

# **Fintech Monthly Market Update**

SEPTEMBER 2020 EDITION



## **Leading Independent Advisory Firm**

Houlihan Lokey is the trusted advisor to more top decision-makers than any other independent global investment bank.



1,500+ Employees

23 Locations

~45% Employee-Owned

~\$4 billion
Market Cap

>\$1 billion
Annual Revenue

No Debt

#### **Corporate Finance**

	9 M&A Advisory Rankings U.S. Transactions	
	Advisor	Deals
1	Houlihan Lokey	184
2	Goldman Sachs & Co	167
3	JP Morgan	141
4	Morgan Stanley	122
5	Evercore Partners	112
Source	ce: Refinitiv (formerly known as Thomson Reuters)	

No. 1 U.S. M&A Advisor

Top 10 Global M&A Advisor

Leading Capital Markets Advisor

#### **Financial Restructuring**

	19 Global Distressed Debt & Bankı structuring Rankings	ruptcy
	Advisor	Deals
1	Houlihan Lokey	76
2	PJT Partners Inc	43
3	Moelis & Co	36
4	Lazard	29
5	AlixPartners	19
Sour	ce: Refinitiv (formerly known as Thomson Reuters)	

No. 1 Global Restructuring Advisor

**1,000+** Transactions Completed Valued at More Than \$2.5 Trillion Collectively

#### **Financial and Valuation Advisory**

	00 to 2019 Global M&A Fairness visory Rankings	
	Advisor	Deals
1	Houlihan Lokey	1,057
2	JP Morgan	929
3	Duff & Phelps	734
4	Morgan Stanley	621
5	Bank of America Merrill Lynch	612
	nitiv (formerly known as Thomson Reuters). Announced ompleted transactions.	

**No. 1** Global M&A Fairness Opinion Advisor Over the Past 20 Years

1,000+ Annual Valuation Engagements

North	America	Europe and I	Middle East	Asia-P	acific
Atlanta	Miami	Amsterdam	Madrid	Beijing	Sydney
Boston	Minneapolis	Dubai	Milan	Hong Kong	Tokyo
Chicago	New York	Frankfurt	Paris	Singapore	
Dallas	San Francisco	London			
Houston	Washington, D.C.				
os Angeles					

## Global, Market-Leading Fintech Practice

There is significant momentum in fintech following a dedicated team build-out in partnership with industry's leading FIG franchise, further supported by the extensive resources and relationships of Houlihan Lokey's broader global platform.

## HOULIHAN LOKEY

75+

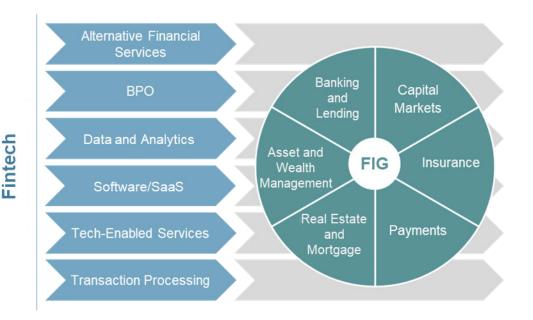
dedicated fintech/FIG bankers based in London, New York, Los Angeles, Miami and San Francisco

### Global

single specialized practice across the world

## 150+

completed fintech M&A and private placement transactions by Houlihan Lokey team members since 2010



2015–2019 M&A Advisor Rankings North America & Europe FIG M&A <sup>(1)</sup> Disclosed Deal Value Up to \$1 Billion

Rank	Advisor	Deals
1	Houlihan Lokey, Inc.	59
2	Barclays Capital Inc.	48
3	Piper Sandler Companies	47
	SNL Financial. ngs exclude depository transactions.	

#### **Product Capabilities**

- ✓ M&A Advisory (Sellside and Buyside)
- ✓ Private Capital Markets (Debt and Equity)
- √ Financial Restructuring
- ✓ Board and Special Committee Advisory
- √ Fairness Opinions and Valuation Services

## Integrated Team Built to Advise Modern Fintech Platforms

#### **Fintech Leadership Team**



Mark Fisher
Managing Director
London
MFisher@HL.com



Tim Shortland
Managing Director
London
TShortland@HL.com



Rob Freiman
Director
New York
RFreiman@HL.com

**Kegan Greene** 

KGreene@HL.com

San Francisco

Director



Chris Pedone
Director
New York
CPedone@HL.com

#### **Additional Senior Industry Bankers**



**Jeffrey Levine**Global Head,
Financial Institutions



**Craig Muir**Managing Director,
Data & Analytics



**Gagan Sawhney**Managing Director,
Financial Institutions



**Evan Schutz**Director,
Data & Analytics



Robert Losquadro Senior Vice President, Financial Institutions



Andrew Adams Head, Data & Analytics



**Tara Carter**Managing Director,
Data & Analytics



Christian Kent Managing Director, Financial Institutions



**David Sola**Managing Director,
Financial Institutions



Paul Tracey
Director,
Financial Institutions

#### **Additional Team Members**



Matt Capozzi
Vice President



**Aaron Solomon**Vice President



Joe Watson Vice President



Andrew Larrabee
Associate



Jack Denzer Analyst



Anna Cotterell
Vice President



Alex Fauron
Vice President



Antoine Marie
Vice President

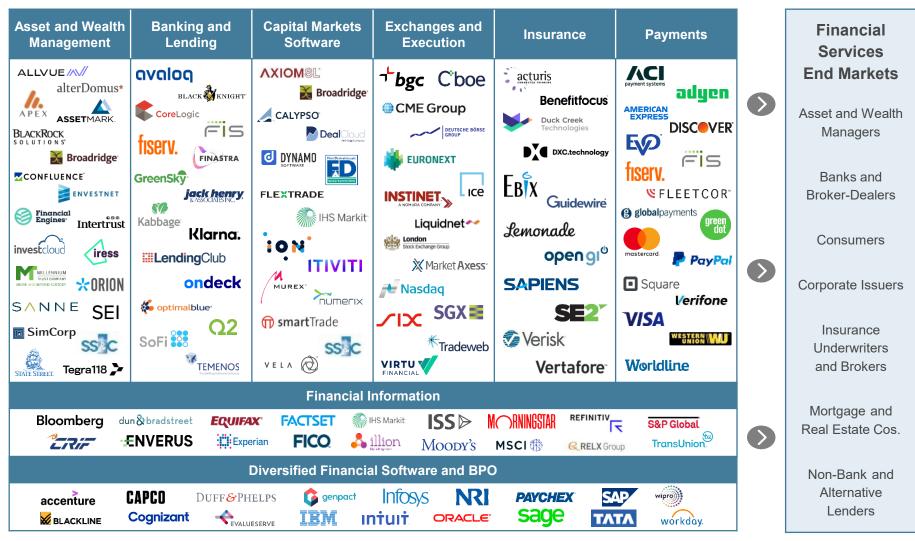


Jan Ripken Associate



Jack Durston Analyst

## How We Look at the Fintech Opportunity



**Business models converging:** 

Alternative Financial Services • BPO • Data and Analytics • Software/SaaS • Tech-Enabled Services • Transaction Processing

## **Proven Track Record With Exceptional Momentum**



Sept. 2020 Insurance



Aug. 2020
Exchanges and
Execution



July 2020
Diversified
Financial Software



June 2020
Asset and Wealth
Management



Mar. 2020
Financial
Information



Mar. 2020
Banking and
Lending



Nov. 2019
Asset and Wealth
Management



Sept. 2019
Exchanges and
Execution



Sept. 2019
Insurance



Sept. 2019
Insurance



June 2019
Banking and
Lending



May 2019
Capital Markets
Software



Mar. 2019 Capital Markets Software



Jan. 2020

Banking and

Lending

Mar. 2019 Capital Markets Software



Mar. 2019 Insurance



Feb. 2019
Capital Markets
Software



Jan. 2019
Banking and
Lending



Jan. 2019
Banking and
Lending



Dec. 2018
Financial
Information



Dec. 2018
Payments



Dec. 2018
Payments



Nov. 2018
Exchanges and
Execution



Oct. 2018
Banking and
Lending

## **Proven Track Record With Exceptional Momentum (cont.)**



Sept. 2018
Financial
Information



Sept. 2018
Banking and
Lending



Sept. 2018
Insurance



July 2018
Financial
Information



July 2017
Payments



June 2018
Financial
Information



June 2018
Asset and Wealth
Management



May 2018
Financial
Information



Apr. 2018
Asset and Wealth
Management



Feb. 2018 Capital Markets Software



Oct. 2017
Asset and Wealth
Management



Aug. 2017
Financial
Information



Aug. 2017
Capital Markets
Software



Aug. 2017 Insurance



Aug. 2017
Asset and Wealth
Management



July 2017
Exchanges and
Execution



July 2017
Banking and
Lending



July 2017 Insurance



July 2017
Financial
Information



June 2017
Exchanges and
Execution



May 2017
Financial
Information



Apr. 2017
Capital Markets
Software



Mar. 2017 Capital Markets Software



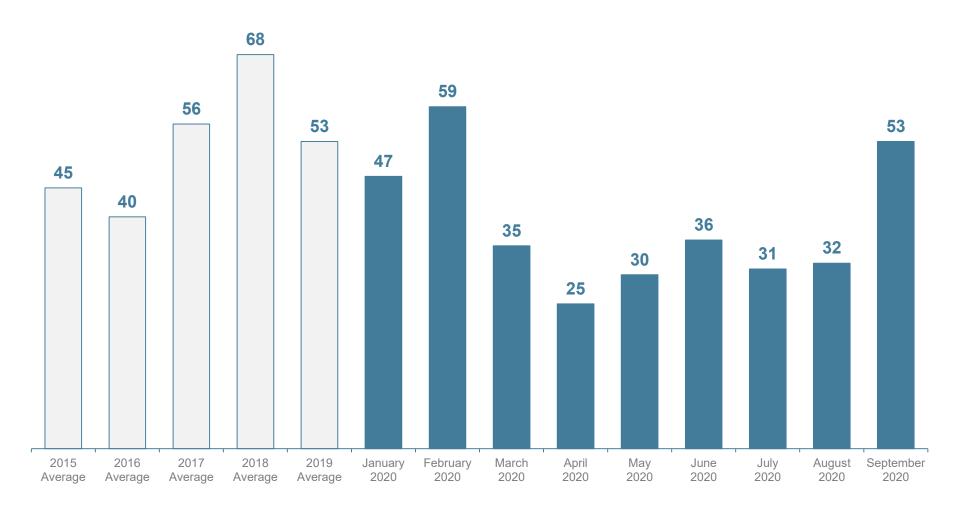
Mar. 2017 Capital Markets Software

# **September 2020 Fintech Activity Update**

# **Deal Activity Summary**

## **M&A/Control Transactions**

#### **Monthly Deal Count**



## **M&A/Control Transactions**

Subsector	Target	Acquirer(s)	Target Country	Deal Value	Target Description
	*** MassMutual Retirement Plan Business	EMPOWER RETIREMENT.	U.S.	\$2,350M	Tech-enabled retirement plan administration
	AST Canadian Business	тмх	Canada	\$124M	Transfer agency and corporate trust-related services
	<b>W</b> imagineer	6 Dynamo SOFTWARE	U.S.		CRM and marketing tools for alternative asset managers
Asset and Wealth	REGISTER	Management	U.K.		KYC/AML and client onboarding solutions for private funds
Management	factorE	iCapital.	U.S.		Alternative investment portfolio and risk analysis software
	HANLON Advisory Software	LINC LN INVESTMENT	U.S.		Diversified suite of tools for financial advisors
	AMFINE services and software	Compliance Solutions Strategies	France		Automated financial reporting software for asset managers
	NEWGATE COMPLIANCE	OCORIAN	U.K.		Regulatory and compliance consulting for fund managers
	Opendoor	SPAC (Social Capital II)	U.S.	\$4,800M	Online residential real estate marketplace
	auxmoney	Centerbridge	Germany	\$178M	Peer-to-peer online lending marketplace
Banking and	wirecard Communication Services	<b>D</b> now	Germany		Customer communication software for banks
Lending	ComplianceEase	<b>○ SitusAMC</b>	U.S.		Mortgage compliance and risk management software
	wemlo.	MOTTO MORTGAGE	U.S.		Digital mortgage loan origination platform
	DAVINCI	ohpen	Netherlands		Cross-border loan and mortgage origination system

