

Fintech Monthly Market Update

MAY 2020 EDITION



Leading Independent Advisory Firm

Houlihan Lokey is the trusted advisor to more top decision-makers than any other independent global investment bank.



1,500+ Employees

22 Locations

~45% Employee-Owned

~\$4 billion
Market Cap

>\$1 billion
Annual Revenue

No Debt

Corporate Finance

	9 M&A Advisory Rankings U.S. Transactions	
	Advisor	Deals
1	Houlihan Lokey	184
2	Goldman Sachs & Co	167
3	JP Morgan	141
4	Morgan Stanley	122
5	Evercore Partners	112
Sourc	ce: Refinitiv (formerly known as Thomson Reuters)	

No. 1 U.S. M&A Advisor

Top 10 Global M&A Advisor

Leading Capital Markets Advisor

Financial Restructuring

	19 Global Distressed Debt & Bankı structuring Rankings	ruptcy
	Advisor	Deals
1	Houlihan Lokey	76
2	PJT Partners Inc	43
3	Moelis & Co	36
4	Lazard	29
5	AlixPartners	19
Sour	ce: Refinitiv (formerly known as Thomson Reuters)	

No. 1 Global Restructuring Advisor

1,000+ Transactions Completed Valued at More Than \$2.5 Trillion Collectively

Financial and Valuation Advisory

	00 to 2019 Global M&A Fairness visory Rankings	
	Advisor	Deals
1	Houlihan Lokey	1,057
2	JP Morgan	929
3	Duff & Phelps	734
4	Morgan Stanley	621
5	Bank of America Merrill Lynch	612
	nitiv (formerly known as Thomson Reuters). Announced ompleted transactions.	

No. 1 Global M&A Fairness Opinion Advisor Over the Past 20 Years

1,000+ Annual Valuation Engagements

	North A	America	Europe and	Middle East	Asia-Pa	Asia-Pacific			
Atla	nta	Miami	Amsterdam	Madrid	Beijing	Sydney			
Chic	ago	Minneapolis	Dubai	Milan	Hong Kong	Tokyo			
Dal	las	New York	Frankfurt	Paris	Singapore				
Hous	ston	San Francisco	London						
Los An	igeles	Washington, D.C.							

Global, Market-Leading Fintech Practice

There is significant momentum in fintech following a dedicated team build-out in partnership with industry's leading FIG franchise, further supported by the extensive resources and relationships of Houlihan Lokey's broader global platform.

HOULIHAN LOKEY

75+

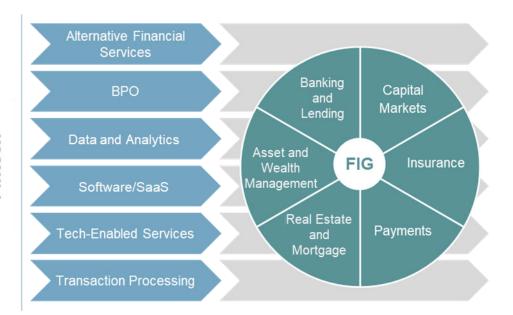
dedicated fintech/FIG bankers based in London, New York, Los Angeles, and San Francisco

Global

single specialized practice across the world

150+

completed fintech M&A/ private placement transactions by HL team members since 2010



2015–2019 M&A Advisor Rankings North America & Europe FIG M&A ⁽¹⁾ Disclosed Deal Value Up to \$1 Billion

Rank	Advisor	Deals
1	Houlihan Lokey, Inc.	59
2	Barclays Capital Inc.	48
3	Piper Sandler Companies	47
	SNL Financial. ngs exclude depository transactions.	

Product Capabilities

- √ M&A Advisory (Sellside and Buyside)
- ✓ Private Capital Markets (Debt and Equity)
- √ Financial Restructuring
- ✓ Board and Special Committee Advisory
- √ Fairness Opinions and Valuation Services

Integrated Team Built to Advise Modern Fintech Platforms

Our industry-leading fintech investment banking team...



Mark Fisher Managing Director London MFisher@HL.com



Tim Shortland Managing Director London TShortland@HL.com



Gagan Sawhney Managing Director New York GSawhney@HL.com



David Sola Managing Director London DSola@HL.com



Rob Freiman Director New York RFreiman@HL.com



Kegan Greene Director San Francisco KGreene@HL.com



Chris Pedone Director New York CPedone@HL.com



Alex Fauron Vice President London AFauron@HL.com



Vice President London BPurslowe@HL.com



Brenton Purslowe Aaron Solomon Vice President New York ASolomon@HL.com



Andrew Larrabee Associate New York ALarrabee@HL.com



Jan Ripken Associate London JRipken@HL.com



Jack Denzer Financial Analyst New York JDenzer@HL.com



Jack Durston Financial Analyst London JDurston@HL.com

...is supported by the extensive resources and relationships of the firm's global product teams.

Private Equity Coverage

- 19 senior officers dedicated to sponsor 45+ professionals globally community
- Coverage of 1,000+ funds across North America and Europe
- Sold 450+ companies to financial sponsors over the last five years

Private Capital Markets

- Industry's largest dedicated alternative investor coverage team
- Bespoke financing solutions with approximately \$24.5 billion of issuance in the past two years, including more than \$11 billion in 2019

Financial Valuation and Advisory

- No. 1 ranked global M&A fairness opinion advisor over the past 20 years
- 1.000+ annual valuation engagements

Financial Restructuring

- No. 1 ranked global investment banking restructuring advisor in 2019
- Advised on 1.000+ restructuring transactions with aggregate debt claims of more than \$2.5 trillion over the past decade

Additional Financial Institutions Coverage Officers

We have one of the industry's deepest senior teams, with expertise and relationships spanning the entire spectrum of financial services globally.



North American Coverage Officers



Jeff LevineGlobal Head



Jeff Bollerman Managing Director



Reinhard Koester Managing Director



Mike McMahon Managing Director



Jimmy Page Managing Director



Arik RashkesManaging Director



Craig Tessimond Managing Director



Eric Weber
Managing Director



Brent Ferrin
Director



Joseph Lombardo Head of Private Equity GP Advisory



Juan Guzman
Director



Rich Saltzman Head of Secondary Advisory



Rob LosquadroSenior Vice President



Faiz Vahidy Senior Vice President



Jim Freeman Senior Advisor





Managing Director



Lawrence Guthrie
Managing Director



Zam Khan Managing Director

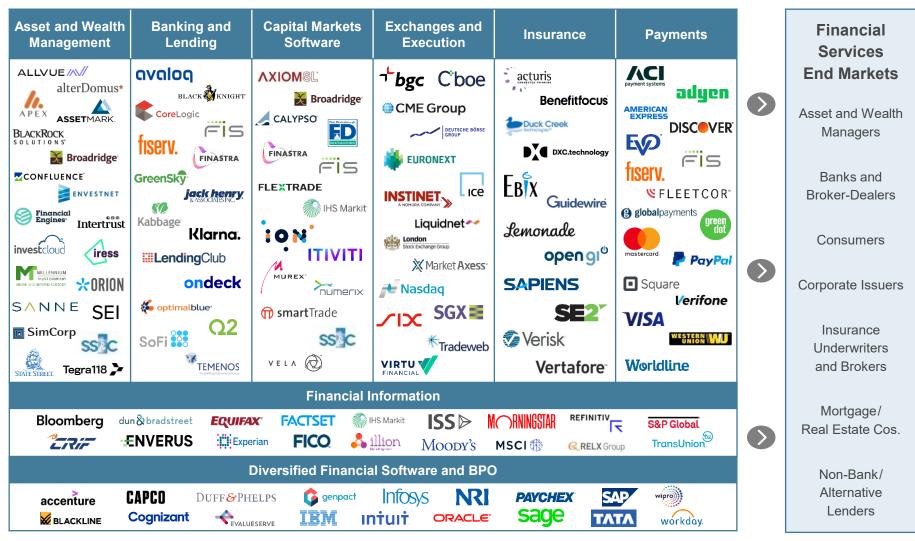


Paul Tracey
Director



Yashin Mody Senior Vice President

How We Look at the Fintech Opportunity



Business models converging:

Alternative Financial Services • BPO • Data and Analytics • Software/SaaS • Tech-Enabled Services • Transaction Processing

Proven Track Record with Exceptional Momentum



PendingBanking and
Lending



Jun. 2020 Asset and Wealth Management



Mar. 2020 Financial Information



Mar. 2020 Banking and Lending



Nov. 2019
Asset and Wealth
Management



Sep. 2019
Exchanges and
Execution



Sep. 2019 Insurance



Sep. 2019 Insurance



Jun. 2019Banking and
Lending



May 2019 Capital Markets Software



Mar. 2019
Capital Markets
Software



Mar. 2019 Capital Markets Software



Mar. 2019 Insurance



Feb. 2019 Capital Markets Software



Jan. 2019 Banking and Lending



Jan. 2019 Banking and Lending



Dec. 2018
Financial
Information



Dec. 2018
Payments



Dec. 2018
Payments



Nov. 2018
Exchanges and
Execution



Oct. 2018
Banking and
Lending



Sep. 2018
Financial
Information



Sep. 2018
Banking and
Lending



Sep. 2018 Insurance

Proven Track Record with Exceptional Momentum (cont.)



Jul. 2018
Financial
Information



July. 2017
Payments



Jun. 2018
Financial
Information



Jun. 2018
Asset and Wealth
Management



May 2018
Financial
Information



Apr. 2018 Asset and Wealth Management



Feb. 2018 Capital Markets Software



Oct. 2017
Asset and Wealth
Management



Aug. 2017
Financial
Information



Aug. 2017
Capital Markets
Software



Aug. 2017
Insurance



Aug. 2017
Asset and Wealth
Management



Jul. 2017
Exchanges and
Execution



Jul. 2017Banking and
Lending



Jul. 2017 Insurance



Jul 2017 Financial Information



Jun. 2017
Exchanges and
Execution



May 2017
Financial
Information



Apr. 2017
Capital Markets
Software



Mar. 2017
Capital Markets
Software



Mar. 2017
Capital Markets
Software



Feb. 2017 Insurance



Jan. 2017
Financial
Information



Oct. 2016
Asset and Wealth
Management

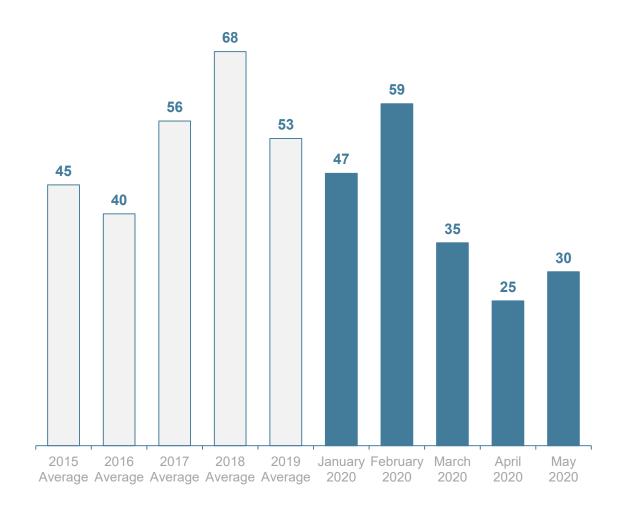
May 2020 Fintech Activity Update

Deal Activity Summary

M&A/Control Transactions

- Heightened concerns surrounding COVID-19 continue to limit M&A activity globally, evidenced by a prolonged downswing in total deal activity continuing since February.
- Thirty M&A deals in May represented a slight uptick from record-low deal activity in April, but it still remains well below pre-pandemic levels and 43% below 2019 average levels.
- Despite a recovery in strategic buyer's share prices, the focus has remained generally on internal initiatives and weathering the COVID-19 storm rather than M&A.
- Most announced deals in April and May were already in the late stages pre-COVID. There has been a noticeable slowdown in new deals coming to the market due to travel restrictions and general uncertainty around financial projections and the long-term impact of the pandemic.
- With record-high dry powder, financial sponsors are eager for the opportunity to deploy significant capital in the sector at potentially discounted valuations compared to pre-COVID levels.
- Well-capitalized strategics will also be opportunistic to consolidate smaller peers, as independent companies may see greater value in being part of a larger platform and be more willing to engage than previously.

