	\$79.70	86.1%	\$11,073	\$12,834	\$5,901	\$961	16.3%	2.3x	2.2x	2.0x	13.4x	11.9x
Allegion plc	\$115.15	82.7%	\$10,598	\$11,697	\$2,712	\$611	22.5%	2.5x	4.3x	4.4x	19.2x	18.5x
Smiths Group plc	\$20.55	86.7%	\$8,146	\$9,767	\$3,396	\$500	14.7%	4.1x	2.9x	3.0x	19.5x	16.2x
Resideo Technologies, Inc.	\$18.49	92.7%	\$2,283	\$3,487	\$4,874	\$414	8.5%	3.5x	0.7x	0.7x	8.4x	6.3x
Diebold Nixdorf, Incorporated	\$8.55	65.5%	\$664	\$2,997	\$3,948	\$289	7.3%	9.0x	0.8x	0.7x	10.4x	6.5x
dormakaba Holding AG	\$519.38	65.4%	\$2,159	\$2,895	\$2,808	\$359	12.8%	2.4x	1.0x	1.0x	8.1x	7.2x
Rosenbauer International AG	\$41.61	76.7%	\$283	\$795	\$1,297	\$98	7.5%	5.1x	0.6x	0.7x	8.1x	9.9x
Napco Security Technologies	\$28.52	86.2%	\$523	\$513	\$98	\$13	13.5%	0.9x	5.2x	4.6x	38.6x	26.4x
Gunnebo AB (publ)	\$2.91	88.8%	\$278	\$443	\$554	\$16	2.9%	12.9x	0.8x	N/A	27.7x	N/A
Identiv, Inc.	\$6.91	93.6%	\$124	\$140	\$81	\$0	0.2%	N/M	1.7x	1.5x	N/M	16.1x
GROUPE SFPI SA	\$1.61	71.8%	\$156	\$129	\$601	\$43	7.1%	3.0x	0.2x	0.2x	3.0x	2.4x
Mean:					\$12,409	\$2,153	14.6%	4.1x	2.9x	2.8x	17.4x	14.3x
Median:					\$5,145	\$786	14.5%	3.1x	2.3x	2.3x	15.9x	14.9x

### Intelligent Video and Surveillance

(\$ in millions, except per-share prices)						LTM				TE	v /	
Company Name	Stock Price	% of 52 Week High	Equity Value	Enterprise Value	Revenue	EBITDA	EBITDA Margin	Net Debt / EBITDA	LTM Revenue	NTM Revenue	LTM EBITDA	NTM EBITDA
Hangzhou Hikvision Digital Canon Inc.	\$7.41	97.4% 62.0%	\$69,288	\$66,737 \$23,241	\$9,097	\$2,182 \$3,126	24.0% 10.3%	0.6x 2.1x	7.3x 0.8x	6.4x 0.8x	30.6x 7.4x	29.2x 7.4x
Zhejiang Dahua Technology	\$18.57 \$3.55	95.3%	\$19,424 \$10,607	\$23,241 \$10,184	\$30,456 \$3,936	\$3,126 \$603	10.3%	2.1X 0.5x	0.8X 2.6X	2.3x	7.4x 16.9x	17.4x 17.7x
FLIR Systems, Inc.	\$36.06 \$52.30	60.7% 87.4%	\$4,729 \$3.420	\$5,242 \$3,911	\$1,888 \$1,260	\$431 \$178	22.8% 14.1%	1.9x 6.1x	2.8x 3.1x	2.7x 3.0x	12.2x 21.9x	11.4x 11.9x
Verint Systems Inc. Shenzhen Infinova Limited	\$52.30 \$0.62	62.3%	\$3,420 \$744	\$893	\$1,260 \$719	\$178	0.6%	N/M	3.1x 1.2x	3.0x N/A	21.9x N/M	N/A
Sercomm Corporation	\$2.66 \$1.29	86.9% 97.5%	\$658 \$495	\$589 \$356	\$1,229 \$252	\$52 \$50	4.3% 20.0%	3.9x 1.6x	0.5x 1.4x	0.4x N/A	11.3x 7.1x	8.1x N/A
Taiw an Shin Kong Security AVer Information Inc.	\$1.29	54.8%	\$495 \$282	\$242	\$252 \$117	\$50 \$28	20.0%	0.4x	1.4x 2.1x	N/A	8.7x	N/A
Vivotek Inc.	\$2.59	77.8%	\$225	\$202	\$198	\$13	6.4%	1.1x	1.0x	N/A	16.0x	N/A
Mobotix AG DynaColor, Inc.	\$7.23 \$1.02	70.8% 87.5%	\$95 \$101	\$121 \$72	\$83 \$50	\$5 \$6	6.2% 11.6%	5.1x 4.5x	1.5x 1.4x	1.4x N/A	23.7x 12.3x	17.0x N/A
Mean:					\$4,107	\$557	13.3%	2.5x	2.1x	2.4x	15.3x	14.7x
Median:					\$974	\$51	12.9%	1.9x	1.4x	2.3x	12.3x	11.9x