**M&A/Control Transactions** (cont.)

Subsector	Target	Acquirer(s)	Target Country	Deal Value	Target Description
Capital Markets	DEUTSCHE BÖRSE GROUP  Regulatory Reporting Hub	X Market <b>Axess</b>	Germany		Regulatory reporting and trading compliance software
Software	acarda	lpa_	Germany		Capital-markets-focused regulatory reporting software
	virtusa	BPEA Baring Private Equity Asia	U.S.	\$2,000M	Diversified corporate services and IT outsourcing
	<b>⊗</b> XCM <sup>°</sup>	• Wolters Kluwer	U.S.	\$161M	Workflow automation software for tax and accounting firms
	**Wagepoint	PSG   PROVIDENCE STRATEGIC GROWTH	Canada		Payroll automation software for small businesses
Diversified Financial	Striata	doxim <sup>,</sup>	South Africa		Customer engagement platform for financial services
Software and BPO	RIGHTSOURCE	GRIDIRON	U.S.		AML and financial crime compliance consulting
	<b>№</b> Oversight	TCV	U.S.		Diversified business transaction compliance solutions
	BEAM AML Platform	Jnwi <sub>0</sub>	U.S.		Anti-money-laundering software
	PRAESIDIUM	APEX	UAE		Islamic finance compliance and risk advisory services
	TMS	ADNAO 🕢	Poland		Foreign exchange and futures brokerage
Exchanges and	MuniBrokers	X Market Axess	U.S.		Municipal bond trading platform
Execution	LUNO	DIGITAL CURRENCY GROUP	U.K.		Bitcoin and cryptocurrency trading platform
	qb quantitative brokers	DEUTSCHE BÖRSE GROUP	U.S.		Fixed income algorithmic trading execution

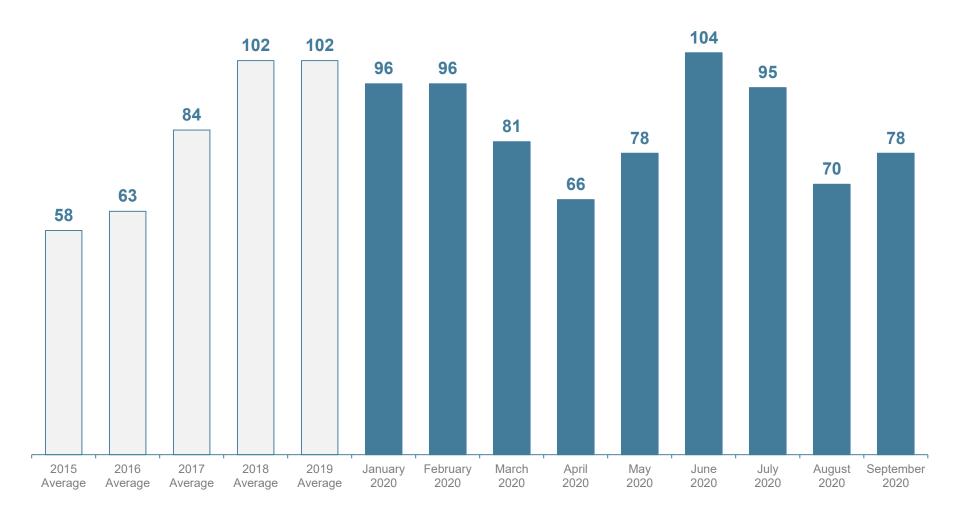
**M&A/Control Transactions** (cont.)

Subsector	Target	Acquirer(s)	Target Country	Deal Value	Target Description
Exchanges and Execution (cont.)	easynvest 💎	MU bank	Brazil		Multi-asset digital investment brokerage for retail investors
Financial Information	BLOCKDATA	<b>CB</b> INSIGHTS	Netherlands		Blockchain market research
	Z <b>y</b> wave	CLEARLAKE CAPITAL	U.S.	\$900M	Insurance distribution software for brokerages
	Franco Signor	∇erisk	U.S.	\$160M	Medicare secondary payer compliance solutions
Insurance	I N S U R A N C E TECHNOLOGIES	THL Thomas H. Lee Partners	U.S.		Insurance sales and regulatory automation solutions
	WELIS	-= IPIPELINE®	U.S.		Life insurance illustration systems for carriers
	ifs.→	-= IPIPELINE®	U.S.		Client onboarding automation solutions
	2checkout	<b>Verifone</b>	U.S.	\$185M	E-commerce payment processing and related products
	<b>e</b> Conduit	payroc	U.S.		EMV payment processing technology
	PAYMENT GROUP	paya	U.S.		Integrated payments solutions for utility and municipal clients
Payments	<b>AFEX</b>	₩FLEETCOR°	U.S.		Foreign exchange payments and risk management
	ProfitSolv	LIGHTYEAR CAPITAL	U.S.		Diversified payment and billing software platform
	Regal	mineraltree°	U.S.		Accounts payable automation and B2B payment technology
	FXPress Payment Services	CORNERSTONE BUILDING BRANDS	U.K.		Cross-border payments and remittance

## **Deal Activity Summary**

## **Financings/Minority Transactions**

#### **Monthly Deal Count**



## **Financings/Minority Transactions**

Subsector	Target	Lead Investor(s)	Target Country	Deal Size	Post-Val.	Target Description
	nextcapital	FP FRANCISCO PARTNERS	U.S.	\$30M		Digital advice and retirement planning platform
Asset and Wealth	Facet	Warburg Pincus	U.S.	\$25M		Financial planning technology focused on the mass-affluent
Management	<b>℃</b> chip	<b>future</b> fund	U.K.	\$14M		Automated savings application
	yomoni	Crédit Mutuel ARKEA Weber Investissement	France	\$10M		B2C robo-advisor
	Klarna.	SILVERLAKE	Sweden	\$650M	\$10,650M	Online buy-now, pay-later financing platform
	affirm	<b> GIC</b>	U.S.	\$500M		Tech-enabled consumer lending platform
	chime	TIGERGLOBAL COATUE	U.S.	\$485M	\$14,500M	Digital challenger bank
Banking and Lending	Alkami	D1 CAPITAL PARTNERS	U.S.	\$140M		Digital banking solutions for banks and credit unions
	Petal	VALAR	U.S.	\$55M		Credit card issuer focused on underbanked customers
	ഗ്നാവും	<b>mouro</b> capital	U.K.	\$26M		Accounts receivable financing platform for small businesses
	Funding Xchange	Downing Gresham House VENTURES	U.K.	\$21M		Tech-enabled small business lending platform
Capital Markets	Cloud <b>Margin</b>	Deutsche Bank CITI	U.K.	\$15M	\$54M	Cloud-based collateral and risk management software
Software	<b>△</b> CAPITOLIS	J.P.Morgan STATE STREET. CITI	U.S.	\$11M		Post-trade processing and collateral netting technology
Diversified Fin'l Software/BPO	SpotOn	DST	U.S.	\$60M		Vertically integrated financial software for retail and dining

**Financings/Minority Transactions** (cont.)

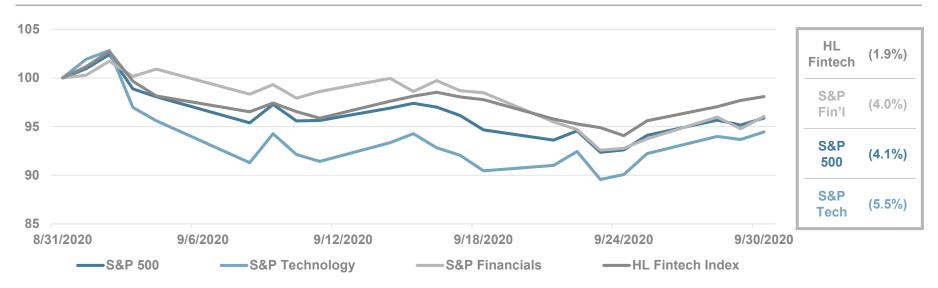
Subsector	Target	Lead Investor(s)	Target Country	Deal Size	Post-Val.	Target Description
	(alloy	() CANAPI	U.S.	\$40M		ID verification and risk management for financial services
Diversified Financial	vena	CIBC	Canada	\$25M		Automation software for financial, planning, and analysis
Software and BPO (cont.)	M O R R O W S O D A L I	St.Cloud	U.S.			Corporate governance and shareholder advisory services
(comi)	FASTPATH	PAMLICO	U.S.			Diversified governance, risk, and compliance software
	robinhood	D1 CAPITAL PARTNERS	U.S.	\$200M	\$11,770M	Multi-asset digital investment brokerage for retail investors
Exchanges and	bilpanda	VALAR	Austria	\$52M		Digital asset and cryptocurrency trading platform
Execution	Rally RD.	Raptor	U.S	\$17M		Online investment marketplace for collectible assets
	<b>⊘</b> DIAMOND STANDARD	MH MIAMI INTERNATIONAL HOLDINGS INC.	U.S.			Precious metals trading platform
Financial	Lonsec	Generation	Australia	\$20M	\$39M	Investment research and consulting
Information	<b>AlphaStream</b>	CreditSights	Singapore			A.I. and data services focused on the capital markets
	Ki	Blackstone	U.K.	\$500M		Algorithmically driven insurance syndicate
	bright*	TIGERGLOBAL T.RowePrice	U.S.	\$500M		Tech-enabled affordable healthcare insurance
Insurance	NEXT INSURANCE	capitalG	U.S.	\$250M	\$2,250M	Tech-enabled insurer for small businesses
	OCKO	Munich RE	India	\$60M		Digital-only general insurer

**Financings/Minority Transactions** (cont.)

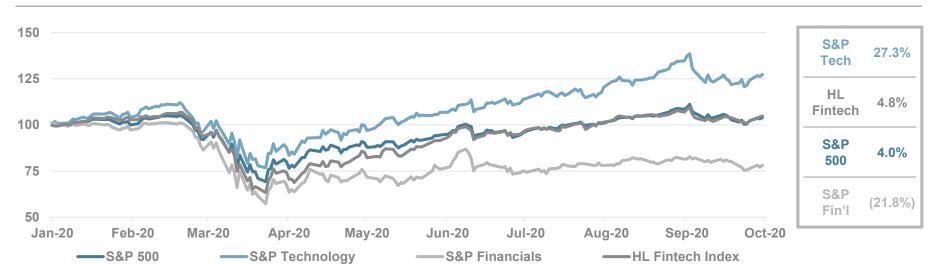
Subsector	Target	Lead Investor(s)	Target Country	Deal Size	Post-Val.	Target Description
	<b>BIMA</b>	Allianz 🗶	Sweden	\$30M		Insurance distribution and administration platform
	sa•na	Gigafund	U.S.	\$21M		Health insurance distribution platform
Insurance (cont.)	DESCARTES	CATHAY	France	\$19M	\$84M	Insurance underwriting technology
	<b>Decent</b>	QED	U.S.	\$10M	\$35M	Health insurance platform for self-employed individuals
	DEGREES	FTV	U.S.			Healthcare cost containment solutions for the self-insured
	nuvei	IPO	Canada	\$700M	\$3,400M	Merchant acquiring and end-to-end payment processing
	GREENLIGHT	©CANAPI ttvcapital	U.S.	\$215M	\$1,200M	Debit card platform to help parents monitor child's spending
	mollie	TCV	Netherlands	\$106M	\$1,000M	Online payment processor
	thunes	HELI S INVESTMENT WARTNERS	Singapore	\$60M		B2B cross-border payment network
<b>Payments</b>	TRUELAYER	TEMASEK Tencent 腾讯	U.K.	\$60M		API-based payment platform connecting to bank accounts
	mineraltree*	Great Hill PARTNERS 8° EIGHT ROADS	U.S.	\$50M		Accounts payable and B2B payments technology
	<b>≯</b> PayCargo.	INSIGHT — PARTNERS —	U.S.	\$35M		Payment solutions focused on the freight industry
	veem	TRUIST H	U.S.	\$31M		B2B payments network
	<b>©rev</b> .io	PRIMUS	U.S.			Billing, back-office, and payments SaaS platform