Monthly Deal Count



M&A/Control Transactions

Subsector	Target	Acquirer	Target Country	Deal Value	Target Description
	/ ≡ AdvisorEngine	FRANKLIN TEMPLETON	US	\$35M	B2B robo-advisor platform
	ARTIVEST	iCapital NETWORK	US		Alternative funds distribution
	S Folio Investing	Goldman Sachs	US		Custody solutions for boutique wealth managers
Asset and Wealth Management	fmgsuite	AURORA CAPITAL PARTNERS	US		Sales and marketing solutions for financial advisors
	motif. IP & Tech Assets	charlessCHWAB	US		B2C robo-advisor platform
	ascentric	M &G	UK		Online fund investment platform
	tipyourself	@earnin ⁻	US		Digital consumer savings platform
	nomis	STG SYMPHONY TECHNOLOGY GROUP	US		SaaS-based pricing and profitability management
	arvato Risk Mgmt Division	experian.	Germany		Credit risk management and data solutions
Banking and	AsiaKredit ⁷	gobear	Singapore		Digital short-term consumer lending platform
Lending	Advanon	CreditGate24	Switzerland		P2P invoice financing platform
	LOANZ.	LENDINGARCH	US		P2P private credit lending platform
	Airfox	via varejo	US		Digital challenger bank for underserved consumers
Capital Markets	Catena Technologies	IHS Markit	Singapore		Post-trade regulatory reporting technology
Software	NIKE G R D U P	accenture	Italy		Diversified regtech offering for financial services firms

M&A/Control Transactions (cont.)

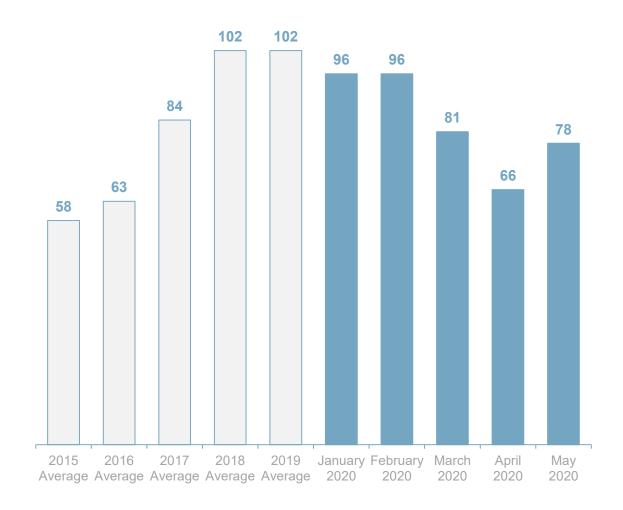
Subsector	Target	Acquirer	Target Country	Deal Value	Target Description
	те∩-х•∷	CoStar Group	US	\$190M	Commercial real estate exchange platform
	S P SHARESPOST	Forge	US	\$160M	Private company share marketplace
	TAGOMI	coinbase	US	\$85M	Institutional digital asset brokerage
Exchanges and Execution	tourmaline partners-	COPLEY EQUITY	US		Outsourced trading firm
	VIRTU FINANCIAL MATCH NOW.	C*boe	Canada		Block equities alternative trading system
	Vo1t Digital Custodian	Genesis	UK		Digital asset custody and trading solutions
	CAPITAL	GURU CAPITAL	UK		Multi-asset provider of CFDs and spread betting products
Insurance	NAVERA	FJA	US		Interactive insurance agent consumer software
insurance	leaplife	EVEN	US		Digital life insurance comparison platform
	N vesta	GOLDFINCH PASTNETS	US	\$125M	eCommerce-focused fraud and payments technologies
	SwervePay	ONTARIO SYSTEMS	US		Healthcare-focused consumer bill payments
Daymenta	EncoreFX Canadian Operations	Global Reach	Canada		International payments software and risk management
Payments	KORTA	Rapyd	Iceland		Online payment services for merchants
	Pin Payments		Australia		SMB-focused merchant acquirer
	taxweb Compliance Fiscal	sovos	Brazil		Enterprise tax determination software

Deal Activity Summary

Financings/Minority Transactions

- Much like M&A activity, May financing activity (78 deals) recovered from a record-low April, but it remains ~25% below 2018 and 2019's record-high monthly averages.
- Investors have spent the majority of recent months focused on stabilizing their portfolio companies and helping them navigate challenges presented by COVID-19.
- However, financial sponsors have gradually begun to refocus their attention on making new platform investments.
- Corporate VCs remain among the more active capital providers as strategics recognize that it is a meaningful way to interact with earlier-stage fintech companies and see innovation—new fintech-dedicated funds were launched by UBS, FIS, and Wedbush this spring.
- Due to COVID-19 diligence restrictions, most investments have either been led by existing investors or parties with whom they otherwise had a pre-existing relationship with prior to COVID-19.
- Targets have shown a willingness to accept haircuts to valuation expectations in order to secure their future by raising enough capital to survive through the medium-term and strengthen their balance sheets.

Monthly Deal Count



Financings/Minority Transactions

Subsector	Target	Lead Investor(s)	Target Country	Deal Size	Post-Val.	Target Description
	Aspiration	alphædison	US	\$135M		Socially conscious, sustainable investment products provider
	FLAGSTONE THE SMARTER CASH PLATFORM	OMERS Ventures	UK	\$15M	\$151M	Cash deposit investment marketplace
	VISE	SEQUOIA╚	US	\$15M		Al-based full-stack platform for financial advisors
Asset and Wealth Management	STACKIN	octopus ventures	US	\$13M		Millennial-focused personal finance tools
	XTIVA ACHIEVE MORE	RECURRING.CAPITAL	US	\$10M		Sales performance management for financial advisors
	Boosted.ai	PORTAGE	Canada	\$8M		Al-enabled investment decision analysis of market data
	Smart Pension	NATIXIS	UK			Automated online pension enrollment platform
	after pay∧ ₹	Tencent 腾讯	Australia	\$252M	\$5,100M	Point-of-sale lending platform
	BREX	DST	US	\$150M		Credit card issuer for startups
	<u>N</u> 26	INSIGHT — PARTNERS —	Germany	\$100M	\$3,500M	Digital challenger bank
Banking and	i smava	KREOS CAPITAL	Germany	\$63M		Digital loan price comparison and origination marketplace
Lending	SYMEND	inovia	Canada	\$52M		Debt collection platform
	STARLING BANK	Merian	UK	\$50M		Digital challenger bank
	Anyfin	IEQT VIENTURIES	Sweden	\$30M		Consumer-facing student loan refinancing tools
	splash financial	Northwestern Mutual CMFG VENTURES	US	\$13M		Student loan refinancing tools

Financings/Minority Transactions (cont.)

Subsector	Target	Lead Investor(s)	Target Country	Deal Size	Post-Val.	Target Description
	♦LoanS nap	true ventures	US	\$10M		Automated smart loan technology for consumers
Banking and	↑ TREASURY △ PRIME	QED	US	\$9M		API provider for core banking technology systems
Lending (cont.)	BEELINE	Undisclosed	US	\$8M		Digital home-loan lending platform
	CLOUDVIRGA	Undisclosed	US	\$6M		Cloud-based digital mortgage platform
Capital Markets	carta	Lightspeed	US	\$180M	\$3,100M	Private company cap table management software
Software	Proxymity	Consortium	UK	\$22M		Digital investor communications platform
	robinhood	SEQUOIA 🖺	US	\$280M	\$8,300M	Commission-free retail brokerage
Exchanges and	MEM Members Exchange	Consortium	US	\$65M		Startup US equities exchange
Execution	FALCONX	Accel	US	\$17M		Digital asset trading technology
	SPARK SPARK	HSBC ▼ cîtî	Singapore	\$11M	\$65M	FX trading platform for buyside participants
	F E A T U R E S P A C E	Merian	UK	\$37M		Adaptive behavioral analytics technology for fraud protection
Financial Information	• truework	ACTIVANT CAPITAL	US	\$30M		Employment background-check platform
	briq	BLACKHORN VENTURES	US	\$10M		Construction, infrastructure, and real estate big data platform
	O SELECTQUOTE	IPO	US	\$570M	\$3,250M	Insurance price comparison platform
Insurance	PIE INSURANCE	GALLATIN POINT	US	\$127M		Tech-enabled worker's compensation insurer

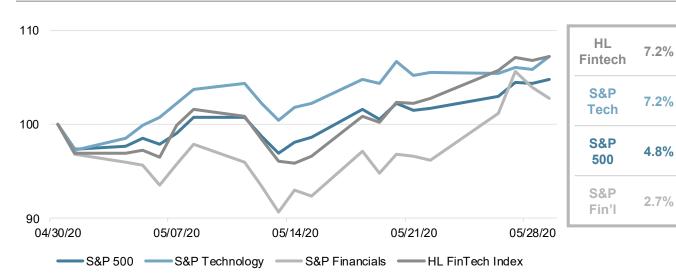
Financings/Minority Transactions (cont.)

Subsector	Target	Lead Investor(s)	Target Country	Deal Size	Post-Val.	Target Description
	states title	GREENSPRING ASSOCIATES	US	\$123M		Al-based title insurance underwriting platform
	BOUGHTBYMANY	FTV&	UK	\$98M		Online pet insurance platform
	Coalition"	VALOR FOULTY PARTNERS	US	\$90M	\$890M	Cyber insurance and security platform
Insurance (cont.)	BENEFITF©CUS	BuildGroup	US	\$80M	\$615M	Outsourced benefits technology platform
	CL\R\ analytics	ASPEN CAPITAL GROUP	US	\$25M		Insurance claims management platform
	By <u>Miles</u> .	CommerzVentures	UK	\$19M		Flexible car insurance software
	gobear	EGON	Singapore	\$17M		Personal insurance product comparison platform
	C clyde	SPARK	US	\$14M		eCommerce-focused insurance offering platform
	@envelop	Alpha Intelligence Capital	UK	\$6M		Specialty cyber insurance analytics/underwriting services
	>>>> MARQETA	COATUE	US	\$150M	\$4,300M	API-based platform that supports prepaid debit/credit cards
	Modulr	H HIGHLAND EUROPE	UK	\$23M		API-based payment solutions
Dovmente	ZEITGOLD.	Vintage Investment	Germany	\$29M		Al-powered payments technology platform for SMBs
Payments	Treasury Intelligence Solutions	AQUILINE TECHNOLOGY GROWTH	Germany	\$20M		Cloud platform to manage corporate payments/cash flows
	■ AGICAP) partech	France	\$16M		Cash flow management software for small businesses
	NIUM	VISA	Singapore			Cross-border payments system

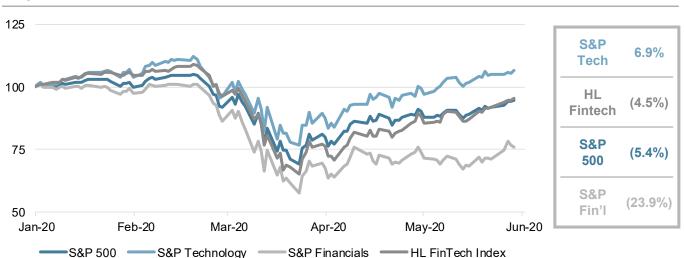
Index Performance

- On the back of strong economic stimulus in response to COVID-19, the HL Fintech Index (1) returned nearly 7% in May as it continues to make back nearly all of the value shed earlier in the year.
- Overall, the Fintech Index is down 5% year-to-date, consistent with the overall US stock market, and is significantly ahead of a slumping financials sector.
- The HL Fintech Index remains approximately 11% below pre-COVID-19 peak levels, marking a return to late November 2019 levels.