## **Building Intelligence and Automation**

(\$ in millions, except per-share prices	)					LTM				TE	<i>(</i> )	
	Stock	% of 52	Equity	Enterprise			EBITDA	Net Debt/	LTM	NTM	LTM	NTM
Company Name	Price	Week High	Value	Value	Revenue	EBITDA	Margin	EBITDA	Revenue	Revenue	EBITDA	EBITDA
Siemens Aktiengesellschaft	\$141.56	98.1%	\$112,468	\$156,113	\$68,315	\$9,799	14.3%	5.3x	2.3x	2.3x	15.9x	14.9x
Honeyw ell International Inc.	\$201.98	96.2%	\$141,726	\$149,962	\$33,233	\$7,552	22.7%	3.0x	4.5x	4.5x	19.9x	18.3x
Schneider Electric S.E.	\$142.34	97.7%	\$76,203	\$84,923	\$30,525	\$5,422	17.8%	2.4x	2.8x	2.7x	15.7x	14.9x
ABB Ltd	\$27.46	98.6%	\$56,537	\$58,072	\$26,020	\$3,368	12.9%	2.9x	2.2x	2.1x	17.2x	14.5x
Emerson Electric Co.	\$77.44	98.8%	\$46,278	\$50,449	\$16,785	\$3,552	21.2%	2.3x	3.0x	2.9x	14.2x	13.6x
Carrier Global Corporation	\$37.81	91.5%	\$32,769	\$41,912	\$17,363	\$2,614	15.1%	4.8x	2.4x	2.3x	16.0x	14.9x
Johnson Controls	\$44.42	93.4%	\$33,051	\$40,005	\$22,317	\$2,928	13.1%	3.1x	1.8x	1.7x	13.7x	12.1x
Stanley Black & Decker, Inc.	\$178.79	93.8%	\$28,646	\$34,773	\$13,841	\$2,228	16.1%	2.4x	2.5x	2.4x	15.6x	12.8x
Otis Worldw ide Corporation	\$65.74	97.7%	\$28,478	\$33,811	\$12,616	\$1,995	15.8%	3.2x	2.7x	2.6x	16.9x	15.5x
Legrand SA	\$86.04	92.3%	\$23,000	\$26,275	\$7,445	\$1,589	21.3%	4.0x	3.5x	3.5x	16.5x	15.1x
Hubbell Incorporated	\$160.08	96.2%	\$8,682	\$9,972	\$4,251	\$734	17.3%	2.1x	2.3x	2.3x	13.6x	13.6x
Resideo Technologies, Inc.	\$18.49	92.7%	\$2,283	\$3,487	\$4,874	\$414	8.5%	3.5x	0.7x	0.7x	8.4x	6.3x
Alarm.com Holdings, Inc.	\$70.38	88.7%	\$3,457	\$3,379	\$593	\$95	16.0%	1.7x	5.7x	5.4x	35.6x	30.1x
Mean:					\$19,860	\$3,253	16.3%	3.1x	2.8x	2.7x	16.9x	15.1x
Median:					\$16,785	\$2,614	16.0%	3.0x	2.5x	2.4x	15.9x	14.9x