#### **Index Performance**

#### **September 2020 Monthly Return**



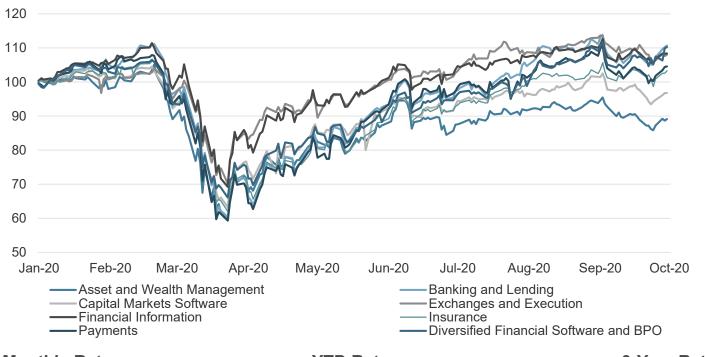
#### September 2020 Year-to-Date Return



#### **Fintech Subsector Performance**

Most fintech sectors have returned to pre-COVID-19 levels, with growth slowing over recent months

#### September 2020 YTD Return by Subsector

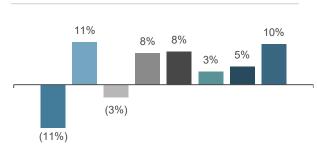


Asset and Wealth Management	89.1
Banking and Lending	110.7
Capital Markets Software	96.8
Exchanges and Execution	108.0
Financial Information	108.4
Insurance	103.3
Payments	104.6
Diversified Financial Software and BPO	110.3

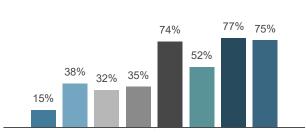
#### **Monthly Return**

# -1% 1% -2% -3% -5% -5%





#### 3-Year Return



## **Trading Metrics Summary**



## **Asset and Wealth Management**

Company Nam	e Ma	rket Cap	EV	Net Debt/	E	V / Revenu	е	- 1	EV / EBITDA	<u> </u>		P/E		2019E-21	E CAGR	E	BITDA març	gin
		USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
AssetMark		1,575	1,631	0.5x	3.9x	5.5x	5.0x	38.3x	14.8x	13.3x	na	22.7x	19.9x	(11.9%)	69.7%	10.2%	37.6%	37.8%
등 Blucora		453	783	3.7x	1.1x	1.1x	1.0x	6.7x	8.8x	6.5x	9.4x	9.8x	5.4x	5.9%	0.9%	16.4%	12.0%	14.9%
Broadridge		15,201	16,835	1.6x	3.8x	3.7x	3.5x	18.3x	17.5x	16.3x	32.2x	27.6x	22.9x	3.8%	6.1%	20.7%	20.9%	21.6%
Charles Sch	w ab	46,687	27,521	(4.2x)	2.6x	2.7x	2.8x	na	6.1x	6.5x	12.6x	17.2x	20.5x	(4.1%)	na	na	45.0%	42.9%
E*TRADE*		10,971	13,387	1.4x	4.6x	4.9x	5.2x	na	11.2x	12.4x	11.5x	16.0x	18.6x	(6.6%)	na	na	43.5%	42.1%
≦ Envestnet		4,149	4,736	2.6x	5.3x	4.8x	4.3x	nm	21.1x	18.8x	na	32.3x	28.3x	10.2%	71.4%	9.5%	22.8%	23.1%
FIS Global		91,212	110,087	3.5x	10.7x	8.7x	8.0x	32.3x	20.9x	17.8x	nm	26.5x	21.9x	15.1%	34.7%	32.9%	41.8%	45.1%
ຫ Intertrust		1,540	2,636	5.0x	4.1x	3.9x	3.8x	10.9x	10.3x	9.4x	14.5x	11.0x	9.6x	4.2%	7.7%	37.9%	38.2%	40.4%
LPL Financia	ıl	6,063	7,796	2.0x	1.4x	1.4x	1.3x	7.5x	9.0x	8.8x	10.8x	12.4x	12.2x	5.0%	(7.3%)	18.4%	15.2%	14.4%
2 Morningstar		6,894	7,177	nm	6.1x	na	na	29.2x	na	na	45.4x	na	na	na	na	20.9%	na	na
Sanne		1,230	1,394	2.9x	6.8x	6.1x	5.5x	24.4x	19.0x	16.6x	nm	26.0x	23.1x	10.9%	21.3%	27.7%	32.2%	33.1%
SEI Investme	ents	7,431	6,716	(1.3x)	4.1x	4.1x	3.8x	13.6x	11.9x	10.7x	14.8x	16.8x	15.1x	3.3%	12.9%	29.9%	34.1%	35.7%
SS&C Techr	ologies	15,589	22,562	3.9x	4.9x	4.9x	4.7x	13.4x	12.5x	12.0x	35.5x	14.2x	13.3x	1.5%	5.7%	36.4%	39.1%	39.5%
TD Ameritra	de*	21,178	21,537	0.1x	3.7x	3.9x	4.3x	na	8.1x	10.4x	9.9x	11.8x	15.4x	(7.0%)	na	na	47.7%	41.0%
ean				1.7x	4.5x	4.3x	4.1x	19.5x	13.2x	12.3x	19.7x	18.8x	17.4x	2.3%	22.3%	23.7%	33.1%	33.2%
edian				2.0x	4.1x	4.1x	4.3x	16.0x	11.9x	12.0x	13.6x	16.8x	18.6x	3.8%	10.3%	20.9%	37.6%	37.8%
verall - Mean				1.7x	4.5x	4.3x	4.1x	19.5x	13.2x	12.3x	19.7x	18.8x	17.4x	2.3%	22.3%	23.7%	33.1%	33.2%
verall - Median				2.0x	4.1x	4.1x	4.3x	16.0x	11.9x	12.0x	13.6x	16.8x	18.6x	3.8%	10.3%	20.9%	37.6%	37.8%

## **Banking and Lending**

Co	mpany Name	Market Cap	EV	Net Debt /	E	V / Revenu	ie		EV / EBITDA			P/E		2019E-21	E CAGR	E	BITDA marg	gin
		USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
	CURO	288	938	3.6x	0.8x	1.1x	0.9x	3.9x	5.2x	5.1x	2.6x	3.9x	3.3x	(6.1%)	(13.0%)	21.1%	20.5%	18.1%
d)	Elevate Credit	105	388	2.3x	0.5x	0.8x	0.8x	3.3x	3.2x	5.0x	3.3x	6.2x	6.5x	(17.1%)	(18.9%)	15.7%	24.5%	15.1%
is iš	Enova	493	1,100	2.6x	1.0x	1.0x	0.9x	na	4.8x	3.6x	13.5x	5.0x	3.8x	6.2%	na	na	22.0%	24.9%
nai de	Enova Funding Circle GreenSkv	360	206	5.8x	1.0x	1.1x	0.9x	na	na	na	na	na	na	5.8%	(79.9%)	nm	nm	nm
Alternative Lenders	GreenSky	311	762	4.8x	1.4x	1.4x	1.2x	5.2x	5.8x	4.9x	9.7x	6.5x	4.4x	7.6%	3.5%	27.6%	24.5%	25.5%
₹⊣	LendingClub	426	862		0.9x	2.9x	1.6x	3.1x	na	12.0x	na	na	na	(27.7%)	(49.3%)	27.7%	nm	13.6%
	OnDeck *	94	711		2.4x	2.2x	2.2x	na	na	29.0x	3.4x	na	na	5.8%	na	na	nm	7.5%
Mean				3.8x	1.1x	1.5x	1.2x	3.9x	4.7x	9.9x	6.5x	5.4x	4.5x	(3.6%)	(31.5%)	23.0%	22.9%	17.5%
Media	n			3.6x	1.0x	1.1x	0.9x	3.6x	5.0x	5.1x	3.4x	5.6x	4.1x	5.8%	(18.9%)	24.4%	23.2%	16.6%
<u></u>	ACI Worldw ide	3.041	4,311	4.0x	3.4x	3.4x	3.1x	21.4x	13.7x	11.8x	45.3x	19.7x	14.2x	4.5%	34.6%	16.0%	24.5%	26.6%
Lending	Bottomline Technologies	1,884	1,891	0.1x	4.4x	4.1x	3.8x	49.6x	26.8x	17.1x	nm	nm	32.2x	7.7%	70.3%	8.8%	15.5%	22.1%
Suc	Computer Services (CSI		1,649	nm	5.9x	34.8x	na na	nm	na na	na	33.2x	nm	na na	na	na	4.3%		na
٣	FIS Global	91,212	110,087	3.5x	10.7x	8.7x	8.0x	32.3x	20.9x	17.8x	nm	26.5x	21.9x	15.1%	34.7%	32.9%	41.8%	45.1%
and ch	Fiserv	69,007	91,715	3.7x	9.0x	6.1x	5.8x	25.9x	16.2x	14.1x	nm	23.1x	19.2x	24.9%	35.8%	34.7%	37.9%	41.0%
g a	Jack Henry	12,461	12,316	(0.3x)	7.6x	7.1x	6.7x	28.3x	24.9x	21.3x	43.8x	42.7x	39.9x	6.1%	15.1%	26.8%	28.5%	31.6%
ŭ,	LendingTree	4,025	4,417	3.2x	4.0x	5.0x	4.1x	32.1x	36.1x	23.7x	nm	nm	nm	(1.1%)	16.4%	12.4%	13.7%	17.2%
Banking	Mitek Systems	526	485	(1.5x)	5.5x	4.7x	4.1x	28.3x	17.5x	14.8x	nm	21.4x	18.5x	16.5%	38.2%	19.5%	27.1%	27.4%
ñ	Open Lending	2,844	2,978		32.1x	29.6x	13.6x	47.5x	47.1x	19.4x	45.5x	na	25.1x	53.4%	56.4%	67.6%	62.9%	70.2%
Core	Q2 Holdings	4,881	4,971	4.0x	15.8x	12.4x	10.2x	na	nm	nm	na	nm	nm	24.3%	na	nm	5.6%	7.0%
ပိ	Temenos	9,782	10,776	2.4x	11.1x	11.4x	10.1x	40.0x	25.5x	23.2x	nm	36.8x	33.3x	4.8%	31.3%	27.7%	44.6%	43.6%
Mean				1.9x	9.9x	11.6x	7.0x	33.9x	25.4x	18.1x	42.0x	28.4x	25.5x	15.6%	37.0%	25.1%	27.5%	33.2%
Media	n			2.8x	7.6x	7.1x	6.3x	32.1x	24.9x	17.8x	44.6x	24.8x	23.5x	11.4%	34.7%	23.1%	27.1%	29.5%
	Altus Group	1,670	1,785	1.2x	4.2x	4.2x	3.8x	30.8x	25.1x	20.4x	nm	33.5x	24.7x	5.1%	22.8%	13.6%	16.7%	18.6%
	AppFolio	4,864	4,922	1.1x	19.2x	15.4x	12.9x	nm	nm	nm	nm	nm	nm	22.2%	113.5%	5.9%	16.1%	18.1%
	Black Knight	13,527	14,543	1.7x	12.4x	11.9x	10.3x	36.6x	24.4x	20.7x	nm	44.1x	36.5x	9.6%	32.9%	33.7%	48.9%	49.6%
Эе	Computershare	4,738	6,358	2.8x	2.7x	2.8x	2.8x	10.8x	11.2x	10.4x	14.6x	18.5x	15.9x	(1.2%)	1.7%	25.4%	25.2%	26.9%
ga	CoreLogic *	5,379	6,910	2.4x	3.9x	3.6x	3.6x	18.7x	11.0x	11.6x	nm	17.5x	17.7x	3.8%	26.7%	21.0%	32.4%	31.2%
Mortgage	CoStar Group	33,403	30,743	(5.1x)	22.0x	18.9x	16.4x	nm	nm	46.9x	nm	nm	nm	15.8%	21.5%	31.8%	32.2%	34.9%
	LendingTree	4,025	4,417	3.2x	4.0x	5.0x	4.1x	32.1x	36.1x	23.7x	nm	nm	nm	(1.1%)	16.4%	12.4%	13.7%	17.2%
and	Mortgage Advice Burea	u 475	451	(1.7x)	2.4x	2.6x	1.9x	na	22.2x	14.0x	25.4x	34.5x	19.5x	12.1%	na	na	11.8%	13.8%
m Ø	Mortgage Choice	96	94	nm	0.8x	0.8x	0.8x	7.7x	18.9x	16.4x	11.5x	13.1x	12.1x	(0.3%)	(31.5%)	9.8%	4.0%	4.6%
2	Real Matters	1,656	1,558	(1.4x)	4.4x	3.3x	2.8x	41.0x	20.4x	16.1x	nm	32.4x	34.1x	26.0%	59.8%	10.7%	16.0%	17.2%
	RealPage	5,698	6,390	2.3x	6.5x	5.6x	5.0x	36.8x	20.9x	18.0x	nm	32.0x	27.0x	13.7%	42.8%	17.6%	26.6%	27.8%
	Redfin	4,967	4,748		6.1x	5.7x	4.3x	na	nm	nm	na	na	na	18.9%	na	nm	0.8%	2.4%
	Zillow	23,048	21,756	(9.1x)	7.9x	6.8x	4.5x	na	nm	nm	na	na	na	33.5%	na	nm	4.4%	3.9%
Mean Media				(0.2x) 1.2x	7.4x 4.4x	6.7x 5.0x	5.6x 4.1x	26.8x 31.4x	21.1x 20.9x	19.8x 17.2x	17.2x 14.6x	28.2x 32.2x	23.4x 22.1x	12.1% 12.1%	30.7% 24.7%	18.2% 15.6%	19.1% 16.1%	20.5% 18.1%
Over	all - Mean			1.4x	6.9x	7.2x	5.0x	25.5x	19.9x	16.8x	21.0x	23.2x	20.5x	9.6%	20.1%	21.9%	22.9%	24.2%
				2.3x	4.4x	4.7x		28.3x										22.1%