May 2020 Monthly Return



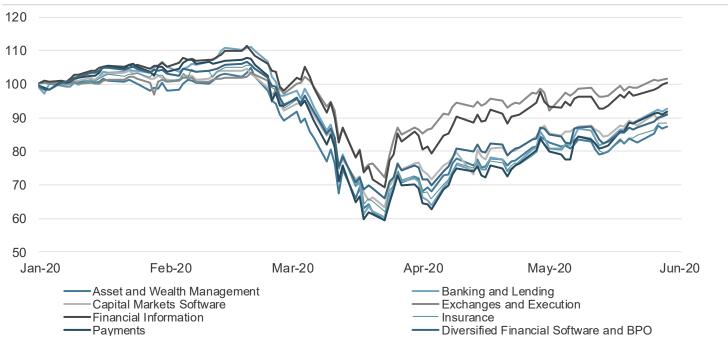
May 2020 Year-to-Date Return



Fintech Subsector Performance

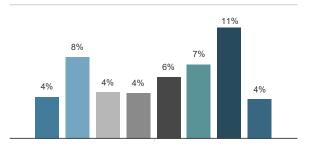
Despite continued concerns surrounding COVID-19, every fintech subsector posted a positive return in May 2020.

May 2020 YTD Return by Subsector

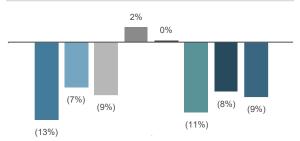




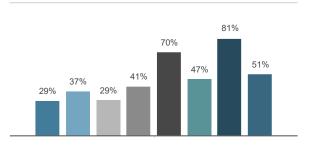
Monthly Return



YTD Return



3-Year Return



Trading Metrics Summary



Asset and Wealth Management

Company Name	Market Cap	EV	Net Debt /	E	۷ / Revenu	ie		ev / ebitd/	4		P/E		2019E-21	IE CAGR	E	BITDA mar	gin
	USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
AssetMark	1,933	2,004	0.7x	4.8x	7.0x	6.4x	47.1x	18.4x	16.8x	na	27.8x	25.9x	(13.5%)	67.6%	10.2%	38.0%	38.2%
→ Blucora	581	885	3.1x	1.2x	1.2x	1.1x	7.5x	9.1x	6.4x	12.1x	13.2x	6.6x	6.4%	8.6%	16.4%	13.1%	17.1%
ο Broadridge	13,904	15,908	2.2x	3.6x	3.5x	3.3x	17.3x	16.7x	15.1x	26.1x	22.9x	20.9x	3.9%	6.8%	20.8%	20.8%	22.0%
Charles Schwab	46,231	26,743	(4.3x)	2.5x	2.7x	2.8x	na	5.9x	6.4x	12.5x	17.1x	18.9x	(5.5%)	na	na	45.4%	43.3%
E E*TRADE	9,980	11,682	0.9x	4.0x	4.6x	4.9x	na	10.4x	11.3x	10.4x	16.1x	17.6x	(9.7%)	na	na	44.0%	43.3%
≦ Envestnet	3,886	4,513	3.1x	5.0x	4.7x	4.3x	nm	22.1x	19.2x	na	34.3x	28.8x	7.9%	65.5%	9.5%	21.4%	22.5%
	85,774	104,968	3.7x	10.2x	8.5x	7.8x	30.8x	20.2x	17.1x	nm	25.3x	20.7x	14.2%	34.1%	32.9%	42.1%	45.4%
^π Intertrust	1,424	2,501	4.9x	4.1x	4.0x	3.9x	10.9x	10.3x	9.1x	14.2x	9.9x	8.3x	3.5%	9.4%	37.9%	38.5%	42.3%
∠PL Financial	5,630	7,916	2.7x	1.4x	1.4x	1.4x	7.6x	9.4x	9.7x	10.1x	12.1x	12.6x	2.1%	(11.1%)	18.4%	15.0%	14.0%
2 Morningstar	6,561	6,915	nm	5.9x	na	na	28.1x	na	na	43.2x	na	na	na	na	20.9%	na	na
Sanne	1,206	1,350	2.5x	6.8x	6.0x	5.4x	24.7x	19.1x	16.8x	nm	26.6x	23.3x	12.2%	21.4%	27.7%	31.5%	32.4%
SEI Investments	8,021	7,320	(1.2x)	4.4x	4.5x	4.4x	14.8x	12.1x	11.2x	16.0x	19.5x	17.9x	1.0%	15.4%	29.9%	37.6%	39.0%
SS&C Technologies	14,835	22,100	4.1x	4.8x	4.8x	4.7x	13.1x	12.5x	11.8x	33.8x	14.2x	12.9x	1.3%	5.4%	36.4%	38.4%	39.4%
TD Ameritrade	20,160	21,735	0.7x	3.8x	4.3x	4.8x	na	9.8x	12.6x	9.8x	13.6x	17.8x	(11.1%)	na	na	44.2%	38.3%
ean			1.8x	4.5x	4.4x	4.2x	20.2x	13.5x	12.6x	18.8x	19.4x	17.9x	1.0%	22.3%	23.7%	33.1%	33.6%
ledian			2.5x	4.3x	4.5x	4.4x	16.1x	12.1x	11.8x	13.3x	17.1x	17.9x	2.1%	12.4%	20.9%	38.0%	38.3%
verall - Mean			1.8x	4.5x	4.4x	4.2x	20.2x	13.5x	12.6x	18.8x	19.4x	17.9x	1.0%	22.3%	23.7%	33.1%	33.6%
verall - Median			2.5x	4.3x	4.5x	4.4x	16.1x	12.1x	11.8x	13.3x	17.1x	17.9x	2.1%	12.4%	20.9%	38.0%	38.3%

Banking and Lending

CURO Bevate Credit Enova Funding Circle GreenSky LendingClub OnDeck	273 72 425 345 257 374 44	1,044 499 1,382 73 293	5.4x 5.7x 6.1x 4.4x	0.9x 0.7x 1.3x	2020 1.1x 0.8x	2021 1.0x	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
Bevate Credit Enova Funding Circle GreenSky LendingClub OnDeck	72 425 345 257 374	499 1,382 73 293	5.7x 6.1x	0.7x		1 0x											
Bevate Credit Enova Funding Circle GreenSky LendingClub OnDeck	72 425 345 257 374	499 1,382 73 293	5.7x 6.1x	0.7x			4.3x	7.3x	5.0x	2.4x	5.6x	2.9x	(5.7%)	(7.0%)	21.1%	14.6%	20.6%
Enova Enova Funding Circle Funding Circle GreenSky LendingClub OnDeck	425 345 257 374	1,382 73 293	6.1x			0.7x	4.3x	6.6x	4.3x	2.3x	na	2.2x	(3.0%)	(0.9%)	15.7%	12.4%	16.4%
OnDeck	345 257 374	73 293			1.1x	1.1x	na	8.8x	5.9x	11.6x	20.5x	4.2x	8.5%	na	na	12.5%	18.1%
OnDeck	257 374			0.4x	0.4x	0.3x	na	na	na	na	na	na	11.8%	(50.4%)	nm	nm	nm
OnDeck		1.000	3.1x	0.6x	0.6x	0.5x	2.0x	3.9x	2.7x	8.0x	13.5x	4.9x	1.4%	(13.1%)	27.6%	16.2%	20.2%
	44	1,002	(14.8x)	1.3x	3.0x	1.6x	na	na	8.9x	na	na	na	(9.4%)	` na ´	na	nm	18.3%
4		981	(13.9x)	3.3x	3.0x	3.4x	na	na	40.1x	1.6x	na	14.3x	(0.2%)	na	na	nm	8.4%
Mean			(0.6x)	1.2x	1.4x	1.2x	3.5x	6.6x	11.1x	5.2x	13.2x	5.7x	0.5%	(17.9%)	21.5%	13.9%	17.0%
Median			4.4x	0.9x	1.1x	1.0x	4.3x	7.0x	5.5x	2.4x	13.5x	4.2x	(0.2%)	(10.1%)	21.1%	13.5%	18.2%
					3.2x			40.7	10.9x	47.7x		15.9x		40.00/	40.00/	05.00/	07.00/
ACI Worldwide	3,198	4,510	3.7x	3.6x		3.0x	22.3x	12.7x			22.1x		8.8%	43.3%	16.0%	25.6%	27.8%
Bottomline Technologie Computer Services (CS		2,252 1,321	0.3x nm	5.2x 4.7x	4.9x 27.9x	4.4x na	34.3x nm	22.4x	19.8x na	nm 26.8x	41.9x	36.2x na	8.4%	31.7% na	15.2% 4.3%	21.9%	22.5% na
ਲ ਦ Computer Services (Co ☑ ,● FIS Global	85,774	104,968	3.7x	4.7X 10.2x	8.5x	7.8x	30.8x	na 20.2x	17.1x		nm 25.3x	20.7x	na 14.2%	34.1%	32.9%	42.1%	45.4%
FIS Global Display Fiserv Di	71,481	94,256	3.8x	9.3x	6.2x	5.9x	26.7x	17.0x	17.1x 15.2x	nm nm	23.6x	19.8x	25.7%	32.5%	34.7%	36.5%	38.6%
g ⊑ Jack Henry	13,857	13,870	0.0x	8.5x	7.9x	7.5x	28.3x	24.6x	23.8x	48.9x	45.8x	42.3x	6.9%	9.0%	30.1%	32.4%	31.3%
LendingTree	3,397	3,775	3.0x	3.4x	4.3x	3.5x	27.4x	29.6x	20.8x	nm	nm	nm	(1.7%)	14.7%	12.4%	14.5%	16.9%
o ditek Systems	383	355	(1.2x)	4.1x	3.5x	3.0x	21.7x	14.4x	11.8x	nm	17.5x	14.5x	16.9%	35.6%	18.8%	24.6%	25.2%
Q2 Holdings	4,396	4,757	20.7x	15.1x	12.0x	9.7x	na	nm	nm	na	na	nm	24.4%	na	nm	4.4%	6.9%
Temenos	10,961	11,965	2.4x	12.3x	12.6x	11.0x	44.4x	28.5x	25.2x	nm	42.3x	37.1x	5.8%	32.7%	27.7%	44.2%	43.6%
Mean			4.0x	7.6x	9.1x	6.2x	29.5x	21.2x	18.1x	41.1x	31.2x	26.6x	12.2%	29.2%	21.4%	24.6%	28.7%
/ledian			3.0x	6.9x	7.1x	5.9x	27.9x	21.3x	18.5x	47.7x	25.3x	20.7x	8.8%	32.6%	18.8%	25.1%	27.8%
Albert Orange	1,242	1,370	1.5x	3.3x	3.5x	3.1x	24.5x	22.5x	17.5x		29.0x	21.5x	3.4%	18.2%	13.6%	15.4%	17.8%
Altus Group	5,429	5,498								nm					5.9%	15.4%	
AppFolio Black Knight	11,409	13,028	1.5x 2.8x	21.5x 11.1x	17.4x 11.1x	14.3x 10.2x	nm 32.8x	nm 22.5x	nm 20.1x	nm nm	nm 39.7x	nm 33.7x	22.7% 4.0%	102.9% 27.8%	33.7%	49.2%	16.2% 51.0%
Computerahara	4,704	6.445	2.7x	2.8x	2.8x	2.9x	10.3x	10.5x	10.5x	13.2x	16.0x	15.6x	(1.2%)	(0.9%)	27.0%	27.1%	27.1%
CoreLogic	3,936	5,602	3.3x	3.2x	3.3x	3.3x	15.1x	10.5x	11.0x	nm	17.9x	18.6x	(1.7%)	17.3%	21.0%	29.9%	29.9%
CoStar Group	25,626	24,588	(2.1x)	17.6x	15.6x	13.7x	nm	49.7x	39.4x	nm	nm	nm	13.0%	18.5%	31.8%	31.4%	34.9%
Corputershare Corputershare CoreLogic CoStar Group LendingTree	3,397	3,775	3.0x	3.4x	4.3x	3.5x	27.4x	29.6x	20.8x	nm	nm	nm	(1.7%)	14.7%	12.4%	14.5%	16.9%
		385	(1.7x)	2.2x	2.7x	2.0x	na	23.5x	17.9x	22.7x	34.1x	20.9x	4.9%	na	na	11.6%	11.0%
Mortgage Advice Burea Mortgage Choice	65	66	0.1x	0.6x	0.6x	1.2x	5.3x	6.0x	12.4x	7.6x	8.5x	17.7x	(31.1%)	(34.4%)	10.8%	10.0%	9.8%
Щ Real Matters	1,444	1,367	(1.3x)	3.9x	3.0x	2.5x	38.7x	21.1x	16.7x	nm	31.8x	32.4x	25.9%	52.3%	10.1%	14.4%	14.8%
	699	4,689	12.6x	0.8x	1.0x	0.9x	8.6x	14.8x	9.1x	na	na	17.2x	(3.0%)	(2.9%)	9.7%	7.0%	9.8%
RealPage	6,714	7,813	3.7x	7.9x	6.9x	6.2x	45.0x	26.4x	22.3x	nm	39.8x	32.8x	13.3%	42.0%	17.6%	26.0%	27.6%
Redfin	2,953	2,904	1.0x	3.7x	3.6x	2.4x	na	na	na	na	na	na	24.3%	(62.4%)	nm	nm	nm
Zillow	12,805	12,522	2.8x	4.6x	3.7x	2.4x	na	na	na	na	na	na	38.2%	(59.4%)	nm	nm	nm
Vlean			2.1x	6.2x	5.7x	4.9x	23.1x	21.6x	18.0x	14.5x	27.1x	23.4x	7.9%	10.3%	17.6%	20.9%	22.2%
Median			2.1x	3.6x	3.5x	3.0x	24.5x	22.5x	17.5x	13.2x	30.4x	20.9x	4.5%	17.3%	13.6%	15.0%	17.4%
Overall - Mean			2.1x	5.5x	5.8x	4.4x	22.7x	18.8x	16.4x	17.5x	26.4x	20.2x	7.5%	11.8%	19.6%	21.3%	23.2%
Overall - Median			2.8x	3.6x	3.5x	3.1x	25.6x	20.2x	16.7x	11.6x	24.4x	18.6x	6.3%	17.3%	17.6%	15.8%	20.2%