### **Identification Solutions**

(\$ in millions, except per-share prices)						LTM			TEV /				
	Stock	% of 52	Equity	Enterprise			EBITDA	Net Debt /	LTM	NTM	LTM	NTM	
Company Name	Price	Week High	Value	Value	Revenue	EBITDA	Margin	EBITDA	Revenue	Revenue	EBITDA	EBITDA	
3M Company	\$169.14	92.7%	\$97,564	\$113,516	\$31,712	\$8,687	27.4%	2.4x	3.6x	3.4x	13.1x	12.3x	
Illinois Tool Works Inc.	\$217.54	96.8%	\$68,856	\$74,633	\$12,568	\$3,266	26.0%	2.4x	5.9x	5.6x	22.9x	20.9x	
Safran SA	\$141.98	78.0%	\$60,606	\$65,238	\$26,114	\$4,839	18.5%	1.9x	2.5x	3.1x	13.5x	16.7x	
ASSA ABLOY AB (publ)	\$25.80	88.2%	\$28,653	\$32,338	\$10,513	\$1,674	15.9%	2.4x	3.1x	3.0x	19.3x	15.8x	
Zebra Technologies Corporation	\$345.02	95.2%	\$18,395	\$20,083	\$4,332	\$785	18.1%	2.2x	4.6x	4.2x	25.6x	20.0x	
Brady Corporation	\$43.06	72.8%	\$2,239	\$2,069	\$1,072	\$177	16.5%	0.3x	1.9x	1.9x	11.7x	11.0x	
De La Rue plc	\$2.15	87.1%	\$418	\$593	\$552	\$67	12.2%	1.0x	1.1x	1.2x	8.8x	8.1x	
Fingerprint Cards AB (publ)	\$1.83	64.8%	\$559	\$511	\$149	(\$5)	N/M	N/M	3.4x	3.3x	N/M	N/A	
Digimarc Corporation	\$36.27	95.0%	\$539	\$484	\$24	(\$31)	N/M	N/M	20.4x	18.8x	N/M	N/A	
Verimatrix Société anonyme	\$3.16	89.8%	\$268	\$298	\$100	\$19	19.3%	3.9x	3.0x	2.8x	15.5x	10.6x	
Identiv, Inc.	\$6.91	93.6%	\$124	\$140	\$81	\$0	0.2%	N/M	1.7x	1.5x	N/M	16.1x	
Precia S.A.	\$239.12	95.2%	\$129	\$130	\$156	\$17	10.9%	1.7x	0.8x	N/A	7.6x	N/A	
Precise Biometrics AB (publ)	\$0.14	60.1%	\$51	\$42	\$13	\$1	9.8%	0.0x	3.3x	3.3x	33.4x	18.5x	
Mean:					\$6,722	\$1,500	15.9%	1.8x	4.3x	4.4x	17.1x	15.0x	
Median:					\$552	\$67	16.5%	2.0x	3.1x	3.2x	14.5x	15.9x	