Source: Trading multiples are based on share price, other market data, and broker consensus future earnings estimates from S&P Capital IQ as of September 30, 2020. \* Denotes subjects of pending transaction

## **Capital Markets Software**

Con	npany Name	Market Cap	EV	Net Debt/	E	V / Revenu	е		EV / EBITDA	4		P/E		2019E-21	ECAGR	E	BITDA març	jin
		USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
	Broadridge	15,201	16,835	1.6x	3.8x	3.7x	3.5x	18.3x	17.5x	16.3x	32.2x	27.6x	22.9x	3.8%	6.1%	20.7%	20.9%	21.6%
ē	Computershare	4,738	6,358	2.8x	2.7x	2.8x	2.8x	10.8x	11.2x	10.4x	14.6x	18.5x	15.9x	(1.2%)	1.7%	25.4%	25.2%	26.9%
٧a	Equiniti	536	1,003	4.3x	1.4x	1.5x	1.5x	7.8x	7.3x	6.8x	13.4x	11.4x	8.7x	(2.5%)	6.5%	18.0%	20.8%	21.4%
f	First Derivatives	1,182	1,284	2.6x	4.2x	4.2x	3.9x	35.8x	26.5x	21.8x	nm	nm	44.1x	3.9%	28.1%	11.8%	16.0%	18.0%
Ś	FIS Global	91,212	110,087	3.5x	10.7x	8.7x	8.0x	32.3x	20.9x	17.8x	nm	26.5x	21.9x	15.1%	34.7%	32.9%	41.8%	45.1%
ets	Intertrust	1,540	2,636	5.0x	4.1x	3.9x	3.8x	10.9x	10.3x	9.4x	14.5x	11.0x	9.6x	4.2%	7.7%	37.9%	38.2%	40.4%
쑱	Iress	1,308	1,388	0.6x	3.8x	3.5x	3.2x	16.9x	15.2x	14.1x	28.0x	24.8x	22.6x	9.2%	9.4%	22.6%	23.1%	22.7%
≌	Linedata	202	202		1.0x	1.1x	1.1x	4.6x	4.0x	3.9x	9.9x	9.9x	9.0x	(1.7%)	9.1%	22.0%	26.6%	27.0%
g	MSCI (US)	29,840	31,998	2.3x	20.5x	19.0x	17.3x	39.0x	33.7x	30.3x	nm	48.1x	43.4x	8.9%	13.4%	52.7%	56.5%	57.1%
ğ	SimCorp	5,223	5,259	0.3x	9.9x	9.8x	8.8x	33.8x	35.3x	28.1x	45.9x	nm	40.4x	5.9%	9.8%	29.2%	27.8%	31.3%
ပိ	SS&C Technologies	15,589	22,562	3.9x	4.9x	4.9x	4.7x	13.4x	12.5x	12.0x	35.5x	14.2x	13.3x	1.5%	5.7%	36.4%	39.1%	39.5%
	Temenos	9,782	10,776	2.4x	11.1x	11.4x	10.1x	40.0x	25.5x	23.2x	nm	36.8x	33.3x	4.8%	31.3%	27.7%	44.6%	43.6%
ean				2.4x	6.5x	6.2x	5.7x	22.0x	18.3x	16.2x	24.3x	22.9x	23.8x	4.3%	13.6%	28.1%	31.7%	32.9%
ediar	า			2.5x	4.2x	4.1x	3.9x	17.6x	16.3x	15.2x	21.3x	21.6x	22.3x	4.0%	9.2%	26.6%	27.2%	29.2%
vera	ıll - Mean			2.4x	6.5x	6.2x	5.7x	22.0x	18.3x	16.2x	24.3x	22.9x	23.8x	4.3%	13.6%	28.1%	31.7%	32.9%
vera	ıll - Median			2.5x	4.2x	4.1x	3.9x	17.6x	16.3x	15.2x	21.3x	21.6x	22.3x	4.0%	9.2%	26.6%	27.2%	29.2%

## **Diversified Financial Software and BPO**

Co	om pany Name	Market Cap	EV	Net Debt /	E	V / Revenu	e		EV / EBITDA	<u> </u>		P/E		2019E-21	E CAGR	E	BITDA mar	gin
		USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
	GB Group	1,772	1,824	1.4x	7.6x	7.7x	7.3x	38.8x	37.9x	31.7x	nm	nm	40.8x	2.5%	10.7%	19.6%	20.3%	22.9%
Fraud	Gresham Technologies	99	90	(2.0x)	2.8x	2.8x	2.7x	nm	17.0x	16.6x	40.2x	na	na	1.2%	76.1%	5.4%	16.6%	16.5%
Ë	NICE Systems	14,186	13,696	(1.0x)	8.7x	8.3x	7.7x	33.2x	26.2x	24.0x	nm	38.5x	34.1x	6.6%	17.7%	26.2%	31.9%	32.0%
_	NortonLifeLock	12,317	14,877	1.9x	6.0x	6.0x	5.8x	19.9x	12.7x	10.8x	4.7x	6.7x	14.1x	1.3%	35.8%	30.1%	47.2%	54.1%
_	RELX	43,116	53,010	3.9x	5.2x	5.5x	5.1x	17.1x	16.2x	14.2x	22.2x	20.7x	18.1x	0.9%	9.7%	30.5%	33.8%	36.0%
GRC	Thomson Reuters	39,602	42,307	1.4x	7.2x	7.1x	6.8x	38.7x	22.2x	20.9x	25.3x	45.2x	40.6x	2.6%	36.1%	18.5%	31.9%	32.6%
ত	Wolters Kluw er	22,591	25,238	1.9x	4.7x	4.6x	4.5x	16.5x	15.7x	15.3x	28.8x	24.4x	23.8x	1.3%	3.8%	28.3%	29.4%	29.7%
Mear	1			1.1x	6.0x	6.0x	5.7x	27.4x	21.1x	19.1x	24.2x	27.1x	28.6x	2.3%	27.1%	22.7%	30.1%	32.0%
Media	an			1.4x	6.0x	6.0x	5.8x	26.6x	17.0x	16.6x	25.3x	24.4x	28.9x	1.3%	17.7%	26.2%	31.9%	32.0%
	Accenture	143,774	139,247	(0.6x)	3.2x	3.1x	2.9x	18.9x	16.7x	16.1x	29.4x	28.0x	26.8x	4.5%	8.1%	16.9%	18.5%	18.1%
	Amdocs	7,637	7,525	(0.2x)	1.8x	1.8x	1.7x	9.4x	8.5x	8.1x	15.1x	12.8x	12.2x	2.6%	8.2%	19.4%	21.1%	21.6%
	Capita	655	2,283	4.4x	0.5x	0.5x	0.5x	4.1x	4.9x	4.2x	na	4.8x	4.1x	(3.1%)	(1.0%)	11.8%	10.9%	12.3%
	CGI Group	17,509	19,964	1.0x	2.2x	2.2x	2.1x	12.3x	11.0x	10.5x	18.4x	17.9x	17.1x	2.3%	7.9%	17.9%	19.6%	19.8%
	Cognizant	37,642	36,527	(0.4x)	2.2x	2.2x	2.1x	11.1x	12.2x	11.2x	20.4x	19.8x	17.8x	1.5%	(0.4%)	19.6%	18.2%	18.9%
	CSG International	1,308	1,616	1.5x	1.6x	1.8x	1.7x	9.9x	8.0x	7.5x	15.8x	13.4x	12.3x	(3.0%)	15.1%	16.3%	22.3%	23.0%
	Deluxe	1,077	1,902	2.4x	0.9x	1.1x	1.1x	4.8x	5.6x	5.8x	na	6.7x	5.7x	(6.4%)	(9.0%)	19.7%	19.3%	18.6%
g	Donnelley Financial	452	846	2.6x	1.0x	1.0x	1.2x	9.1x	5.7x	6.3x	12.0x	8.9x	11.2x	(8.4%)	20.5%	10.6%	17.5%	18.4%
Consulting	DXC	4,537	13,089	3.3x	0.7x	0.7x	0.8x	3.7x	4.8x	4.8x	na	na	5.2x	(8.5%)	(12.2%)	17.9%	15.0%	16.5%
sul	Exlservice	2,264	2,274	0.1x	2.3x	2.4x	2.2x	16.9x	12.8x	11.6x	33.5x	19.3x	18.9x	1.7%	21.0%	13.5%	18.8%	19.2%
on	Firstsource Solutions	688	663	(0.0x)	1.2x	1.1x	1.0x	9.8x	7.6x	6.6x	14.5x	13.5x	12.2x	12.7%	22.1%	12.3%	14.3%	14.5%
	FTI Consulting	3,773	3,985	0.6x	1.7x	1.6x	1.5x	11.5x	12.0x	10.0x	17.4x	17.8x	15.1x	6.1%	7.3%	14.7%	13.4%	15.0%
and	HCL Technologies	29,953	29,691	(0.1x)	3.1x	3.0x	2.7x	13.2x	12.0x	11.1x	19.6x	18.8x	17.3x	6.0%	9.1%	23.5%	24.8%	24.9%
Ξ,	Infosys	58,162	55,828	(0.7x)	4.5x	4.3x	3.9x	18.4x	16.9x	15.4x	25.3x	24.4x	22.3x	6.4%	9.3%	24.2%	25.1%	25.6%
	Magic Softw are	643	628	nm	1.9x	1.8x	1.6x	13.2x	na	na	31.7x	18.8x	17.6x	8.4%	na	14.6%		
BPO,	Mphasis	3,516	3,320	(0.0x)	2.8x	2.6x	2.4x	17.1x	14.4x	12.7x	22.3x	21.6x	19.5x	9.7%	15.8%	16.7%	18.1%	18.6%
В	Nomura Research Ins.	17,536	17,623	0.0x	3.6x	3.5x	3.3x	16.8x	16.2x	15.1x	28.6x	nm	na	4.0%	5.3%	21.2%	21.4%	21.8%
	Sykes Enterprise	1,366	1,488	0.7x	0.9x	0.9x	0.9x	9.2x	8.1x	7.7x	21.3x	13.6x	12.2x	3.4%	9.4%	10.0%	10.9%	11.2%
	SYNNEX	7,212	8,614	1.2x	0.4x	0.4x	0.4x	6.9x	7.3x	7.3x	14.1x	11.3x	11.0x	(5.4%)	(2.9%)	5.3%	4.9%	5.6%
	Tata Consultancy	127,188	123,035	(0.0x)	5.9x	5.7x	5.3x	22.3x	21.6x	19.6x	29.1x	29.7x	27.0x	4.9%	6.8%	26.2%	26.6%	27.2%
	TeleTech Holdings	2,549	3,008	1.6x	1.8x	1.7x	1.7x	15.1x	12.0x	11.9x	33.0x	22.5x	22.6x	4.6%	12.7%	12.1%	14.1%	14.1%
	Virtusa *	1,489	1,698	1.7x	1.3x	1.3x	1.3x	15.8x	14.0x	12.1x	37.3x	23.7x	17.3x	1.9%	14.1%	8.3%	9.5%	10.4%
	Wipro	24,374	20,574	(0.0x)	2.5x	2.5x	2.4x	13.0x	12.2x	11.7x	18.8x	18.7x	18.0x	1.9%	5.4%	19.3%	20.5%	20.7%
	WNS Holdings	3,186	3,160	(0.1x)	3.5x	3.6x	3.4x	18.7x	18.0x	14.7x	28.0x	26.7x	21.2x	1.3%	12.8%	18.8%	20.2%	23.4%
Mear Media				0.8x 0.1x	2.1x 1.9x	2.1x 1.8x	2.0x 1.7x	12.5x 12.6x	11.4x 12.0x	10.5x 11.1x	23.1x 21.3x	17.8x 18.8x	15.9x 17.3x	2.0% 2.5%	8.1% 8.2%	16.3% 16.8%	16.9% 18.3%	17.5% 18.6%
VICUR	an			0.12	1.5%	1.0X	1.77	12.07	12.07	11.17	21.07	10.0x	17.58	2.570	0.270	10.070	10.570	10.070
<i>a</i>	Blackline	5,100	4,889	(5.6x)	16.9x	14.5x	12.2x	na	nm	nm	na	nm	nm	17.6%	na	nm	11.6%	12.4%
are	Ceridian	12,151	12,636	3.0x	15.3x	15.1x	13.1x	nm	nm	nm	nm	nm	nm	8.4%	26.6%	14.7%	19.3%	20.1%
Software	Coupa Software	18,881	19,029	1.7x	nm	38.9x	30.8x	na	nm	nm	na	nm	nm	27.7%	na	nm	15.2%	19.6%
301	Intuit	85,404	81,990	(1.1x)	11.5x	10.4x	9.5x	37.4x	30.5x	25.0x	nm	42.7x	36.1x	9.7%	22.3%	30.6%	33.9%	38.0%
	Paychex	28,715	28,719	0.0x	7.3x	7.3x	7.1x	17.7x	18.0x	17.8x	26.8x	27.7x	27.4x	1.3%	(0.3%)	41.3%	40.3%	40.0%
Ö	Paycom	17,932	17,872	(0.2x)	24.2x	21.6x	18.1x	nm	nm	46.3x	nm	nm	nm	15.8%	24.4%	33.8%	37.6%	39.0%
Financial	Paylocity	8,687	8,583	(0.7x)	16.7x	14.5x	12.4x	nm	nm	48.7x	nm	nm	nm	15.8%	47.3%	15.8%	20.1%	25.6%
這	Sage Group	10,186	10,493	0.6x	4.2x	4.3x	4.2x	16.8x	17.0x	17.0x	29.0x	27.0x	25.5x	0.4%	(0.4%)	25.1%	25.3%	24.7%
	Workday	51,020	50,404	(0.6x)	14.2x	12.0x	10.2x	na	nm	40.8x	na	nm	nm	18.0%	na	nm	22.8%	24.9%
Mear				(0.3x)	13.8x	15.4x	13.1x	24.0x	21.9x	32.6x	27.9x	32.5x	29.7x	12.7%	20.0%	26.9%	25.1%	27.2%
Media	all			(0.2x)	14.7x	14.5x	12.2x	17.7x	18.0x	32.9x	27.9x	27.7x	27.4x	15.8%	23.3%	27.8%	22.8%	24.9%
Over	rall - Mean			0.6x	5.2x	5.8x	5.1x	16.3x	14.4x	15.9x	23.7x	20.9x	19.5x	4.5%	13.8%	19.2%	21.0%	22.2%
				0.1x	3.1x	3.0x	2.8x	15.8x	12.8x	12.4x	23.8x	19.5x	17.9x	2.6%	9.6%	18.5%		20.4%