Capital Markets Software

Company Name	Market Cap	EV	Net Debt /	E	V / Revenu	е		EV / EBITD/	4		P/E		2019E-21	E CAGR	E	BITDA marg	gin
	USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
Broadridge	13,904	15,908	2.2x	3.6x	3.5x	3.3x	17.3x	16.7x	15.1x	26.1x	22.9x	20.9x	3.9%	6.8%	20.8%	20.8%	22.0%
	4,704	6,445	2.7x	2.8x	2.8x	2.9x	10.3x	10.5x	10.5x	13.2x	16.0x	15.6x	(1.2%)	(0.9%)	27.0%	27.1%	27.1%
^α Equiniti	597	1,026	3.6x	1.5x	1.6x	1.5x	8.3x	7.1x	6.6x	15.7x	9.2x	7.5x	0.2%	12.4%	18.0%	21.9%	22.6%
First Derivatives	903	1,000	2.4x	3.5x	3.4x	3.3x	29.2x	20.7x	17.8x	nm	42.5x	34.5x	2.7%	28.3%	11.8%	16.7%	18.5%
FIS Global	85,774	104,968	3.7x	10.2x	8.5x	7.8x	30.8x	20.2x	17.1x	nm	25.3x	20.7x	14.2%	34.1%	32.9%	42.1%	45.4%
Intertrust	1,424	2,501	4.9x	4.1x	4.0x	3.9x	10.9x	10.3x	9.1x	14.2x	9.9x	8.3x	3.5%	9.4%	37.9%	38.5%	42.3%
≟ Iress	1,295	1,462	1.2x	4.3x	4.0x	3.7x	19.2x	16.1x	14.3x	30.0x	25.2x	21.7x	7.5%	16.0%	22.6%	24.8%	26.3%
≚ Linedata	191	291	2.3x	1.5x	1.6x	1.6x	7.0x	5.9x	5.9x	9.9x	10.1x	9.4x	(1.5%)	9.1%	22.0%	26.9%	26.9%
MSCI (US)	27,490	29,777	2.5x	19.1x	17.9x	16.4x	36.3x	32.3x	29.3x	48.8x	46.1x	41.3x	7.9%	11.2%	52.7%	55.4%	56.0%
SimCorp	4,368	4,412	0.4x	8.7x	8.8x	7.8x	29.9x	32.5x	24.7x	40.5x	48.4x	35.3x	5.7%	10.0%	29.2%	27.1%	31.6%
SS&C Technologies	14,835	22,100	4.1x	4.8x	4.8x	4.7x	13.1x	12.5x	11.8x	33.8x	14.2x	12.9x	1.3%	5.4%	36.4%	38.4%	39.4%
Temenos	10,961	11,965	2.4x	12.3x	12.6x	11.0x	44.4x	28.5x	25.2x	nm	42.3x	37.1x	5.8%	32.7%	27.7%	44.2%	43.6%
lean			2.7x	6.4x	6.1x	5.7x	21.4x	17.8x	15.6x	25.8x	26.0x	22.1x	4.2%	14.5%	28.2%	32.0%	33.5%
ledian			2.4x	4.2x	4.0x	3.8x	18.2x	16.4x	14.7x	26.1x	24.0x	20.8x	3.7%	10.6%	27.4%	27.1%	29.4%
verall - Mean			2.7x	6.4x	6.1x	5.7x	21.4x	17.8x	15.6x	25.8x	26.0x	22.1x	4.2%	14.5%	28.2%	32.0%	33.5%
verall - Median			2.4x	4.2x	4.0x	3.8x	18.2x	16.4x	14.7x	26.1x	24.0x	20.8x	3.7%	10.6%	27.4%	27.1%	29.4%