## **Guarding and Cash Handling**

(\$ in millions, except per-share prices)					LTM				TEV /				
Company Name	Stock Price	% of 52 Week High	Equity Value	Enterprise Value	Revenue	EBITDA	EBITDA Margin	Net Debt / EBITDA	LTM Revenue	NTM <u>Revenue</u>	LTM EBITDA	NTM EBITDA	
SECOM CO., LTD.	\$90.86	91.5%	\$19,831	\$17,225	\$10,070	\$1,997	19.8%	0.3x	1.7x	1.7x	8.6x	8.5x	
Securitas AB	\$17.14	88.3%	\$6,256	\$7,950	\$12,919	\$756	5.9%	3.2x	0.6x	0.6x	10.5x	8.5x	
G4S plc	\$2.87	96.2%	\$4,429	\$6,574	\$9,965	\$880	8.8%	4.2x	0.7x	0.7x	7.5x	8.2x	
The Brink's Company	\$53.97	55.6%	\$2,668	\$4,986	\$3,605	\$357	9.9%	7.9x	1.4x	1.2x	14.0x	8.2x	
The GEO Group, Inc.	\$8.71	47.3%	\$1,038	\$3,796	\$2,394	\$385	16.1%	7.3x	1.6x	1.6x	9.9x	9.8x	
Prosegur Compañía	\$2.73	57.9%	\$1,441	\$2,819	\$4,577	\$977	21.3%	2.7x	0.6x	0.6x	2.9x	5.1x	
Loomis AB (publ)	\$27.57	56.2%	\$2,074	\$2,481	\$2,310	\$385	16.7%	2.6x	1.1x	1.0x	6.4x	5.2x	
Mean:					\$6,549	\$819	14.1%	4.0x	1.1x	1.1x	8.5x	7.6x	
Median:					\$4,577	\$756	16.1%	3.2x	1.1x	1.0x	8.6x	8.2x	

## **Public Safety**

(\$ in millions, except per-share prices	s)				LTM				TEV /				
Company Name	Stock Price	% of 52 Week High	Equity Value	Enterprise Value	Revenue	EBITDA	EBITDA Margin	Net Debt / EBITDA	LTM Revenue	NTM Revenue	LTM EBITDA	NTM EBITDA	
L3Harris Technologies, Inc.	\$189.53	82.1%	\$39,823	\$46,274	\$24,036	\$4,503	18.7%	1.7x	1.9x	2.4x	10.3x	11.2x	
Motorola Solutions, Inc.	\$166.80	89.0%	\$28,276	\$33,183	\$7,517	\$1,987	26.4%	3.0x	4.4x	4.2x	16.7x	14.4x	
Constellation Software Inc.	\$1,138.42	90.3%	\$24,125	\$24,198	\$3,834	\$638	16.6%	1.0x	6.3x	5.5x	37.9x	18.9x	
Thales S.A.	\$87.83	73.5%	\$18,679	\$23,648	\$21,476	\$2,150	10.0%	4.0x	1.1x	1.1x	11.0x	8.6x	
Tyler Technologies, Inc.	\$414.94	96.5%	\$16,733	\$16,178	\$1,122	\$220	19.6%	0.1x	14.4x	13.7x	N/M	N/M	
Smiths Group plc	\$20.55	86.7%	\$8,146	\$9,767	\$3,396	\$500	14.7%	4.1x	2.9x	3.0x	19.5x	16.2x	
The GEO Group, Inc.	\$8.71	47.3%	\$1,038	\$3,796	\$2,394	\$385	16.1%	7.3x	1.6x	1.6x	9.9x	9.8x	
CoreCivic, Inc.	\$6.38	35.6%	\$763	\$2,628	\$1,930	\$392	20.3%	5.4x	1.4x	N/A	6.7x	N/A	
Kratos Defense	\$19.29	86.7%	\$2,368	\$2,393	\$726	\$58	7.9%	6.7x	3.3x	2.8x	N/M	25.7x	
Federal Signal Corporation	\$32.98	94.6%	\$1,996	\$2,196	\$1,150	\$181	15.8%	1.5x	1.9x	1.8x	12.1x	11.2x	
QinetiQ Group plc	\$3.69	70.1%	\$2,081	\$1,980	\$1,586	\$238	15.0%	0.2x	1.2x	1.3x	8.3x	8.4x	
Mean: Median:					\$6,288 \$2,394	\$1,023 \$392	16.5% 16.1%	3.2x 3.0x	3.7x 1.9x	3.8x 2.6x	14.7x 11.0x	13.8x 11.2x	