Source: Trading multiples are based on share price, other market data, and broker consensus future earnings estimates from S&P Capital IQ as of September 30, 2020.

## **Exchanges and Execution**

Company Name	Marke	t Cap	EV	Net Debt /	E	V / Revenu	ie		EV / EBITDA	<u> </u>		P/E		2019E-21	IE CAGR	E	BITDA mar	gin
	US	Dm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
BGC Partners	8	63	1,681	1.7x	0.8x	0.8x	0.8x	na	4.0x	3.3x	15.5x	2.9x	2.4x	1.9%	na	na	20.9%	24.2%
Charles Schwa CMC Markets E*TRADE* Flow Traders			27,521	(4.2x)	2.6x	2.7x	2.8x	na	6.1x	6.5x	12.6x	17.2x	20.5x	(4.1%)	na	na	45.0%	42.9%
CMC Markets		162	1,076	(0.5x)	3.8x	2.7x	3.2x	na	na	7.6x	13.5x	7.9x	12.2x	8.7%	na	na	na	42.0%
E*TRADE *	10,	971	13,387	1.4x	4.6x	4.9x	5.2x	na	11.2x	12.4x	11.5x	16.0x	18.6x	(6.6%)	na	na	43.5%	42.1%
Flow Traders	1,8	317	1,930	0.8x	1.3x	1.5x	1.4x	11.4x	14.8x	11.1x	na	45.1x	23.3x	(5.0%)	1.4%	11.2%	10.4%	12.8%
	3,7	773	3,311	(1.6x)	4.4x	4.0x	4.1x	na	na	9.0x	14.1x	12.8x	13.7x	3.6%	na	na	na	45.6%
IG Group  Interactive Brol	kers 3,7	772	8,719	(1.5x)	4.4x	4.4x	4.6x	na	7.1x	7.4x	23.4x	22.1x	24.6x	(2.1%)	na	na	61.0%	61.4%
Plus 500	9:	92	1,134	1.4x	0.7x	0.8x	0.7x	10.1x	10.6x	10.1x	14.7x	14.4x	13.3x	(0.1%)	0.1%	7.3%	7.2%	7.3%
TD Ameritrade	* 21,	178	21,537	0.1x	3.7x	3.9x	4.3x	na	8.1x	10.4x	9.9x	11.8x	15.4x	(7.0%)	na	na	47.7%	41.0%
Virtu Financial	2,8	320	1,800	(0.9x)	1.5x	0.8x	1.4x	na	1.2x	2.7x	na	2.7x	6.4x	5.0%	na	na	69.2%	50.7%
lean				(0.3x)	2.8x	2.6x	2.8x	10.8x	7.9x	8.1x	14.4x	15.3x	15.0x	(0.6%)	0.8%	9.3%	38.1%	37.0%
ledian				(0.2x)	3.1x	2.7x	3.0x	10.8x	7.6x	8.3x	13.8x	13.6x	14.6x	(1.1%)	0.8%	9.3%	44.2%	42.0%
Australian Stoc	k Exch. 11,	243	10,456	(1.1x)	13.4x	14.3x	15.2x	17.6x	19.4x	20.8x	31.7x	31.8x	31.8x	(6.3%)	(7.9%)	75.7%	74.0%	73.2%
B3(Brazil)	20,	011	19,021	(0.2x)	18.1x	13.9x	13.1x	31.0x	17.5x	16.4x	41.4x	26.1x	24.3x	17.7%	37.4%	58.3%	79.4%	79.4%
Choe Global Ma	arkets 9,5	542	10,172	0.8x	4.1x	8.1x	8.2x	13.0x	12.1x	12.8x	25.5x	16.8x	17.8x	(29.3%)	0.7%	31.4%	67.3%	63.7%
CME Group	60,	002	62,603	0.8x	12.9x	12.4x	12.4x	20.0x	18.3x	18.1x	28.3x	24.0x	24.0x	2.0%	5.2%	64.4%	67.6%	68.4%
Deutsche Boer	se 32,	266	10,393	(11.3x)	2.9x	2.7x	2.7x	5.6x	4.5x	4.4x	33.3x	22.8x	22.6x	3.6%	13.0%	51.0%	60.7%	60.8%
.⊑ Euronext	8,7	733	9,519	1.5x	11.9x	9.4x	9.2x	21.7x	16.3x	16.1x	33.5x	22.3x	22.5x	13.8%	16.0%	55.0%	57.6%	57.2%
Euronext Hkex	59,	035	22,825	(2.5x)	10.9x	9.5x	8.4x	15.3x	12.4x	10.7x	48.7x	41.1x	35.5x	13.9%	19.6%	71.0%	76.8%	78.2%
Intercontinenta	Exch. 56,	153	64,091	2.0x	12.3x	11.1x	10.1x	20.2x	16.6x	15.3x	29.0x	23.2x	21.8x	10.5%	15.0%	61.1%	66.5%	66.1%
London Stock I	Exchange 40,	280	41,629	0.6x	13.9x	13.3x	12.7x	28.8x	24.5x	23.3x	nm	42.3x	39.0x	4.5%	11.0%	48.4%	54.1%	54.6%
o MarketAxess	18,	287	17,956	(x8.0)	35.1x	26.8x	24.7x	nm	45.3x	42.2x	nm	nm	nm	19.3%	24.5%	53.8%	59.1%	58.5%
Nasdaq	20,	156	23,359	2.1x	5.5x	8.4x	8.3x	17.6x	15.5x	15.6x	26.0x	20.5x	20.6x	(18.7%)	6.2%	31.1%	54.2%	53.2%
OTC Markets	3	39	331	(0.4x)	5.5x	4.9x	4.9x	16.9x	15.1x	14.2x	22.7x	21.5x	19.2x	6.7%	9.0%	32.8%	32.8%	34.2%
Singapore Excl	nange 7,1	177	6,768	(0.7x)	9.4x	8.8x	8.7x	17.2x	15.4x	15.1x	22.7x	21.6x	22.5x	4.2%	6.6%	54.8%	56.8%	57.4%
ш TMX Group	5,8	318	6,394	1.1x	7.3x	9.8x	9.5x	10.5x	16.8x	15.9x	31.3x	23.1x	21.7x	(11.9%)	(18.7%)	69.8%	58.1%	59.5%
Tradew eb	10,	886	11,172	(1.3x)	14.4x	12.8x	11.9x	na	26.8x	24.5x	nm	37.1x	34.0x	9.8%	na	na	47.9%	48.8%
lean				(0.6x)	11.8x	11.1x	10.7x	18.1x	18.4x	17.7x	31.2x	26.7x	25.5x	2.6%	9.8%	54.2%	60.9%	60.9%
ledian				(0.2x)	11.9x	9.8x	9.5x	17.6x	16.6x	15.9x	30.2x	23.2x	22.6x	4.5%	10.0%	54.9%	59.1%	59.5%
overall - Mean				(0.5x)	8.2x	7.7x	7.5x	17.1x	14.8x	13.8x	24.5x	22.0x	21.2x	1.4%	8.7%	48.6%	52.9%	51.3%
verall - Median				(0.2x)	5.5x	8.1x	8.2x	17.2x	15.1x	12.8x	24.4x	21.9x	21.7x	3.6%	7.8%	54.3%	57.6%	54.6%

Source: Trading multiples are based on share price, other market data, and broker consensus future earnings estimates from S&P Capital IQ as of September 30, 2020.