Diversified Financial Software and BPO

Co	ompany Name	Market Cap	EV	Net Debt/	E	V / Revenu	е		EV / EBITDA			P/E		2019E-21	ECAGR	В	SITDA mar	gin
		USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
	GB Group	1,599	1,673	1.5x	7.4x	7.4x	6.8x	30.6x	33.9x	29.9x	43.9x	47.1x	39.4x	4.1%	1.1%	24.1%	21.7%	22.7%
ĕ	Gresham Technologies	103	93	(2.5x)	3.0x	2.8x	2.6x	nm	18.2x	14.8x	44.1x	na na	na	8.2%	93.7%	5.4%	15.3%	17.4%
/Fraud	NICE Systems	11,368	11,499	0.2x	7.3x	6.9x	6.4x	27.9x	21.4x	19.5x	nm	30.8x	27.6x	6.8%	19.7%	26.2%	32.4%	32.9%
_	NortonLifeLock	13,418	15,477	1.8x	6.2x	6.3x	6.2x	20.7x	15.0x	11.9x	5.2x	7.5x	15.8x	0.4%	31.9%	30.1%	41.8%	51.9%
_	RELX	44,504	52,286	2.8x	5.4x	5.4x	5.1x	17.7x	15.0x	13.9x	24.0x	20.7x	18.9x	3.1%	12.6%	30.5%	35.4%	36.3%
2	Thomson Reuters	33,117	35,971	1.5x	6.1x	6.0x	5.8x	32.9x	19.3x	17.9x	21.2x	38.5x	34.9x	2.6%	35.4%	18.5%	31.3%	32.2%
GRC	Wolters Kluw er	21,082	23,547	1.8x	4.6x	4.4x	4.3x	16.2x	15.3x	14.6x	28.3x	24.4x	23.0x	3.5%	5.5%	28.3%	28.9%	29.4%
Mean				1.0x	5.7x	5.6x	5.3x	24.3x	19.8x	17.5x	27.8x	28.2x	26.6x	4.1%	28.5%	23.3%	29.5%	31.9%
Media				1.5x	6.1x	6.0x	5.8x	24.3x	18.2x	14.8x	26.2x	27.6x	25.3x	3.5%	19.7%	26.2%	31.3%	32.2%
	Accenture	128,437	126,854	(0.3x)	2.9x	2.8x	2.7x	17.5x	16.0x	15.4x	26.5x	25.4x	23.9x	4.5%	6.6%	16.6%	17.6%	17.3%
	Amdocs	8,312	8,220	(0.2x)	2.9x 2.0x	2.0x	1.9x	17.5x	9.5x	8.9x	16.4x	14.1x	13.4x	2.2%	7.7%	19.4%	20.9%	21.5%
	Capita	692	2,520	4.7x	0.6x	0.6x	0.6x	4.7x	5.4x	4.8x	na	4.7x	3.4x	(1.6%)	(0.9%)	11.8%	11.1%	12.0%
	CGI Group	16,434	19,226	1.2x	2.2x	2.2x	2.1x	12.3x	11.1x	10.7x	17.9x	17.4x	16.5x	2.5%	7.3%	17.9%	19.5%	19.6%
	Cognizant	28.651	27.768	(0.3x)	1.7x	1.7x	1.6x	8.4x	9.9x	8.5x	17.5x 15.6x	15.9x	13.5x	0.2%	(0.4%)	19.6%	17.3%	19.3%
	CSG International	1,511	1,850	1.7x	1.9x	2.0x	2.0x	11.4x	9.1x	8.6x	18.3x	15.3x	13.9x	(3.0%)	15.2%	16.3%	22.4%	23.0%
	Deluxe	976	1,860	2.7x	0.9x	1.1x	1.1x	4.7x	5.7x	5.4x	na na	7.3x	5.2x	(6.2%)	(7.2%)	19.7%	18.7%	19.3%
_	Donnelley Financial	275	684	3.3x	0.8x	0.8x	0.9x	7.4x	5.5x	5.5x	7.3x	8.1x	8.3x	(8.7%)	15.6%	10.6%	15.0%	17.0%
Consulting	DXC	3,605	11,419	2.9x	0.6x	0.6x	0.6x	3.2x	4.0x	3.6x	na	na	3.3x	(5.8%)	(5.4%)	17.9%	15.8%	18.1%
품	Exlservice	2,099	2,180	0.6x	2.2x	2.4x	2.1x	16.2x	15.8x	12.2x	31.0x	26.0x	19.3x	1.3%	15.2%	13.5%	14.9%	17.5%
Su	Firstsource Solutions	289	413	0.0x	0.8x	0.7x	0.7x	5.2x	5.0x	4.5x	6.2x	6.5x	5.8x	6.7%	7.8%	14.8%	15.0%	15.2%
ပိ	FTI Consulting	4,337	4,642	0.9x	2.0x	1.9x	1.8x	13.4x	14.1x	12.1x	20.0x	20.2x	17.9x	5.0%	5.3%	14.7%	13.5%	14.8%
and	HCL Technologies	19,748	19,284	(0.2x)	2.0x 2.0x	2.0x	1.9x	8.5x	8.4x	7.9x	12.9x	13.5x	17.3x 12.7x	3.6%	4.2%	23.5%	23.6%	23.7%
	Infosys	38,757	36,310	(0.2x) (0.9x)	2.0x 2.9x	2.0x 2.9x	2.8x	12.0x	12.2x	11.3x	16.9x	17.9x	16.7x	2.4%	3.0%	24.2%	24.0%	24.5%
Ξ,	Magic Software	498	474	nm	1.5x	1.4x	1.3x	9.9x	na na	na na	24.6x	17.5x 15.6x	14.6x	7.8%	na	14.6%	24.070	24.570
Ó	Mohasis	2,124	2,010	(0.0x)	1.8x	1.4x	1.6x	9.9x 9.7x	9.3x	8.5x	13.9x	14.1x	12.9x	6.9%	6.8%	18.2%	18.0%	18.2%
вРО,	Nomura Research Ins.	15,774	15,924	0.0x)	3.3x	3.2x	3.0x	15.5x	9.3x 14.7x	13.8x	26.2x	nm	na	4.4%	6.0%	21.2%	21.6%	21.9%
	Sykes Enterprise	1,101	1,270	1.1x	0.8x	0.8x	0.8x	7.9x	8.0x	6.9x	17.2x	14.1x	10.6x	2.4%	6.6%	10.0%	9.9%	10.8%
	SYNNEX	5,490	9,039	4.6x	0.6x 0.4x	0.6x 0.4x	0.6x 0.4x	7.9x 7.4x	11.1x	7.8x	17.2x 11.0x	14.1X 11.4x	8.9x	(7.6%)		5.2%	3.8%	5.7%
	Tata Consultancy	97,915	94,353	(0.0x)	4.6x	4.5x	4.2x	17.4x	17.1x	15.7x	23.0x	23.4x	21.5x	4.8%	(3.0%) 5.9%	26.2%	26.2%	26.8%
				` ,				17.6x 12.0x		10.0x	25.6x		19.5x			12.1%		
	TeleTech Holdings	1,974	2,400	1.6x	1.5x	1.4x	1.4x		10.7x			21.0x		3.5%	9.6%		13.3%	13.6%
	Virtusa	906	1,166	2.4x	0.9x	0.9x	0.9x	10.8x	10.8x	8.9x	22.7x	16.5x	11.9x	1.0%	10.4%	8.3%	8.6%	9.9%
	Wipro	15,998	12,875	(0.0x)	1.6x	1.6x	1.6x	8.4x	8.4x	8.0x	12.7x	13.4x	12.8x	1.9%	2.3%	19.3%	19.2%	19.4%
	WNS Holdings	2,404	2,394	(0.1x)	2.7x	2.8x	2.6x	14.2x	15.6x	11.6x	21.1x	23.0x	16.9x	0.7%	10.4%	18.8%	18.0%	22.6%
Mean Media				1.1x 0.6x	1.8x 1.7x	1.8x 1.7x	1.7x 1.6x	10.4x 10.1x	10.3x 9.9x	9.2x 8.6x	18.4x 17.9x	15.7x 15.4x	13.2x 13.4x	1.2% 2.3%	5.6% 6.6%	16.4% 17.2%	16.2% 17.4%	17.2% 18.2%
	~~~~																	
Φ	Blackline	4,190	3,986	(5.6x)	13.8x	11.7x	9.8x	na	nm	nm	na	nm	nm	18.6%	na	nm	10.9%	13.9%
/ar	Ceridian	9,988	10,448	2.8x	12.7x	12.3x	10.7x	nm	nm	nm	nm	nm	nm	8.6%	28.8%	14.7%	19.4%	20.7%
Software	Coupa Software	15,161	15,178	0.3x	40.1x	31.6x	25.1x	na	nm	nm	na	nm	nm	26.3%	na	nm	10.8%	16.1%
S	Intuit	75,707	72,399	(1.2x)	10.3x	9.4x	8.7x	31.3x	25.9x	23.2x	44.8x	37.9x	33.1x	8.8%	16.1%	32.7%	36.4%	37.3%
	Paychex	25,928	26,065	0.1x	6.6x	6.6x	6.4x	16.1x	16.3x	16.0x	24.4x	25.0x	24.5x	1.6%	0.1%	41.3%	40.1%	40.0%
лсi	Paycom	17,071	16,943	(0.4x)	23.0x	20.5x	17.1x	nm	nm	40.4x	nm	nm	nm	16.0%	29.6%	33.8%	40.9%	42.2%
Financial	Paylocity	6,979	6,882	(0.7x)	13.4x	11.6x	9.9x	nm	44.9x	36.8x	nm	nm	nm	16.1%	29.8%	21.6%	25.9%	27.0%
這	Sage Group	9,301	9,595	0.6x	4.1x	4.2x	4.1x	16.2x	16.7x	16.5x	27.7x	26.0x	24.9x	(0.0%)	(0.8%)	25.0%	25.1%	24.6%
	Workday	43,137	42,638	(0.5x)	12.0x	10.3x	8.8x	na	nm	40.1x	na	nm	nm	16.5%	na	nm	19.7%	22.0%
Mean				(0.5x)	15.1x	13.1x	11.2x	21.2x	26.0x	28.9x	32.3x	29.7x	27.5x	12.5%	17.3%	28.2%	25.5%	27.1%
Media	an			(0.4x)	12.7x	11.6x	9.8x	16.2x	21.3x	30.0x	27.7x	26.0x	24.9x	16.0%	22.5%	28.9%	25.1%	24.6%
Over	all - Mean			0.7x	5.5x	5.0x	4.5x	13.9x	14.1x	14.1x	21.7x	19.4x	17.0x	4.3%	12.0%	19.6%	20.6%	22.0%

## **Exchanges and Execution**

Company Name	Market Cap	EV	Net Debt /	E	V / Revenu	ie		EV / EBITD/	١		P/E		2019E-21	IE CAGR	E	BITDA marg	gin
	USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
BGC Partners	921	1,840	1.9x	0.9x	0.8x	0.8x	na	4.1x	3.7x	16.5x	2.7x	2.5x	5.8%	na	na	20.2%	21.5%
BGC Partners Charles Schwab	46,231	26,743	(4.3x)	2.5x	2.7x	2.8x	na	5.9x	6.4x	12.5x	17.1x	18.9x	(5.5%)	na	na	45.4%	43.3%
CMC Markets  E*TRADE  Flow Traders  GAIN Capital Holdings	707	665	(0.4x)	2.5x	2.5x	2.6x	na	6.9x	7.9x	8.6x	10.5x	13.8x	(2.7%)	na	na	36.4%	33.2%
E*TRADE	9,980	11,682	0.9x	4.0x	4.6x	4.9x	na	10.4x	11.3x	10.4x	16.1x	17.6x	(9.7%)	na	na	44.0%	43.3%
Flow Traders	1,475	2,008	4.6x	1.3x	1.7x	1.5x	11.9x	17.6x	12.7x	na	nm	22.8x	(6.6%)	(3.4%)	11.2%	9.4%	12.0%
GA IN Capital Holdings	237	41	(4.1x)	0.2x	0.1x	0.1x	na	0.9x	0.5x	na	34.3x	11.5x	16.0%	na	na	12.1%	26.3%
	3,472	3,136	(1.1x)	4.5x	4.3x	4.3x	na	9.6x	9.7x	14.2x	13.9x	14.2x	1.7%	na	na	44.9%	44.4%
Interactive Brokers	3,250	6,163	(3.1x)	3.1x	3.4x	3.6x	na	5.1x	5.2x	20.2x	23.3x	24.1x	(7.5%)	na	na	67.4%	68.7%
Interactive Brokers Plus500 TD Ameritrade	995	1,122	1.3x	0.7x	0.7x	0.7x	10.0x	10.7x	10.0x	14.7x	14.3x	13.1x	0.2%	(0.2%)	7.3%	7.0%	7.3%
	20,160	21,735	0.7x	3.8x	4.3x	4.8x	na	9.8x	12.6x	9.8x	13.6x	17.8x	(11.1%)	na	na	44.2%	38.3%