## **Diversified Safety**

(\$ in millions, except per-share prices)					LTM				TEV /			
Company Name	Stock Price	% of 52 Week High	Equity Value	Enterprise Value	Revenue	EBITDA	EBITDA Margin	Net Debt / EBITDA	LTM <u>Revenue</u>	NTM Revenue	LTM EBITDA	NTM EBITDA
Honeyw ell International Inc.	\$201.98	96.2%	\$141,726	\$149,962	\$33,233	\$7,552	22.7%	3.0x	4.5x	4.5x	19.9x	18.3x
3M Company	\$169.14	92.7%	\$97,564	\$113,516	\$31,712	\$8,687	27.4%	2.4x	3.6x	3.4x	13.1x	12.3x
Johnson Controls	\$44.42	93.4%	\$33,051	\$40,005	\$22,317	\$2,928	13.1%	3.1x	1.8x	1.7x	13.7x	12.1x
Fortive Corporation	\$69.80	85.0%	\$23,536	\$27,983	\$7,189	\$1,627	22.6%	3.6x	3.9x	5.7x	17.2x	22.6x
Teledyne Technologies	\$369.72	92.7%	\$13,636	\$14,109	\$3,111	\$618	19.9%	1.5x	4.5x	4.4x	22.8x	21.6x
Smiths Group plc	\$20.55	86.7%	\$8,146	\$9,767	\$3,396	\$500	14.7%	4.1x	2.9x	3.0x	19.5x	16.2x
Rosenbauer International AG	\$41.61	76.7%	\$283	\$795	\$1,297	\$98	7.5%	5.1x	0.6x	0.7x	8.1x	9.9x
Groupe Gorgé SA	\$15.23	67.1%	\$205	\$332	\$307	\$3	1.0%	N/M	1.1x	1.1x	N/M	9.3x
Mean: Median:					\$12,820 \$5,293	\$2,752 \$1,122	16.1% 17.3%	3.3x 3.1x	2.9x 3.2x	3.1x 3.2x	16.3x 17.2x	15.3x 14.3x

## Safety Monitoring, Gas Detection and Testing

(\$ in millions, except per-share prices,	)					LTM			TEV /			
	Stock	% of 52	Equity	Enterprise			EBITDA	Net Debt /	LTM	NTM	LTM	NTM
Company Name	Price	Week High	Value	Value	Revenue	EBITDA	Margin	EBITDA	Revenue	Revenue	EBITDA	EBITDA
AMETEK, Inc.	\$116.45	97.9%	\$26,791	\$28,460	\$4,646	\$1,299	28.0%	2.3x	6.1x	5.9x	21.9x	20.2x
Halma plc	\$32.66	93.9%	\$12,373	\$12,872	\$1,737	\$395	22.8%	1.4x	7.4x	7.1x	32.6x	30.0x
FLIR Systems, Inc.	\$36.06	60.7%	\$4,729	\$5,242	\$1,888	\$431	22.8%	1.9x	2.8x	2.7x	12.2x	11.4x
Spectris plc	\$35.31	86.2%	\$4,102	\$4,056	\$1,962	\$230	11.7%	1.4x	2.1x	2.2x	17.7x	12.8x
INFICON Holding AG	\$788.25	87.7%	\$1,923	\$1,909	\$378	\$79	20.8%	0.6x	5.0x	4.7x	24.2x	23.3x
Drägerwerk AG & Co. KGaA	\$80.58	62.1%	\$1,405	\$1,260	\$3,794	\$470	12.4%	0.4x	0.3x	0.3x	2.7x	2.6x
Riken Keiki Co., Ltd.	\$28.76	96.4%	\$669	\$560	\$302	\$70	23.0%	0.3x	1.9x	N/A	8.0x	N/A
Blackline Safety Corp.	\$5.04	88.4%	\$274	\$257	\$29	(\$6)	N/M	N/M	8.9x	5.5x	N/M	N/M
Envea Société anonyme	\$131.52	94.8%	\$215	\$200	\$108	\$14	13.1%	0.7x	1.9x	2.0x	14.2x	15.7x
Mean:					\$1,649	\$331	19.3%	1.1x	4.0x	3.8x	16.7x	16.6x
Median:					\$1,737	\$230	21.8%	1.0x	2.8x	3.7x	15.9x	15.7x