\* Denotes subjects of pending transaction

## **Financial Information**

Compa	any Name	Market Cap	EV	Net Debt /	E	V / Revenu	ie		EV / EBITD/	<u> </u>		P/E		2019E-21	IE CAGR	E	BITDA mar	gin
		USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
	ck Knight	13,527	14,543	1.7x	12.4x	11.9x	10.3x	36.6x	24.4x	20.7x	nm	44.1x	36.5x	9.6%	32.9%	33.7%	48.9%	49.6%
	reLogic *	5,379	6,910	2.4x	3.9x	3.6x	3.6x	18.7x	11.0x	11.6x	nm	17.5x	17.7x	3.8%	26.7%	21.0%	32.4%	31.2%
Ψ _	Star Group	33,403	30,743	(5.1x)	22.0x	18.9x	16.4x	nm	nm	46.9x	nm	nm	nm	15.8%	21.5%	31.8%	32.2%	34.9%
Fact	ctSet	12,723	12,994	0.5x	8.9x	8.5x	8.1x	26.1x	25.1x	22.8x	35.4x	32.6x	29.3x	5.1%	6.9%	34.2%	34.0%	35.4%
nformati	Markit	31,275	36,469	2.8x	8.3x	8.4x	7.9x	23.2x	19.7x	18.0x	nm	27.5x	24.7x	2.3%	13.4%	35.7%	42.8%	43.9%
ooM 2 g	ody's	54,404	59,288	1.9x	12.3x	11.7x	11.2x	26.1x	24.2x	23.1x	38.3x	31.4x	30.1x	4.6%	6.3%	47.0%	48.3%	48.6%
Mor	rningstar	6,894	7,177	nm	6.1x	na	na	29.2x	na	na	45.4x	na	na	nm	nm	20.9%	na	na
MSC گ	Cl	29,840	31,998	2.3x	20.5x	19.0x	17.3x	39.0x	33.7x	30.3x	nm	48.1x	43.4x	8.9%	13.4%	52.7%	56.5%	57.1%
S&F	P Global	86,881	91,306	0.5x	13.6x	12.7x	12.2x	27.2x	23.8x	23.0x	40.9x	32.8x	31.7x	5.6%	8.6%	50.2%	53.5%	53.1%
Valu	lue Line	237	210	nm	5.4x	15.7x	na	26.1x	nm	na	16.8x	45.5x	na	na	na	20.7%	23.1%	na
<i>l</i> lean				0.9x	11.3x	12.3x	10.9x	28.0x	23.1x	24.6x	35.3x	34.9x	30.5x	7.0%	16.2%	34.8%	41.3%	44.2%
/ledian				1.8x	10.6x	11.9x	10.8x	26.1x	24.2x	22.9x	38.3x	32.7x	30.1x	5.3%	13.4%	34.0%	42.8%	46.2%
DM		1,926	1,665	(2.3x)	1.0x	1.0x	4.0	8.4x	10.4x	7.9x	19.7x	39.2x	21.7x	(1.2%)	3.5%	11.7%	10.0%	12.8%
DMC		10.849	14.839	(2.3X) 5.5X	1.0x 10.5x	8.5x	1.0x 8.2x		20.6x	7.9x 19.1x		39.2x 31.5x	26.3x	13.3%	69.8%	19.1%	41.5%	42.8%
	n & Bradstreet	620	736	3.4x	1.6x	0.5X 1.7X	0.2x 1.6x	nm 21.7x	20.6x 21.2x	19.1x	na	25.7x	26.5x 19.5x	0.6%	24.6%	7.4%	8.1%	11.3%
101	rester										na 47.0							
	rtner	11,150	13,779	4.1x	3.2x	3.5x	3.2x	24.1x	21.5x	19.9x	47.8x	39.5x	35.8x	1.4%	10.3%	13.4%	16.5%	15.9%
Sn io into	orma	7,310	10,078	7.4x	2.7x	4.7x	3.7x	8.3x	22.8x	12.1x	25.1x	39.4x	14.4x	(15.1%)	(17.1%)	32.4%	20.7%	30.9%
		43,116	53,010	3.9x	5.2x	5.5x	5.1x	17.1x	16.2x	14.2x	22.2x	20.7x	18.1x	0.9%	9.7%	30.5%	33.8%	36.0%
	omson Reuters	39,602	42,307	1.4x	7.2x	7.1x	6.8x	38.7x	22.2x	20.9x	25.3x	45.2x	40.6x	2.6%	36.1%	18.5%	31.9%	32.6%
Wol	lters Kluwer	22,591	25,238	1.9x	4.7x	4.6x	4.5x	16.5x	15.7x	15.3x	28.8x	24.4x	23.8x	1.3%	3.8%	28.3%	29.4%	29.7%
Vlean				3.2x	4.5x	4.6x	4.3x	19.3x	18.8x	15.4x	28.1x	33.2x	25.0x	0.5%	17.6%	20.2%	24.0%	26.5%
/ledian				3.6x	4.0x	4.7x	4.1x	17.1x	20.9x	14.7x	25.2x	35.3x	22.7x	1.1%	10.0%	18.8%	25.1%	30.3%
Equi	uifax	19,057	22,125	2.3x	6.3x	5.7x	5.6x	27.4x	16.5x	15.7x	na	26.2x	25.1x	6.6%	32.1%	23.0%	34.5%	35.3%
		34,294	38,545	2.4x	7.6x	7.5x	7.0x	24.7x	22.6x	20.4x	nm	41.8x	35.3x	3.7%	10.1%	30.6%	33.1%	34.5%
9 É LIC	n n n	12,336	13,242	2.4x 2.2x	11.2x	10.6x	10.1x	42.1x	31.6x	28.9x	nm	46.3x	42.4x	5.5%	20.8%	26.7%	33.5%	35.0%
<sup>™</sup> Trar	Insunion	15,993	19,411	3.2x	7.3x	7.2x	6.8x	20.0x	18.9x	17.2x	46.1x	29.0x	25.8x	3.8%	7.9%	36.5%	38.3%	39.5%
/lean				2.5x	8.1x	7.8x	7.4x	28.6x	22.4x	20.5x	46.1x	35.8x	32.1x	4.9%	17.7%	29.2%	34.9%	36.1%
Median				2.3x	7.4x	7.4x	6.9x	26.1x	20.7x	18.8x	46.1x	35.4x	30.5x	4.6%	15.4%	28.6%	34.0%	35.1%
Overall - N	Mean			2.1x	8.3x	8.5x	7.5x	25.1x	21.2x	20.1x	32.6x	34.4x	28.5x	4.0%	17.1%	28.5%	33.5%	35.5%
	Median			2.3x	7.2x	7.5x	6.9x	25.4x	21.5x	19.5x	32.1x	32.7x	26.3x	3.8%	11.8%	29.4%	33.5%	35.1%

## Insurance

Co	mpany Name	Market Cap	EV	Net Debt /	E	V / Revenu	е		EV / EBITDA	4		P/E		2019E-21	IE CAGR	E	BITDA mar	gin
		USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
	Accolade	1,914	1,909	0.2x	15.1x	12.3x	9.9x	na	na	na	na	na	na	23.3%	(27.6%)	nm	nm	nm
_	ADP	59,959	60,509	0.2x	4.2x	4.2x	4.1x	16.4x	17.5x	17.7x	25.2x	26.0x	25.7x	1.0%	(3.7%)	25.8%	24.1%	23.4%
Admin	BenefitFocus	361	461	2.8x	1.6x	1.7x	1.6x	na	12.8x	11.7x	na	na	na	(1.0%)	na	nm	13.6%	13.6%
두 등	Castlight	170	143	2.7x	1.0x	1.1x	1.1x	na	na	na	na	na	na	(4.1%)	(59.5%)	nm	nm	nm
ts A	HealthEquity	3,948	4,780	3.6x	9.3x	6.7x	6.2x	30.1x	21.0x	18.7x	nm	36.0x	29.9x	23.2%	27.0%	31.0%	32.0%	33.0%
efit	Insperity	2,541	2,480	(0.2x)	0.6x	0.6x	0.6x	11.9x	10.0x	10.3x	16.8x	16.7x	17.5x	(0.0%)	7.5%	4.8%	6.0%	5.6%
en	Paychex	28,715	28,719	0.0x	7.3x	7.3x	7.1x	17.7x	18.0x	17.8x	26.8x	27.7x	27.4x	1.3%	(0.3%)	41.3%	40.3%	40.0%
m	Paylocity	8,687	8,583	(0.7x)	16.7x	14.5x	12.4x	nm	nm	48.7x	nm	nm	nm	15.8%	47.3%	15.8%	20.1%	25.6%
	TriNet Group	3,992	3,951	(0.1x)	1.0x	4.0x	4.1x	13.3x	10.0x	10.4x	18.8x	16.1x	16.7x	(49.7%)	13.3%	7.7%	40.5%	39.0%
Mean	ı			0.9x	6.3x	5.8x	5.2x	17.9x	14.9x	19.3x	21.9x	24.5x	23.4x	1.1%	0.5%	21.1%	25.2%	25.7%
Media	an			0.2x	4.2x	4.2x	4.1x	16.4x	15.1x	17.7x	22.0x	26.0x	25.7x	1.0%	3.6%	20.8%	24.1%	25.6%
	Aon	47,365	55,403	2.4x	5.0x	5.1x	4.9x	17.4x	16.8x	15.6x	30.9x	21.0x	19.4x	1.2%	5.3%	29.0%	30.4%	31.4%
Φ	Arthur J. Gallagher	20,215	24,945	2.4x 2.9x	3.6x	3.7x	3.5x	20.1x	15.6x	14.1x	30.9x	23.5x	22.6x	2.3%	19.4%	18.0%	23.8%	24.6%
ag	Brown & Brown	12,803	14,008	1.6x	5.9x	5.7x 5.5x	5.2x	18.5x	18.4x	17.4x	30.2x 32.1x	29.5x	27.6x	6.2%	3.3%	31.7%	30.0%	30.0%
kerage	Goosehead Insurance	1,515	1,526	1.0x	19.9x	14.0x	10.3x	nm	nm	36.0x	nm	nm	nm	38.7%	65.8%	20.0%	26.2%	28.6%
370	Marsh & McLennan	58.099	71.989	3.2x	4.3x	4.3x	4.1x	17.8x	16.7x	15.7x	33.4x	23.7x	22.2x	2.9%	6.4%	24.3%	25.6%	26.0%
ш	Willis Tow ers Watson *	26,908	32,585	2.3x	3.6x	3.5x	3.3x	14.9x	13.4x	12.9x	25.8x	17.9x	17.0x	4.2%	7.8%	24.1%	25.9%	25.8%
Mean	1			2.2x	7.1x	6.0x	5.2x	17.7x	16.2x	18.6x	30.5x	23.1x	21.8x	9.3%	18.0%	24.5%	27.0%	27.7%
Media	an			2.3x	4.7x	4.7x	4.5x	17.8x	16.7x	15.7x	30.9x	23.5x	22.2x	3.6%	7.1%	24.2%	26.1%	27.3%
8	CoreLogic *	5,379	6,910	2.4x	3.9x	3.6x	3.6x	18.7x	11.0x	11.6x	nm	17.5x	17.7x	3.8%	26.7%	21.0%	32.4%	31.2%
₹	Equifax	19,057	22,125	2.3x	6.3x	5.7x	5.6x	27.4x	16.5x	15.7x	na	26.2x	25.1x	6.6%	32.1%	23.0%	34.5%	35.3%
Analytic	Experian	34,294	38,545	2.4x 2.2x	7.6x	7.5x	7.0x	24.7x	22.6x 31.6x	20.4x	nm	41.8x 46.3x	35.3x	3.7%	10.1% 20.8%	30.6%	33.1% 33.5%	34.5% 35.0%
Δ	FICO LiveRamp	12,336 3,410	13,242 2,780		11.2x 7.8x	10.6x 6.7x	10.1x 5.6x	42.1x na	na	28.9x	nm 20.8x		42.4x	5.5% 18.3%		26.7%		4.7%
and	RELX	43,116	53.010	(138.3x) 3.9x	5.2x	5.5x	5.0x	17.1x	16.2x	nm 14.2x	20.6x 22.2x	na 20.7x	nm 18.1x	0.9%	na 9.7%	nm 30.5%	nm 33.8%	36.0%
ata	TransUnion	15,993	19,411	3.2x	7.3x	7.2x	6.8x	20.0x	18.9x	17.2x	46.1x	20.7x 29.0x	25.8x	3.8%	7.9%	36.5%	38.3%	39.5%
Da	Verisk Analytics	30,092	33,206	2.3x	12.7x	12.0x	11.3x	31.5x	24.7x	23.3x	nm	37.2x	34.3x	6.1%	16.3%	40.5%	48.6%	48.6%
Mean	· · · · · · · · · · · · · · · · · · ·			(14.9x)	7.8x	7.3x	6.9x	25.9x	20.2x	18.8x	29.7x	31.3x	28.4x	6.1%	17.7%	29.8%	36.3%	33.1%
Media				2.4x	7.6x 7.4x	7.0x	6.2x	24.7x	18.9x	17.2x	22.2x	29.0x	25.8x	4.6%	16.3%	30.5%	33.8%	35.1%
	Ebix	637	1,306	nm	2.2x	2.6x	2.1x	8.5x	na	na	6.6x	5.8x	4.1x	2.6%	nm	26.5%		
Insur.	Guidew ire Softw are Roper Technologies	8,704	8,020	(27.1x)	11.0x	10.9x	10.6x	nm	nm	nm	nm	na	nm	1.9%	12.5%	4.2%	2.8%	5.2%
lns Af	Roper Technologies	41,372	45,368	2.0x	8.5x	8.1x	7.2x	23.7x	22.9x	19.7x	23.4x	30.8x	26.6x	8.2%	9.8%	35.7%	35.5%	36.7%
ď.	Sapiens	1,536	1,580	0.6x	4.9x	4.2x	3.8x	30.8x	23.1x	20.3x	nm	32.0x	28.6x	13.4%	23.2%	15.8%	18.0%	18.6%
Mean	ı			(8.1x)	6.6x	6.4x	5.9x	21.0x	23.0x	20.0x	15.0x	22.9x	19.8x	6.5%	15.2%	20.5%	14.1%	15.1%
Media				0.6x	6.7x	6.1x	5.5x	23.7x	23.0x	20.0x	15.0x	30.8x	26.6x	5.4%	12.5%	21.1%	10.4%	11.9%