[]] Virtu Financial	2,865	2,139	(0.7x)	1.8x	1.0x	1.7x	na	1.4x	3.2x	na	2.9x	7.0x	3.0%	na	na	73.6%	51.5%
lean			(0.4x)	2.3x	2.4x	2.5x	10.9x	7.5x	7.6x	13.4x	14.9x	14.8x	(1.5%)	(1.8%)	9.3%	36.8%	35.4%
ledian			(0.4x)	2.5x	2.5x	2.6x	10.9x	6.9x	7.9x	13.3x	14.1x	14.2x	(2.7%)	(1.8%)	9.3%	44.0%	38.3%
	11.001	40.000			100								(4.00())	(0.00()		75.00/	74.00/
Australian Stock Exc	,	10,600	(1.1x)	15.8x	16.9x	16.2x	20.8x	22.6x	21.7x	34.2x	33.5x	32.6x	(1.3%)	(2.0%)	76.0%	75.0%	74.8%
S B3(Brazil)	17,105	16,321	(0.1x)	15.0x	12.9x	12.6x	25.8x	16.7x	16.7x	34.3x	24.5x	23.6x	9.2%	24.1%	58.3%	77.2%	75.3% 66.2%
Choe Global Markets	11,681	12,478	0.9x 0.9x	5.0x 14.2x	9.9x	9.9x	15.9x 22.0x	14.5x 18.8x	15.0x	31.2x 30.9x	20.3x 24.0x	20.9x	(29.1%) 4.1%	3.1% 5.5%	31.4% 64.4%	68.2% 68.2%	66.2%
© CME Group Deutsche Boerse	65,478	68,755			12.9x	13.1x			19.8x			24.6x	4.1% 3.9%				60.9%
	30,160 6.411	33,691	1.6x	9.8x	9.2x 7.6x	9.0x 7.5x	19.1x 17.2x	15.3x	14.9x 13.1x	32.9x 26.0x	22.5x 18.3x	22.2x 18.0x	3.9% 12.4%	13.5% 14.7%	51.0% 55.0%	60.6% 56.9%	57.3%
Euronext  Hkex	44,077	7,147 7.885	1.4x (2.7x)	9.5x 3.8x	7.6x 3.5x	7.5x 3.1x	5.3x	13.3x 4.6x		26.0x 36.4x	33.5x	29.5x	9.4%	14.7%	71.0%	75.7%	77.1%
E hatana antina anta l Esab	,	,	. ,						4.1x				6.0%	9.1%	61.1%		
Intercontinental Exch	. 53,217 nge 34,781	61,352 36,212	2.1x 0.8x	11.8x 12.7x	10.6x 12.2x	10.5x 11.7x	19.3x 26.2x	16.3x 22.2x	16.2x 20.8x	27.5x	21.5x 37.6x	21.6x 31.1x	4.1%	9.1%	48.4%	64.8% 55.1%	64.6% 56.2%
ω MarketAxess	19,281	18,985	(0.8x)	37.1x	29.5x	27.3x		49.5x	48.2x	nm	nm		16.7%	12.2%	53.8%	59.5%	56.6%
Φ	19,436	22,805	(0.6x) 2.4x	57.1X 5.4x	29.5X 8.5X	8.3x	nm 17.2x	49.5x 16.0x	46.2X 15.8X	nm 25.1x	21.0x	nm 20.8x	(19.8%)	4.4%	31.1%	53.1%	52.8%
Nasdaq OTC Markets	357	351	(0.3x)	5.4x 5.9x	5.5x	5.3x	17.2X 18.0x	16.0x	15.6x	23.1x 23.9x	25.3x	20.6x	5.7%	9.0%	32.8%	32.7%	34.9%
Singapore Exchange	6.267	5.919	(0.5x) (0.6x)	5.9x 8.7x	8.3x	5.3x 8.4x	15.1x	16.6x 14.0x	15.1X 14.5x	23.9x 20.9x	20.1x	20.6x 21.2x	1.5%	2.3%	57.2%	59.5%	58.0%
Singapore Exchange TMX Group	5,630	6,236	(0.6x) 1.2x	7.4x	10.0x	9.6x	10.6x	17.1x	14.5x 16.1x	20.9x 31.4x	20.1x 24.1x	21.2x 22.7x	(12.0%)	(18.8%)	69.8%	58.8%	59.5%
Tradew eb	11.931	12,726	(0.9x)	16.4x	14.3x	13.5x	na	29.7x	27.6x	nm	39.2x	36.4x	10.4%	(16.6%) na	09.676 na	48.2%	48.7%
<i>l</i> ean			0.3x	11.9x	11.5x	11.1x	17.9x	19.2x	18.6x	29.6x	26.1x	24.7x	1.4%	7.9%	54.4%	60.9%	60.6%
Median			0.8x	9.8x	10.0x	9.9x	18.0x	16.7x	16.0x 16.1x	31.0x	24.1x	22.4x	4.1%	9.1%	56.1%	59.5%	59.5%
Overall - Mean			0.0x	7.8x	7.6x	7.5x	17.0x	14.2x	14.0x	23.1x	21.4x	20.4x	0.2%	6.7%	48.7%	50.7%	49.9%
Overall - Median			0.3x	5.2x	6.5x	6.4x	17.2x	14.2x	13.8x	24.5x	21.3x	20.9x	2.4%	7.3%	54.4%	56.0%	54.5%

### **Financial Information**

Company Name	Market Cap	EV	Net Debt/	E	V / Revenu	e		EV / EBITDA	4		P/E		2019E-21	E CAGR	E	BITDA marg	gin
	USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
Dis al Kaiala	44.400	40.000			44.4	40.0	20.0	00.5	00.4		20.7	00.7	4.00%	07.00/	00.70/	40.00/	E4 00/
Black Knight	11,409	13,028	2.8x	11.1x	11.1x	10.2x	32.8x	22.5x	20.1x	nm	39.7x	33.7x	4.0%	27.8%	33.7%		51.0%
CoreLogic	3,936	5,602	3.3x	3.2x	3.3x	3.3x	15.1x	10.9x	11.0x	nm	17.9x	18.6x	(1.7%)	17.3%	21.0%		29.9%
CoStar Group  FactSet	25,626	24,588	(2.1x)	17.6x	15.6x	13.7x	nm	49.7x	39.4x	nm	nm	nm	13.0%	18.5%	31.8%		34.9%
FactSet	11,646	12,138	1.0x	8.3x	8.0x	7.7x	24.1x	23.3x	22.4x	32.1x	30.0x	28.8x	4.0%	3.7%	34.6%		34.5%
= IIIO Wallat	27,709	33,187	3.0x	7.5x	7.7x	7.2x	21.1x	18.0x	16.5x	nm	24.7x	22.0x	2.1%	12.9%	35.7%		43.7%
Moody's  Morningstar	50,144	55,477	2.3x	11.5x	11.8x	10.9x	24.4x	25.3x	22.6x	35.3x	32.4x	29.2x	2.9%	4.1%	47.0%		48.1%
Morningstar	6,561	6,915	nm	5.9x	na	na	28.1x	na	na	43.2x	na	na	na	na	20.9%		na
) IVISCI	27,490	29,777	2.5x	19.1x	17.9x	16.4x	36.3x	32.3x	29.3x	48.8x	46.1x	41.3x	7.9%	11.2%	52.7%		56.0%
S&P Global	78,297	83,345	0.8x	12.4x	12.2x	11.6x	24.8x	23.2x	21.7x	36.9x	32.2x	30.0x	3.7%	6.8%	50.2%		53.2%
Value Line	274	254	nm	21.0x	na	na	nm	na	na	nm	na	na	na	na	15.6%	•	na
ean			1.7x	11.8x	10.9x	10.1x	25.8x	25.7x	22.9x	39.2x	31.8x	29.1x	4.5%	12.8%	34.3%	42.7%	43.9%
edian			2.4x	11.3x	11.4x	10.5x	24.6x	23.3x	22.1x	36.9x	32.2x	29.2x	3.9%	12.1%	34.2%	44.5%	45.9%
DMGT	1,975	1,726	(2.1x)	1.1x	1.1x	1.1x	9.1x	10.9x	8.2x	20.9x	37.6x	21.5x	(0.5%)	5.4%	11.7%		13.1%
	589	711	4.7x	1.5x	1.7x	1.5x	20.9x	27.1x	14.2x	na	31.6x	16.1x	1.5%	21.5%	7.4%	6.3%	10.5%
≨ Gartner	10,853	13,826	4.7x	3.3x	3.6x	3.1x	24.2x	21.9x	19.5x	46.5x	39.8x	32.9x	1.7%	11.5%	13.4%	49.2% 29.9% 31.4% 31.4% 42.6% 46.4% na 42.7% 44.5%  10.3% 6.3% 16.4% 29.3% 35.4% 31.3% 28.9%  22.5% 28.9%  31.6% 34.0% 32.1% 36.3% 33.5% 33.1%	16.1%
G Gartner E Informa	8,425	11,970	5.2x	3.4x	4.5x	3.6x	10.4x	15.2x	10.5x	30.3x	17.2x	11.0x	(3.8%)	(0.7%)	32.4%	29.3%	34.5%
D RELX	44,504	52,286	2.8x	5.4x	5.4x	5.1x	17.7x	15.2x	13.9x	24.0x	20.7x	18.9x	3.1%	12.6%	30.5%	35.4%	36.3%
Thomson Reuters	33,117	35,971	1.5x	6.1x	6.0x	5.8x	32.9x	19.3x	17.9x	21.2x	38.5x	34.9x	2.6%	35.4%	18.5%	31.3%	32.2%
Wolters Kluw er	21,082	23,547	1.8x	4.6x	4.4x	4.3x	16.2x	15.3x	14.6x	28.3x	24.4x	23.0x	3.5%	5.5%	28.3%	28.9%	29.4%
ean			2.6x	3.6x	3.8x	3.5x	18.8x	17.8x	14.1x	28.5x	30.0x	22.6x	1.2%	13.0%	20.3%	22.5%	24.6%
ledian			2.8x	3.4x	4.4x	3.6x	17.7x	15.3x	14.2x	26.2x	31.6x	21.5x	1.7%	11.5%	18.5%	28.9%	29.4%
ု g Equifax	18,640	21,822	2.9x	6.2x	6.3x	6.0x	27.1x	19.9x	17.7x	na	33.1x	28.4x	2.1%	23.5%	23.0%		33.6%
등 문xperian 등 문 FICO	31,223	35,456	2.5x	7.0x	7.1x	6.7x	20.6x	20.8x	19.3x	45.9x	38.7x	32.8x	2.0%	3.2%	33.8%		34.6%
	11,678	12,623	2.5x	10.8x	10.3x	9.9x	40.9x	32.2x	29.6x	nm	47.7x	43.4x	4.6%	17.4%	26.3%		33.2%
[∢] Transunion	16,378	19,972	3.8x	7.5x	7.9x	7.3x	20.6x	21.7x	18.8x	47.2x	35.5x	29.2x	1.6%	4.6%	36.5%	36.3%	38.8%
ean			2.9x	7.9x	7.9x	7.4x	27.3x	23.6x	21.4x	46.6x	38.7x	33.5x	2.6%	12.2%	29.9%	33.5%	35.0%
edian			2.7x	7.2x	7.5x	7.0x	23.8x	21.2x	19.1x	46.6x	37.1x	31.0x	2.1%	11.0%	30.0%		34.1%
			0.0	0.0		7.4	00 F-	00.4	40.0	25.4	20.7	07.0	0.00/	40.70/	00.007	22.207	04.00
overall - Mean			2.3x	8.3x	7.7x	7.1x	23.5x	22.4x	19.3x	35.4x	32.7x	27.6x	2.9%	12.7%	28.8%		34.9%
verall - Median			2.5x	7.0x	7.1x	6.7x	24.1x	21.7x	18.8x	35.3x	32.7x	29.0x	2.6%	11.5%	30.5%	32.1%	34.5%

### Insurance

Co	ompany Name	Market Cap	EV	Net Debt /	E	V / Revenu	ie		EV / EBITDA	<b>\</b>		P/E		2019E-21	ECAGR	E	BITDA mar	gin
		USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
	ADP	62,958	63,713	0.2x	4.4x	4.4x	4.3x	18.0x	17.9x	16.9x	26.4x	25.7x	24.4x	2.1%	3.2%	24.7%	24.5%	25.2%
>	BenefitFocus	408	586	0.2x 6.4x	2.0x	2.3x	4.3x 2.0x	na na	21.0x	15.9x	na	25.7x na	na	(1.5%)	3.2% na	24.7% nm	10.8%	12.9%
Ē_	Cootlight	118	93	1.9x	0.6x	0.7x	0.7x	na	na na	na	na	na	na	(3.2%)	(55.7%)	nm	nm	nm