## **Personal Protective Equipment and Clothing**

(\$ in millions, except per-share prices)					LTM				TEV /			
Company Name	Stock Price	% of 52 Week High	Equity Value	Enterprise Value	Revenue	EBITDA	EBITDA Margin	Net Debt / EBITDA	LTM <u>Revenue</u>	NTM Revenue	LTM EBITDA	NTM EBITDA
Bunzl plc	\$32.19	89.1%	\$10,738	\$12,987	\$12,855	\$956	7.4%	3.3x	1.0x	1.0x	13.6x	11.4x
MSA Safety Incorporated	\$143.47	96.5%	\$5,589	\$5,782	\$1,335	\$287	21.5%	1.3x	4.3x	4.3x	20.1x	20.3x
Ansell Limited	\$28.70	89.9%	\$3,688	\$3,882	\$1,614	\$252	15.6%	2.3x	2.4x	2.1x	15.4x	12.4x
Delta Plus Group	\$76.28	99.1%	\$546	\$649	\$332	\$51	15.5%	3.2x	2.0x	1.9x	12.6x	13.1x
Bergman & Beving AB (publ)	\$10.36	95.1%	\$275	\$394	\$494	\$30	6.0%	4.2x	0.8x	0.8x	13.3x	7.7x
Koken Ltd.	\$21.40	50.8%	\$107	\$146	\$96	\$17	17.7%	3.3x	1.5x	N/A	8.6x	N/A
Lakeland Industries, Inc.	\$18.53	66.2%	\$148	\$115	\$136	\$27	20.1%	0.1x	0.8x	0.9x	4.2x	5.3x
Shigematsu Works Co., Ltd.	\$10.30	38.3%	\$73	\$89	\$119	\$12	10.2%	2.3x	0.7x	N/A	7.3x	N/A
Mean: Median:					\$2,123 \$413	\$204 \$41	14.3% 15.6%	2.5x 2.8x	1.7x 1.3x	1.8x 1.4x	11.9x 12.9x	11.7x 11.9x

## **Alarm Monitoring**

(\$ in millions, except per-share prices)					LTM				TEV /			
Company Name	Stock Price	% of 52 Week High	Equity Value	Enterprise Value	Revenue	EBITDA	EBITDA Margin	Net Debt / EBITDA	LTM Revenue	NTM Revenue	LTM EBITDA	NTM EBITDA
ADT Inc.	\$7.32	42.5%	\$6,042	\$15,752	\$5,298	\$2,122	40.0%	4.8x	3.0x	3.0x	7.4x	7.1x
Vivint Smart Home, Inc.	\$19.20	60.0%	\$3,811	\$6,417	\$1,236	(\$59)	N/M	N/M	5.2x	4.7x	N/M	10.3x
Prosegur Compañía de Segurida	\$2.73	57.9%	\$1,441	\$2,819	\$4,577	\$977	21.3%	2.7x	0.6x	0.6x	2.9x	5.1x
Monitronics International, Inc.	\$3.35	33.5%	\$75	\$1,079	\$500	\$238	47.6%	4.2x	2.2x	N/A	4.5x	N/A
Mean:					\$2,903	\$819	36.3%	3.9x	2.7x	2.8x	4.9x	7.5x
Median:					\$2,906	\$607	40.0%	4.2x	2.6x	3.0x	4.5x	7.1x

16

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