Source: Trading multiples are based on share price, other market data, and broker consensus future earnings estimates from S&P Capital IQ as of September 30, 2020.

# Insurance (cont.)

Com	pany Name	Market Cap	EV	Net Debt/	_ E	V / Revenu	ie		EV / EBITD/			P/E		2019E-21	IE CAGR	_ E	BITDA marg	gin
		USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
	Duck Creek	5,937	5,953	1.9x	32.5x	27.3x	23.3x	nm	nm	nm	na	na	na	18.0%	(56.9%)	3.9%	2.3%	0.5%
_ e	eHealth	2,034	1,885	(1.0x)	3.7x	2.9x	2.3x	17.0x	12.9x	9.3x	30.4x	18.4x	13.7x	28.6%	35.2%	21.9%	22.4%	24.2%
stribution	EverQuote	1,057	1,003	(3.2x)	4.0x	3.0x	2.4x	na	nm	40.0x	na	nm	43.0x	28.3%	na	nm	5.1%	6.1%
pn	GoCompare	583	680	2.7x	3.5x	3.2x	2.9x	19.8x	14.9x	11.7x	35.5x	22.3x	15.6x	9.9%	30.2%	17.5%	21.2%	24.5%
stri	GoHealth	4,084	4,367	1.0x	8.1x	5.0x	3.7x	nm	15.9x	10.9x	na	25.2x	14.1x	48.3%	169.3%	10.2%	31.8%	33.7%
	Select	48	43	nm	0.4x	1.0x	na	5.6x	35.8x	na	na	na	na	nm	nm	7.9%	2.8%	na
<u> </u>	Lemonade	2,813	2,525	2.6x	37.5x	28.8x	24.3x	na	na	na	na	na	na	24.2%	20.6%	nm	nm	nm
Online	Money Super Market	1,854	1,890	0.3x	3.8x	4.1x	3.8x	11.8x	13.0x	11.0x	15.1x	19.4x	16.0x	(0.0%)	3.5%	32.0%	31.5%	34.3%
0 (	QuinStreet	834	740	(2.1x)	1.6x	1.5x	1.4x	35.7x	24.6x	14.1x	20.7x	38.2x	28.3x	6.9%	59.3%	4.4%	6.0%	9.7%
5	SelectQuote	3,292	3,285	(0.0x)	7.6x	4.9x	3.5x	26.3x	18.5x	13.1x	42.8x	31.4x	21.1x	47.1%	41.6%	28.7%	26.6%	26.6%
ean				0.2x	10.3x	8.2x	7.5x	19.4x	19.4x	15.7x	28.9x	25.8x	21.7x	23.5%	37.8%	15.8%	16.6%	19.9%
edian				0.3x	3.9x	3.6x	3.5x	18.4x	15.9x	11.7x	30.4x	23.8x	16.0x	24.2%	32.7%	13.8%	21.2%	24.3%
	Accenture	143,774	139,247	(0.6x)	3.2x	3.1x	2.9x	18.9x	16.7x	16.1x	29.4x	28.0x	26.8x	4.5%	8.1%	16.9%	18.5%	18.1%
	Capita	655	2.283	4.4x	0.5x	0.5x	0.5x	4.1x	4.9x	4.2x	na na	4.8x	4.1x	(3.1%)	(1.0%)	11.8%	10.9%	12.3%
	CGI Group	17,509	19,964	1.0x	2.2x	2.2x	2.1x	12.3x	11.0x	10.5x	18.4x	17.9x	17.1x	2.3%	7.9%	17.9%	19.6%	19.8%
	Cognizant	37,642	36,527	(0.4x)	2.2x	2.2x	2.1x	11.1x	12.2x	11.2x	20.4x	19.8x	17.8x	1.5%	(0.4%)	19.6%	18.2%	18.9%
	CorVel Corporation	1,532	1,532	nm	2.6x	10.3x	na	18.3x	nm	na	32.5x	nm	na	na	na	14.1%	14.1%	na
-	Craw ford & Company	342	605	2.6x	0.6x	0.6x	0.6x	7.0x	6.2x	5.9x	27.4x	13.1x	11.0x	(0.9%)	8.4%	8.6%	10.2%	10.3%
Ses	DXC	4.537	13.089	3.3x	0.7x	0.7x	0.8x	3.7x	4.8x	4.8x	na	na	5.2x	(8.5%)	(12.2%)	17.9%	15.0%	16.5%
	Exlservice	2.264	2,274	0.1x	2.3x	2.4x	2.2x	16.9x	12.8x	11.6x	33.5x	19.3x	18.9x	1.7%	21.0%	13.5%	18.8%	19.2%
Ser	Firstsource Solutions	688	663	(0.0x)	1.2x	1.1x	1.0x	9.8x	7.6x	6.6x	14.5x	13.5x	12.2x	12.7%	22.1%	12.3%	14.3%	14.5%
	Genpact	7,431	8,840	2.2x	2.5x	2.4x	2.2x	17.0x	13.8x	12.4x	24.4x	18.4x	16.6x	6.1%	16.8%	14.8%	17.5%	17.9%
	HCL Technologies	29,953	29,691	(0.1x)	3.1x	3.0x	2.7x	13.2x	12.0x	11.1x	19.6x	18.8x	17.3x	6.0%	9.1%	23.5%	24.8%	24.9%
	Hexaw are	1,904	1,908	0.0x	2.5x	2.2x	2.0x	16.1x	13.5x	12.2x	21.8x	21.2x	19.0x	11.8%	14.8%	15.6%	16.5%	16.5%
_	Infosys	58,162	55,828	(0.7x)	4.5x	4.3x	3.9x	18.4x	16.9x	15.4x	25.3x	24.4x	22.3x	6.4%	9.3%	24.2%	25.1%	25.6%
	Mindtree	2,998	2,835	(0.0x)	2.8x	2.7x	2.4x	20.8x	16.5x	14.2x	33.3x	27.8x	23.4x	6.1%	20.8%	13.3%	16.1%	17.2%
	Mphasis	3,516	3,320	(0.0x)	2.8x	2.6x	2.4x	17.1x	14.4x	12.7x	22.3x	21.6x	19.5x	9.7%	15.8%	16.7%	18.1%	18.6%
	Syntel	8,881	11,332	1.5x	0.8x	0.9x	0.9x	6.3x	6.1x	5.8x	2.2x	10.0x	9.2x	(1.0%)	4.3%	13.2%	14.0%	14.6%
	Tata Consultancy	127,188	123,035	(0.0x)	5.9x	5.7x	5.3x	22.3x	21.6x	19.6x	29.1x	29.7x	27.0x	4.9%	6.8%	26.2%	26.6%	27.2%
	Virtusa *	1,489	1,698	1.7x	1.3x	1.3x	1.3x	15.8x	14.0x	12.1x	37.3x	23.7x	17.3x	1.9%	14.1%	8.3%	9.5%	10.4%
	WNS Holdings	3,186	3,160	(0.1x)	3.5x	3.6x	3.4x	18.7x	18.0x	14.7x	28.0x	26.7x	21.2x	1.3%	12.8%	18.8%	20.2%	23.4%
ean				0.8x	2.4x	2.7x	2.2x	14.1x	12.4x	11.2x	24.7x	19.9x	17.0x	3.5%	9.9%	16.2%	17.3%	18.1%
ledian				(0.0x)	2.5x	2.4x	2.2x	16.1x	13.1x	11.9x	25.3x	19.8x	17.6x	3.4%	9.2%	15.6%	17.5%	18.0%
veral	I - Mean			(2.0x)	6.0x	5.5x	4.9x	17.9x	15.9x	15.5x	25.6x	23.7x	20.9x	7.7%	15.2%	20.0%	21.7%	22.7%
	I - Median			1.0x	3.7x	3.9x	3.6x	17.4x	15.9x	14.1x	25.5x	23.5x	19.4x	4.7%	11.3%	18.4%	20.7%	24.2%