Admin	HealthEquity	4,425	5,534	4.4x	10.8x	7.3x	6.7x	34.9x	22.8x	20.5x	nm	36.6x	31.9x	27.1%	30.3%	31.0%	32.0%	32.6%
	Insperity	2,010	2.016	0.0x	0.5x	0.5x	0.4x	9.7x	9.0x	8.3x	13.3x	15.2x	15.3x	3.1%	8.4%	4.8%	5.4%	5.3%
Benefits	Paychex	25,928	26,065	0.1x	6.6x	6.6x	6.4x	16.1x	16.3x	16.0x	24.4x	25.0x	24.5x	1.6%	0.1%	41.3%	40.1%	40.0%
3e	Paylocity	6,979	6,882	(0.7x)	13.4x	11.6x	9.9x	nm	44.9x	36.8x	nm	nm	nm	16.1%	29.8%	21.6%	25.9%	27.0%
ш	TriNet Group	3,616	3,712	0.3x	1.0x	3.9x	4.0x	12.5x	9.9x	10.3x	17.1x	15.3x	15.4x	(51.0%)	10.3%	7.7%	38.9%	38.9%
Mear	1			1.6x	4.9x	4.6x	4.3x	18.2x	20.3x	17.8x	20.3x	23.6x	22.3x	(0.7%)	3.8%	21.8%	25.4%	26.0%
Media				0.2x	3.2x	4.1x	4.1x	16.1x	17.9x	16.0x	20.7x	25.0x	24.4x	1.9%	8.4%	23.1%	25.9%	27.0%
	Aon	45,513	54,134	2.5x	4.9x	5.0x	4.8x	17.0x	16.0x	15.2x	29.7x	19.8x	17.6x	1.0%	5.5%	29.0%	31.1%	31.6%
ge	Arthur J. Gallagher	17,877	22,919	3.4x	3.3x	3.4x	3.1x	18.4x	15.5x	13.6x	26.7x	23.3x	21.5x	2.8%	16.2%	18.0%	21.9%	23.1%
Srokera	Brow n & Brow n	11,393	12,753	1.9x	5.3x	5.2x	4.9x	16.9x	17.6x	16.8x	28.6x	27.6x	26.2x	4.0%	0.3%	31.7%	29.4%	29.5%
꽃	Goosehead Insurance	986	999	1.4x	13.0x	9.8x	7.5x	nm	40.3x	26.5x	nm	nm	nm	31.6%	56.6%	20.0%	24.2%	28.4%
ä	Marsh & McLennan	53,608	68,156	3.4x	4.1x	4.1x	3.9x	16.8x	16.0x	14.8x	30.8x	22.8x	20.6x	2.8%	6.5%	24.3%	25.4%	26.1%
	Willis Tow ers Watson	26,120	32,287	2.5x	3.6x	3.5x	3.4x	14.8x	13.5x	12.9x	25.0x	18.1x	17.0x	3.0%	7.0%	24.1%	26.1%	26.1%
Mear	ı			2.5x	5.7x	5.1x	4.6x	16.8x	19.8x	16.6x	28.2x	22.3x	20.6x	7.5%	15.4%	24.5%	26.3%	27.5%
Media	an			2.5x	4.5x	4.5x	4.3x	16.9x	16.0x	15.0x	28.6x	22.8x	20.6x	2.9%	6.8%	24.2%	25.7%	27.2%
SS	CoreLogic	3,936	5,602	3.3x	3.2x	3.3x	3.3x	15.1x	10.9x	11.0x	nm	17.9x	18.6x	(1.7%)	17.3%	21.0%	29.9%	29.9%
ž	Equifax	18,640	21,822	2.9x	6.2x	6.3x	6.0x	27.1x	19.9x	17.7x	na	33.1x	28.4x	2.1%	23.5%	23.0%	31.6%	33.6%
Analytics	Experian	31,223	35,456	2.5x	7.0x	7.1x	6.7x	20.6x	20.8x	19.3x	45.9x	38.7x	32.8x	2.0%	3.2%	33.8%	34.0%	34.6%
	FICO	11,678	12,623	2.5x	10.8x	10.3x	9.9x	40.9x	32.2x	29.6x	nm	47.7x	43.4x	4.6%	17.4%	26.3%	32.1%	33.2%
and	LiveRamp	3,295	2,599	nm	7.3x	6.3x	5.3x	na	na	nm	20.1x	na	nm	17.0%	na	nm	nm	5.6%
ata e	RELX	44,504	52,286	2.8x	5.4x	5.4x	5.1x	17.7x	15.2x	13.9x	24.0x	20.7x	18.9x	3.1%	12.6%	30.5%	35.4%	36.3%
Dat	TransUnion	16,378	19,972	3.8x	7.5x	7.9x	7.3x	20.6x	21.7x	18.8x	47.2x	35.5x	29.2x	1.6%	4.6%	36.5%	36.3%	38.8%
	Verisk Analytics	28,019	31,145	2.4x	11.9x	11.2x	10.6x	29.5x	23.9x	22.2x	nm	35.6x	32.3x	6.2%	15.3%	40.5%	47.0%	47.7%
Mear	ı			2.9x	7.4x	7.2x	6.8x	24.5x	20.7x	19.0x	34.3x	32.7x	29.1x	4.3%	13.4%	30.2%	35.2%	32.5%
Media	an			2.8x	7.1x	6.7x	6.3x	20.6x	20.8x	18.8x	34.9x	35.5x	29.2x	2.6%	15.3%	30.5%	34.0%	34.1%
gy a	Ebix	684	1,393	nm	2.4x	2.7x	2.1x	9.1x	na	na	7.1x	5.8x	4.2x	7.3%	nm	26.5%		
ance		8,502	7,873	(8.1x)	11.1x	10.8x	9.4x	nm	nm	nm	nm	nm	nm	8.9%	63.9%	7.9%	13.5%	17.9%
nsurance	Majesco	304	256	nm	1.8x	7.0x	na	19.6x	nm	na	33.8x	nm	na	nm	nm	9.0%	8.6%	na
Inst	Roper Technologies	41,111	45,388	2.2x	8.5x	8.4x	8.0x	23.7x	23.9x	22.6x	23.3x	32.1x	29.2x	2.9%	2.3%	35.7%	35.3%	35.3%
	Sapiens	1,181	1,230	0.7x	3.8x	3.3x	3.0x	24.0x	18.8x	16.7x	45.0x	26.9x	23.5x	12.0%	19.9%	15.8%	17.6%	18.1%
Mear	ı			(1.7x)	5.5x	6.4x	5.6x	19.1x	21.3x	19.6x	27.3x	21.6x	18.9x	7.8%	28.7%	19.0%	15.0%	17.8%
Media	an			0.7x	3.8x	7.0x	5.5x	21.7x	21.3x	19.6x	28.5x	26.9x	23.5x	8.1%	19.9%	15.8%	13.5%	18.0%

# Insurance (cont.)

Company Name	Market Cap	EV	Net Debt/		V / Revenu	ie		ev / ebitd#			P/E		2019E-21	E CAGR	E	BITDA marg	gin
	USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
eHealth	3,341	3,169	(1.3x)	6.3x	5.0x	4.0x	28.6x	23.6x	17.7x	49.9x	33.4x	25.2x	24.8%	27.0%	21.9%	21.2%	22.6%
S EverQuote	1,458	1,407	(3.2x)	5.7x	4.3x	3.5x	na	nm	nm	na	nm	nm	26.6%	na	nm	4.9%	5.8%
EverQuote GoCompare iSelect Money Super Market	406	500	2.6x	2.7x	2.5x	2.3x	15.2x	11.1x	8.8x	25.9x	16.2x	11.4x	8.7%	31.5%	17.5%	22.3%	25.5%
iSelect	39	33	nm	0.6x	na	na	7.0x	na	na	na	na	na	nm	nm	9.1%	na	na
Money Super Market	2,269	2,282	0.1x	4.8x	4.8x	4.5x	14.9x	13.9x	12.4x	19.4x	20.4x	17.5x	3.2%	9.4%	32.0%	34.4%	36.0%
QuinStreet	527	444	(2.6x)	0.9x	0.9x	0.9x	15.3x	12.5x	9.2x	12.5x	23.0x	17.3x	3.6%	28.8%	6.2%	7.4%	9.6%
ean			(0.9x)	3.5x	3.5x	3.0x	16.2x	15.3x	12.0x	26.9x	23.2x	17.8x	13.4%	24.2%	17.3%	18.0%	19.9%
edian			(1.3x)	3.7x	4.3x	3.5x	15.2x	13.2x	10.8x	22.6x	21.7x	17.4x	8.7%	27.9%	17.5%	21.2%	22.6%
Accenture	128,437	126,854	(0.3x)	2.9x	2.8x	2.7x	17.5x	16.0x	15.4x	26.5x	25.4x	23.9x	4.5%	6.6%	16.6%	17.6%	17.3%
Capita	692	2,520	4.7x	0.6x	0.6x	0.6x	4.7x	5.4x	4.8x	na	4.7x	3.4x	(1.6%)	(0.9%)	11.8%		12.0%
CGI Group	16,434	19,226	1.2x	2.2x	2.2x	2.1x	12.3x	11.1x	10.7x	17.9x	17.4x	16.5x	2.5%	7.3%	17.9%	21.2% 4.9% 22.3% na 34.4% 7.4% 18.0% 21.2%	19.6%
Cognizant	28,651	27,768	(0.3x)	1.7x	1.7x	1.6x	8.4x	9.9x	8.5x	15.6x	15.9x	13.5x	0.2%	(0.4%)	19.6%		19.3%
CorVel Corporation	1,229	1,231	nm	2.1x	8.3x	na	14.7x	nm	na	26.0x	nm	na	na	na	14.1%		na
Craw ford & Company	304	576	2.8x	0.6x	0.6x	0.6x	6.6x	5.9x	5.6x	24.4x	11.9x	9.3x	(1.2%)	9.4%	8.6%		10.6%
	3.605	11.419	2.9x	0.6x	0.6x	0.6x	3.2x	4.0x	3.6x	na	na	3.3x	(5.8%)	(5.4%)	17.9%	2020 21.2% 4.9% 22.3% na 34.4% 7.4% 18.0% 21.2%  17.6% 11.1% 19.5% 14.0% 10.1% 15.8% 15.0% 23.6% 24.0% 14.5% 18.0% 14.0% 26.2% 8.6% 18.0% 16.5% 15.8%	18.1%
DXC Exlservice	2.099	2,180	0.6x	2.2x	2.4x	2.1x	16.2x	15.8x	12.2x	31.0x	26.0x	19.3x	1.3%	15.2%	13.5%		17.5%
φ Firstsource Solutions	289	413	0.0x	0.8x	0.7x	0.7x	5.2x	5.0x	4.5x	6.2x	6.5x	5.8x	6.7%	7.8%	14.8%		15.2%
	6,846	8,380	2.7x	2.4x	2.3x	2.1x	16.1x	14.7x	12.2x	22.5x	19.0x	15.6x	5.9%	14.8%	14.8%		17.4%
Genpact HCL Technologies	19,748	19.284	(0.2x)	2.0x	2.0x	1.9x	8.5x	8.4x	7.9x	12.9x	13.5x	12.7x	3.6%	4.2%	23.5%		23.7%
Hexaw are	1,003	1,057	0.0x	1.4x	1.3x	1.2x	9.1x	8.9x	7.6x	11.8x	13.0x	11.0x	8.7%	9.1%	15.7%	15.0%	15.9%
m Infosys	38,757	36,310	(0.9x)	2.9x	2.9x	2.8x	12.0x	12.2x	11.3x	16.9x	17.9x	16.7x	2.4%	3.0%	24.2%	24.0%	24.5%
Mindtree	1,948	1,816	(0.0x)	1.8x	1.7x	1.6x	13.6x	11.9x	10.2x	22.2x	21.0x	17.5x	6.8%	15.4%	13.3%	14.5%	15.6%
Mphasis	2,124	2,010	(0.0x)	1.8x	1.7x	1.6x	9.7x	9.3x	8.5x	13.9x	14.1x	12.9x	6.9%	6.8%	18.2%		18.2%
Syntel	8,213	11,571	2.1x	0.9x	0.9x	0.9x	6.8x	6.6x	6.1x	2.2x	10.1x	8.7x	(0.7%)	5.4%	13.2%	14.0%	14.8%
Tata Consultancy	97,915	94,353	(0.0x)	4.6x	4.5x	4.2x	17.6x	17.2x	15.7x	23.0x	23.4x	21.5x	4.8%	5.9%	26.2%	26.2%	26.8%
Virtusa	906	1,166	2.4x	0.9x	0.9x	0.9x	10.8x	10.8x	8.9x	22.7x	16.5x	11.9x	1.0%	10.4%	8.3%	8.6%	9.9%
WNS Holdings	2,404	2,394	(0.1x)	2.7x	2.8x	2.6x	14.2x	15.6x	11.6x	21.1x	23.0x	16.9x	0.7%	10.4%	18.8%	18.0%	22.6%
lean			1.0x	1.8x	2.2x	1.7x	10.9x	10.5x	9.2x	18.6x	16.4x	13.3x	2.6%	7.0%	16.4%		17.7%
ledian			0.0x	1.8x	1.7x	1.6x	10.8x	10.4x	8.7x	21.1x	16.5x	13.2x	2.4%	7.0%	15.7%	15.8%	17.4%
verall - Mean			1.2x	4.2x	4.2x	3.8x	15.8x	15.9x	13.9x	23.5x	21.8x	18.7x	4.5%	11.6%	20.5%	21.6%	22.8%