## **Payments**

Co	mpany Name	Market Cap	EV	Net Debt /	E	V / Revenu	е		EV / EBITDA	4		P/E		2019E-21	IE CAGR	Е	BITDA mar	gin
		USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
						2.5x												
S	American Express	80,717	89,562	nm	2.2x		2.2x	na	na	na	11.9x	31.2x	15.4x	0.2%	na	na		
Networks	Discover	17,705	25,768	nm	3.1x	2.3x	2.3x	na	na	na	6.0x	46.5x	10.1x	17.3%	na	na		
≩	MasterCard	338,529	339,578	0.1x	20.1x	21.7x	18.2x	33.3x	38.1x	29.9x	41.7x	nm	39.6x	5.1%	5.5%	60.4%	56.9%	60.8%
Š	PayPal	231,175	227,845	(0.6x)	12.8x	10.7x	8.9x	nm	37.6x	31.2x	nm	nm	43.0x	19.8%	46.4%	19.2%	28.4%	28.6%
	Visa	425,509	430,334	0.3x	19.0x	19.2x	17.2x	27.8x	28.1x	24.6x	35.9x	37.0x	32.2x	5.1%	6.2%	68.4%	68.3%	69.8%
Mean				(0.0x)	11.5x	11.3x	9.8x	30.5x	34.6x	28.6x	23.9x	38.2x	28.1x	9.5%	19.4%	49.3%	30.7%	31.8%
Media	in			0.1x	12.8x	10.7x	8.9x	30.5x	37.6x	29.9x	23.9x	37.0x	32.2x	5.1%	6.2%	60.4%	28.4%	28.6%
	Adyen	55,890	53,587	(6.6x)	17.2x	nm	49.8x	nm	nm	nm	nm	nm	nm	(41.3%)	40.8%	10.0%	54.0%	57.5%
· <u>S</u>	Cielo	1,895	3,256	0.4x	1.6x	1.6x	1.5x	6.3x	10.3x	8.1x	6.7x	17.8x	10.9x	4.8%	(11.6%)	25.5%	15.7%	18.1%
rocessing	Evertec	2,442	2,871	2.0x	5.9x	5.9x	5.5x	14.8x	13.4x	12.0x	23.6x	19.5x	15.6x	3.3%	10.8%	39.9%	43.6%	45.9%
	Evo Payments	1,031	1,944	2.1x	4.0x	4.3x	3.7x	16.0x	13.2x	11.2x	na	18.9x	14.1x	3.9%	19.8%	25.0%	32.5%	33.2%
Д.	FIS Global	91,212	110,087	3.5x	10.7x	8.7x	8.0x	32.3x	20.9x	17.8x	nm	26.5x	21.9x	15.1%	34.7%	32.9%	41.8%	45.1%
Merchant	Fiserv	69,007	91,715	3.7x	9.0x	6.1x	5.8x	25.9x	16.2x	14.1x	nm	23.1x	19.2x	24.9%	35.8%	34.7%	37.9%	41.0%
÷	Global Payments	53,140	61,321	2.6x	12.5x	9.1x	8.1x	31.8x	20.1x	17.0x	nm	28.1x	22.5x	24.5%	36.9%	39.2%	45.0%	47.4%
<u>e</u>	GMO Payment Gateway	7,841	7,275	(0.0x)	23.8x	22.1x	18.0x	nm	nm	48.9x	nm	na	na	14.9%	20.2%	33.6%	36.1%	36.8%
2	i3 Verticals	476	662	3.3x	2.1x	4.2x	3.7x	23.4x	16.2x	12.9x	nm	20.2x	14.8x	(24.9%)	34.8%	8.9%	26.1%	28.6%
e	Nuvei	5,481	6,231	nm	25.3x	na	na	nm	na	na	na	na	na	na	na	25.0%	na	na
ptance	Phreesia	1,220	1,167	(11.4x)	9.5x	8.4x	6.9x	na	nm	nm	na	na	na	17.1%	na	nm	2.7%	5.4%
bt	Priority Payments	212	704	7.0x	1.9x	1.8x	1.3x	17.1x	10.1x	7.4x	na	na	na	19.4%	52.2%	11.1%	17.5%	18.0%
Acce	REPAY	1,660	1,914	1.4x	18.3x	12.6x	10.5x	na	29.3x	23.4x	na	42.2x	30.0x	31.9%	na	nm	43.0%	44.9%
	Shift4	1,764	2,170	2.4x	3.0x	2.9x	2.1x	30.6x	26.8x	14.9x	na	na	45.0x	18.5%	43.3%	9.7%	10.8%	14.2%
erchant	Shopify	124,677	120,830	(13.8x)	nm	46.2x	35.3x	na	nm	nm	na	nm	nm	47.2%	na	nm	10.6%	9.9%
5	Square	72,096	72,064	(0.1x)	15.3x	9.7x	7.8x	nm	nm	nm	nm	nm	nm	39.8%	186.3%	1.8%	4.3%	7.4%
ē	WireCard	111	(2,219)	(2.4x)	na	na	na	na	na	na	na	0.1x	0.1x	na	na	na	29.5%	30.3%
Σ	Worldline	15,103	15,898	1.4x	5.7x	5.8x	5.3x	27.6x	23.3x	19.8x	41.3x	42.9x	34.0x	3.8%	18.1%	20.6%	24.9%	26.7%
Mean				(0.3x)	10.4x	9.9x	10.8x	22.6x	18.2x	17.3x	23.9x	23.9x	20.7x	12.7%	40.1%	22.7%	28.0%	30.0%
Media	in			1.4x	9.3x	6.1x	6.3x	24.7x	16.2x	14.5x	23.6x	21.6x	19.2x	16.1%	34.8%	25.0%	29.5%	30.3%
_	Alliance Data Systems	2,003	16,775	13.4x	3.0x	3.7x	3.7x	14.0x	15.3x	11.8x	7.2x	7.0x	4.0x	(9.6%)	9.3%	21.4%	24.2%	31.3%
osed	EdenRed	11,084	13,178	3.5x	7.1x	7.7x	6.9x	18.7x	19.6x	17.1x	30.3x	35.2x	29.0x	1.5%	4.7%	38.2%	39.3%	40.7%
<u>so</u>	EML Payments	739	89	(11.6x)	1.1x	0.8x	0.6x	7.6x	3.5x	1.9x	nm	nm	22.3x	36.9%	101.3%	15.0%	23.3%	32.5%
	Fleetcor	20,013	23,695	3.0x	8.9x	9.9x	8.7x	15.6x	19.2x	15.7x	22.4x	21.2x	18.1x	1.2%	(0.4%)	57.4%	51.5%	55.7%
	GreenDot	2,701	799	(10.5x)	0.7x	0.7x	0.7x	na	4.4x	3.6x	27.0x	27.7x	22.1x	4.1%	na	na	15.8%	18.3%
Prepaid	Net 1 UEPS	189	(9)	25.7x	na	na	na	0.2x	0.4x	2.2x	na	na	nm	(37.2%)	(72.5%)	nm	nm	nm
<u>e</u>	Paysign	280	277	(0.5x)	8.0x	8.1x	4.6x	36.5x	39.5x	15.6x	37.5x	nm	21.8x	31.8%	52.9%	21.9%	20.5%	29.5%
ш	WEX	6,128	7,794	2.4x	4.5x	4.9x	4.4x	13.4x	12.3x	10.1x	39.2x	20.9x	16.1x	1.0%	15.1%	33.8%	40.1%	44.0%
Mean				3.2x	4.8x	5.1x	4.2x	15.1x	14.3x	9.7x	27.3x	22.4x	19.1x	3.7%	15.8%	31.3%	30.7%	36.0%
Media	ın.			3.2x 2.7x	4.8x 4.5x	5.1x 4.9x	4.2x 4.4x	15.1x 14.0x	14.3x 13.8x	9.7x 10.9x	27.3X 28.6x	22.4x 21.2x	19.1x 21.8x	3.7% 1.4%	9.3%	27.8%	30.7% 24.2%	36.0%
iviedia	III			Z.1X	4.5X	4.9X	4.4X	14.UX	IJ.OX	10.9X	∠0.0X	Z 1.ZX	∠1.0X	1.470	9.3%	21.0%	Z4.Z%	32.370

Source: Trading multiples are based on share price, other market data, and broker consensus future earnings estimates from S&P Capital IQ as of September 30, 2020.

## Payments (cont.)

Company Name	Market Cap	EV	Net Debt/	E	V / Revenu	e		ev / ebitd/	<u> </u>		P/E		2019E-21	E CAGR	E	BITDA mar	gin
	USDm	USDm	2020 EBITDA	2019	2020	2021	2019	2020	2021	2019	2020	2021	Revenue	EBITDA	2019	2020	2021
Euronet Worldwide	4,764	4,750	(0.1x)	1.7x	2.0x	1.7x	8.1x	19.4x	9.0x	13.7x	49.6x	15.7x	0.4%	(5.0%)	21.3%	10.3%	19.1%
Finablr	5	(390)	nm	na	na	na	na	na	na	na	na	na	na	na	na	na	na
Finablr  MoneyGram*	205	930	3.3x	0.7x	0.8x	0.7x	6.0x	4.2x	3.9x	na	15.7x	9.3x	(1.3%)	23.1%	12.2%	18.8%	18.9%
OFX	192	164	nm	1.7x	6.6x	na	8.4x	32.3x	na	13.7x	nm	na	nm	nm	20.1%	20.4%	na
PayPoint	443	413	(0.5x)	1.5x	2.3x	2.7x	5.1x	5.7x	5.4x	7.5x	8.4x	8.2x	(26.1%)	(2.0%)	29.2%	41.3%	51.3%
Western Union	8,808	10,947	1.8x	2.1x	2.3x	2.2x	8.4x	9.1x	8.4x	8.3x	11.9x	10.8x	(2.6%)	0.5%	24.5%	25.1%	26.1%
ean edian			1.1x 0.9x	1.5x 1.7x	2.8x 2.3x	1.8x 1.9x	7.2x 8.1x	14.1x 9.1x	6.6x 6.9x	10.8x 11.0x	21.4x 13.8x	11.0x 10.1x	(7.4%) (2.0%)	4.2% (0.7%)	21.4% 21.3%	23.2% 20.4%	28.9% 22.6%
⊕ Cardtronics	881	1,638	3.3x	1.2x	1.5x	1.3x	5.7x	7.2x	6.0x	18.2x	18.0x	10.6x	(4.7%)	(2.4%)	21.3%	20.6%	22.3%
Diebold Nixdorf	593	2,784	5.0x	0.6x	0.7x	0.7x	10.6x	6.4x	5.7x	na 10.7	8.2x	4.4x	(3.9%)	36.1%	6.0%	11.4%	11.9%
Everi Holdings	705	1,621	6.5x	3.0x	4.7x	3.3x	6.7x	11.6x	6.8x	42.7x	na	nm	(3.4%)	(0.6%)	45.2%	40.5%	47.9%
চি Ingenico Group *	9,697	11,607	2.6x 6.6x	2.9x 29.1x	3.6x	3.1x 14.8x	18.8x	16.3x	14.8x	39.7x	27.0x	24.2x	(3.2%)	12.6%	15.6%	21.9%	21.2%
Lightspeed POS	3,351 1,080	3,194 1,025			20.7x		na 45.0v	na 29.9x	na 23.7x	na	na	na	40.4% 13.0%	(24.5%) 39.0%	nm 15.9%	nm 22.1%	nm 24.1%
	2.843	6.317	(0.3x) 3.9x	7.3x 0.9x	6.6x 1.0x	5.7x 0.9x	45.8x 8.2x	7.1x	6.2x	nm 5.0x	nm 11.9x	nm 8.2x	(1.8%)	15.0%	11.2%	14.1%	15.4%
PAX Global Technology	648	258	(0.4x)	0.9x 0.4x	0.4x	0.9x	2.4x	2.3x	2.0x	8.0x	7.1x	6.3x	8.7%	9.1%	16.7%	16.6%	16.9%
Qiw i	1,079	703	(0.0x)	1.4x	2.2x	2.0x	6.9x	4.3x	3.6x	17.3x	8.8x	7.6x	(17.5%)	38.4%	20.2%	50.9%	56.7%
USA Technologies	571	561	(3.6x)	3.6x	3.4x	3.0x	na	na	nm	na	na	na	10.3%	na	nm	nm	4.0%
ean			2.4x	5.1x	4.5x	3.5x	13.1x	10.6x	8.6x	21.8x	13.5x	10.2x	3.8%	13.6%	19.0%	24.8%	24.5%
edian			3.0x	2.2x	2.8x	2.5x	7.5x	7.1x	6.1x	17.8x	10.4x	7.9x	(2.5%)	12.6%	16.3%	21.3%	21.2%
verall - Mean			1.2x	7.3x	7.1x	7.0x	16.7x	16.4x	13.3x	22.0x	22.6x	18.4x	6.7%	23.1%	25.4%	27.6%	29.9%
verali - Median verall - Median			1.2x 1.6x	7.3x 3.6x	4.5x	7.0x 3.7x	16.7x	15.3x	13.3X 11.8X	18.2x	22.6x 20.5x	15.7x	4.1%	16.6%	21.4%	24.5%	29.9%

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