verall - Median			1.4x	2.9x	3.4x	3.1x	15.2x	15.3x	12.7x	23.1x	20.7x	17.5x	3.1%	9.1%	19.2%	21 20/	22.9%

### **Payments**

Company Name	Market Cap	EV	Net Debt /	E	V / Revenu	ie		EV / EBITD#	١		P/E		2019E-21	ECAGR	Е	BITDA març	gin
	USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
American Frances	76,529	95.361		2.4x	2.5x	2.3x				11.3x	30.0x	14.1x	2.6%				
American Express	14,552	30.631	nm	2.4x 3.7x	2.5x 2.8x	2.3x 2.7x	na	na	na	4.9x	22.1x	7.6x	16.7%	na	na		
Discover  Discover  MasterCard  PayPal  PayPal	302,015	303.897	nm 0.2x	3.7x 18.0x	2.ox 19.5x	16.2x	na 29.8x	na 34.9x	na 26.7x	4.9x 37.2x	46.9x	35.3x	5.3%	na 5.8%	na 60.4%	55.9%	60.89
PayPal	182,007	180.562	(0.3x)	10.0x 10.2x	9.0x	7.7x	nm	33.6x	20.7x 27.3x	nm	46.2x	37.9x	15.2%	39.5%	19.2%	26.7%	28.19
Ž Visa	415,670	421.998	(0.3x) 0.4x	18.6x	18.7x	16.9x	27.2x	27.7x	24.5x	35.2x	36.3x	31.8x	4.8%	5.4%	68.2%	67.5%	68.99
VISA	415,670	421,990	U.4X	10.0X	10.7X	10.9X	21.2X	21.1X	Z4.5X	35.ZX	30.3X	31.0X	4.0%	5.4%	00.2%	07.5%	00.97
ean			0.1x	10.6x	10.5x	9.2x	28.5x	32.0x	26.1x	22.2x	36.3x	25.3x	8.9%	16.9%	49.2%	30.0%	31.6%
edian			0.2x	10.2x	9.0x	7.7x	28.5x	33.6x	26.7x	23.2x	36.3x	31.8x	5.3%	5.8%	60.4%	26.7%	28.1%
_Φ Cardtronics	1,076	1,867	3.8x	1.4x	1.7x	1.5x	6.5x	8.9x	7.0x	22.3x	24.3x	12.6x	(4.2%)	(3.4%)	21.3%	18.8%	21.6%
Diebold Nixdorf	372	2,522	6.1x	0.6x	0.7x	0.6x	9.6x	7.3x	5.4x	na	na	3.4x	(3.2%)	33.3%	6.0%	9.0%	11.39
Everi Holdings	528	1,353	5.2x	2.5x	3.8x	2.5x	5.6x	8.5x	5.4x	32.0x	na	14.0x	0.0%	1.7%	45.2%	44.8%	46.89
을 Everi Holdings 등 Ingenico Group	8,616	10,563	2.8x	2.8x	3.4x	2.9x	18.0x	16.4x	14.5x	37.3x	26.8x	23.1x	(1.7%)	11.3%	15.6%	21.0%	20.09
Lightspeed POS	2,195	2,031	6.4x	18.5x	14.4x	9.9x	na	na	na	na	na	na	36.5%	(26.9%)	nm	nm	nm
드 Linx	676	724	0.2x	5.0x	4.5x	3.7x	31.4x	18.3x	14.4x	nm	40.5x	27.4x	15.6%	47.4%	15.9%	24.7%	25.9%
를 NCR	2,307	5,956	4.2x	0.9x	1.0x	0.9x	7.7x	6.9x	5.8x	4.1x	10.0x	6.8x	(2.1%)	14.8%	11.2%	13.9%	15.4%
PAX Global Technology	y 419	12	(0.5x)	0.0x	0.0x	0.0x	0.1x	0.1x	0.1x	5.2x	5.1x	4.4x	6.9%	3.3%	16.7%	14.8%	15.6%
Qiw i	875	451	(0.0x)	0.8x	1.4x	1.1x	4.0x	3.3x	2.3x	12.8x	8.9x	6.3x	(16.1%)	32.3%	20.2%	41.0%	50.2%
© USA Technologies	459	441	2.0x	2.9x	2.4x	1.8x	na	nm	16.0x	na	na	25.5x	24.6%	na	nm	2.4%	11.5%
ean			3.0x	3.5x	3.3x	2.5x	10.4x	8.7x	7.9x	18.9x	19.3x	13.7x	5.6%	12.7%	19.0%	21.1%	24.3%
edian			3.3x	2.0x	2.0x	1.7x	7.1x	7.9x	5.8x	17.5x	17.1x	12.6x	(0.8%)	11.3%	16.3%	18.8%	20.0%
Alliance Data Systems	2,207	18,877	16.0x	3.4x	3.9x	3.9x	15.8x	18.1x	15.7x	7.9x	5.9x	3.6x	(6.4%)	0.2%	21.4%	21.3%	24.5%
EdenRed	10,144	11,865	2.6x	6.8x	7.2x	6.4x	17.8x	18.2x	15.6x	29.2x	33.0x	26.8x	3.5%	6.8%	38.2%	39.7%	40.7%
EML Payments	869	704	(4.8x)	9.7x	6.8x	4.9x	40.5x	23.9x	16.2x	nm	40.0x	28.5x	40.2%	58.4%	23.9%	28.4%	30.5%
EdenRed EML Payments Fleetcor	20,430	24,616	3.3x	9.3x	10.0x	8.9x	16.2x	19.5x	15.8x	22.8x	21.4x	18.1x	2.4%	1.1%	57.4%	51.4%	56.09
0	2,023	590	(8.3x)	0.5x	0.6x	0.5x	na	3.4x	2.8x	20.2x	23.4x	17.5x	(0.1%)	na	na	16.5%	19.49
Net 1 UEPS	173	25	8.1x	0.3x	0.0x	0.3x	na	na	nm	na na	na	43.6x	(42.1%)	na	nm	nm	0.2%
GreenDot Net 1 UEPS Paysign	353	343	(0.7x)	9.9x	7.5x	5.3x	45.3x	27.0x	17.0x	47.3x	37.0x	24.2x	36.4%	63.3%	21.9%	27.8%	31.49
WEX	6.443	8.621	3.2x	5.0x	5.5x	4.9x	14.8x	13.8x	11.4x	41.2x	20.2x	16.1x	0.8%	13.7%	33.8%	39.9%	43.0%
	0,440	0,021															
lean			2.4x	5.6x	5.2x	4.4x	25.1x	17.7x	13.5x	28.1x	25.9x	22.3x	4.3%	23.9%	32.8%	32.1%	30.7%
ledian			2.9x	5.9x	6.2x	4.9x	17.0x	18.2x	15.7x	26.0x	23.4x	21.2x	1.6%	10.2%	28.9%	28.4%	30.9%

## Payments (cont.)

Con	n pany Name	Market Cap	EV	Net Debt/	E	V / Revenu	e		EV / EBITDA	١		P/E		2019E-21	E CAGR	E	BITDA mar	gin
		USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
	Euronet Worldwide	4,945	5.143	0.9x	1.9x	2.3x	1.9x	8.8x	22.5x	10.1x	14.3x	nm	16.0x	(1.4%)	(6.9%)	21.3%	10.1%	19.0%
Merchant Acceptance /	Finablr	95	(301)	(1.9x)	na	na	na	na	na	na	na	na	13.6x	7.2%	13.7%	14.4%	15.0%	16.2%
	MoneyGram	177	923	4.0x	0.7x	0.8x	0.8x	5.9x	5.0x	4.7x	na	na	na	(5.5%)	11.7%	12.2%	16.7%	17.0%
Ĭ L	OFX	215	188	(0.8x)	2.1x	2.1x	8.5x	10.4x	9.1x	35.4x	16.6x	16.1x	nm	(50.4%)	(45.9%)	20.1%	23.0%	23.9%
3	PayPoint	621	592	(0.6x)	2.3x	3.6x	4.2x	7.4x	8.9x	8.2x	11.1x	12.9x	12.3x	(26.4%)	(5.2%)	30.5%	40.5%	50.7%
5	Western Union	8,226	10,453	`1.9x [′]	2.0x	2.2x	2.1x	8.1x	9.1x	8.2x	7.8x	11.9x	10.5x	(3.8%)	(1.1%)	24.5%	24.7%	25.9%
lean				0.6x	1.8x	2.2x	3.5x	8.1x	10.9x	13.3x	12.4x	13.7x	13.1x	(13.4%)	(5.6%)	20.5%	21.7%	25.4%
lediar	1			0.1x	2.0x	2.2x	2.1x	8.1x	9.1x	8.2x	12.7x	12.9x	12.9x	(4.6%)	(3.2%)	20.7%	19.9%	21.5%
	Advon	39,700	37,814	(5.4x)	12.8x	nm	38.6x	nm	nm	nm	nm	nm	nm	(42.4%)	39.7%	10.0%	56.1%	58.9%
	Adyen Cielo	2,036	3,870	0.6x	1.9x	1.9x	1.8x	7.3x	10.2x	8.5x	7.0x	15.3x	10.0x	2.8%	(7.6%)	25.5%	18.2%	20.6%
	Evertec	2,048	2,510	2.3x	5.1x	5.3x	5.0x	12.9x	10.2x 12.5x	10.9x	19.8x	17.4x	13.9x	1.5%	9.1%	39.9%	42.9%	46.1%
5	Evertec Evo Pavments	916	1.807	4.0x	3.7x	4.3x	3.7x	14.9x	14.1x	11.3x	na na	26.3x	15.6x	0.2%	14.7%	25.0%	30.5%	32.8%
<u> </u>	FIS Global	85,774	104,968	3.7x	10.2x	8.5x	7.8x	30.8x	20.2x	17.1x	nm	25.3x	20.7x	14.2%	34.1%	32.9%	42.1%	45.4%
2	Fiserv	71.481	94,256	3.8x	9.3x	6.2x	5.9x	26.7x	17.0x	15.2x	nm	23.6x	19.8x	25.7%	32.5%	34.7%	36.5%	38.6%
g g	Global Payments	53,686	62,258	2.8x	12.7x	9.4x	8.4x	32.3x	20.7x	17.3x	nm	28.4x	22.7x	22.7%	36.8%	39.2%	45.6%	48.7%
Sir	GMO Payment Gateway		7,979	(0.0x)	25.7x	22.0x	18.2x	nm	nm	nm	nm	na na	na	19.0%	20.1%	32.3%	31.4%	32.9%
9 2	i3 Verticals	434	620	3.4x	1.9x	4.1x	3.5x	22.4x	16.1x	12.5x	nm	20.3x	14.3x	(25.9%)	33.8%	8.7%	25.5%	28.3%
ğ	Phreesia	1.104	1,037	118.9x	8.5x	8.2x	6.6x	na	na	nm	na	na	na	13.4%	na	nm	nm	3.9%
( 11	Priority Payments	126	619	nm	1.7x	na	na	15.0x	na	na	na	na	na	nm	nm	11.1%	na	na
0	REPAY	1,056	1,469	3.3x	14.0x	9.8x	8.4x	na	23.0x	18.7x	na	30.0x	21.3x	29.4%	na	nm	42.8%	44.8%
5	Shopify	90,433	88,214	(39.3x)	nm	40.7x	30.2x	na	nm	nm	na	nm	nm	36.2%	na	nm	2.6%	3.8%
2	Square	35,623	35,288	(2.0x)	7.5x	6.8x	5.4x	nm	nm	nm	nm	nm	nm	17.6%	150.5%	1.8%	3.2%	8.0%
_	WireCard	12,856	10,649	(2.8x)	3.5x	2.8x	2.2x	12.2x	9.5x	7.3x	21.6x	16.9x	12.5x	24.8%	29.4%	28.3%	30.0%	30.4%
	Worldline	13,646	14,583	1.6x	5.5x	5.6x	5.1x	26.7x	22.5x	19.2x	39.4x	40.8x	33.5x	3.9%	18.1%	20.6%	24.9%	26.6%
<b>l</b> ean				6.3x	8.3x	9.7x	10.0x	20.1x	16.6x	13.8x	22.0x	24.4x	18.4x	9.5%	34.3%	23.8%	30.9%	31.3%
/lediar	1			2.3x	7.5x	6.5x	5.9x	18.7x	16.6x	13.9x	20.7x	24.4x	17.7x	14.2%	30.9%	25.5%	31.0%	32.8%
vera	II - Mean			3.5x	6.2x	6.5x	6.4x	17.2x	15.5x	13.2x	21.2x	24.6x	18.5x	4.5%	19.0%	25.8%	27.5%	28.9%
	II - Median			2.0x	3.7x	4.2x	4.2x	14.9x	16.1x	13.5x	20.0x	23.6x	16.0x	3.1%	13.7%	21.6%	25.5%	26.6%

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